

University of Strathclyde

GAELIC LANGUAGE PLAN

2022-2027

This plan has been prepared under Section 3 of the Gaelic Language (Scotland) Act 2005 and was approved by Bòrd na Gàidhlig on (30 August 2022)



FOREWORD

As Vice-Chancellor and Principal of the University of Strathclyde I am pleased to present our Gaelic Language Plan for 2022-2027.

The University of Strathclyde is committed to the aspirations and objectives set out in the National Gaelic Language Plan (Scotland) Act 2005 and has identified commitments and allocated responsibilities for ensuring that Strathclyde plays an active part in the future sustainability of the Gaelic language and culture in Scotland.

From our foundation as a place of useful learning, we take it as our responsibility to research, teach and be of benefit to society – to reach outside the University to make the world better educated, prosperous, healthy, fair and secure.

Our collective vision and ambition for Strathclyde is of a socially progressive, leading international technological university inspired by its founding mission as ‘the place of useful learning’, that makes a positive difference to the lives of its students, to society and to the world. Our reputation and influence is global, yet we are an institution firmly grounded in the heart of Glasgow, contributing to the social, cultural and economic life of Scotland through the presence of a vibrant, international student community, as a major employer and by proactive engagement with the city leadership to drive Glasgow’s growth.

The University of Strathclyde supports the city and region in being modern and multicultural, a focus of opportunity and achievement, cultural and sporting excellence. Our contribution to the city’s sustainable economic and social growth positions our institution as a natural partner for our civic and commercial leaders and echoes our traditional strengths and connectivity with the city.

We take pride in our place at the heart of the City of Glasgow. Taking our character from our home, we are dedicated to the principle that the world should flow through the University and not around it - the University of Strathclyde is not a place apart. Glasgow’s history is one of radicalism and intellectual vigour; of industry, enterprise and international trade. We take seriously our responsibilities to help the city and region and to provide opportunities for the local community to study and work with us.

Part of our commitment as a leading Scottish university is supporting Scotland’s history and national identity. We also recognise Strathclyde’s role in public life and the local community, and we will continue to support the development of the Gaelic language.

In progressing actions associated with our Gaelic Language Plan, the University supports our Gaelic speaking staff and students and makes a positive impact on the growth of the Gaelic language and culture; including Glasgow’s community of Gaelic speakers.

In preparing our GLP the University has endeavoured to facilitate the use and promotion of Gaelic at a level proportionate to our current circumstances and stage of GLP development.

The University has focused on levels of provision and commitment we believe will be instrumental in enhancing the status of Gaelic and building capacity across our staff and student community.

Building on this base, and following implementation and evaluation of the effectiveness of our plan, we would hope to enhance our level of support and provision. In our view it is critical that our GLP is realistic, deliverable and proportionate to our current level of Gaelic provision. Core to this is that

we want to ensure that we can deliver on the commitments within our GLP; underpinned by an ongoing commitment to future enhancement of Gaelic's identity and status at Strathclyde. The University of Strathclyde has a unique position in Scotland as the first and principal provider of initial teacher education and professional development for primary and secondary Gaelic teachers and teachers working in Gaelic medium schools. We introduced Gaelic Initial Teacher Education and have retained our prominent status by extending and increasing our offer to include Primary Education, additional teaching qualification (ATQ) in Gaelic and Gaelic Medium provision for all subjects in our PGDE portfolio. Our plan describes how the University will maintain and build on this tradition and will contribute to the future of the Gaelic language in Scotland through teaching, research and knowledge exchange activities.

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INTRODUCTION

Description of the University of Strathclyde

The University of Strathclyde was founded in 1796 when John Anderson, Professor of Natural Philosophy at Glasgow University, left instructions in his will for 'a place of useful learning' - a university open to everyone. His vision was realised when Anderson's Institution opened later the same year.

The Institution grew rapidly and became Anderson's University in 1828. By the close of the nineteenth century as the Glasgow and West of Scotland Technical College our institution had become a major player in research and teaching in science and technology. We became the Royal Technical College in 1912 and the Royal College of Science and Technology in 1956. In the 1960s the College was able to broaden its activities through merger with the Scottish College of Commerce which offered a wide range of business and social science subjects. In 1964 the merged institution was granted a Royal Charter and became the University of Strathclyde. In 1993, the University merged with the Jordanhill College of Education, Scotland's largest teacher education institution.

Today, Strathclyde is the third largest university in Scotland and has four faculties: Business (Strathclyde Business School), Engineering, Humanities & Social Sciences and Science. The University is committed to providing a high-quality education and experience to all students, regardless of background, inspiring them to develop to the full their abilities, producing outstanding professional and enterprising people for industry, business and the professions.

The University has in excess of 14,000 undergraduates, most of whom live in or close to campus in the heart of Glasgow. Over 10% are international students coming from more than 100 countries around the world.

Over 7,000 students are undertaking postgraduate studies and each year and we also teach over 5000 students per year on open access courses available through our Centre for Lifelong Learning.

The University employs over 4,000 staff, of which, approximately 1700 are academic and research staff, with around 750 of them being non-UK nationals drawn for all parts of the globe.

Gaelic in the University of Strathclyde

The University is located in the heart of the City of Glasgow and draws many of its students and staff from the City and the wider area of the West of Scotland. The 2011 census identified 87,100 people in Scotland as having some level of Gaelic language. Of these over 9,400 were located in the City of Glasgow.

Of the central West of Scotland area from which much of the University's learner population and staff are principally drawn, 0.6% are Gaelic speakers*. However, as this represents over 10% of Scotland's Gaelic speakers, the largest number outside Eilean Siar and Highland regions, the City of Glasgow area can be seen as a hub for Gaelic language and culture in mainland Scotland.

[*Scotland's Census 2001].

Glasgow is an important centre of activity for the promotion of Gaelic, language and culture. The city has, for centuries, been recognised as *Baile Mòr nan Gàidheal*, the City of the Gaels, and that this is still acknowledged today. The city is home to a number of organisations listed below as well as hosting both the Piping World Championships and the Celtic Connections international festival annually. Further, Glasgow is an important hub in the Gaelic media sector. Organisations and

establishments based or represented in Glasgow include:

- An Lochran – an organisation promoting Gaelic arts and language
- Bòrd na Gàidhlig
- Comhairle nan Leabhraichean- The Gaelic Books Council
- Iomairt Ghàidhlig Ghlaschu – Glasgow Gaelic Initiative
- Sgoil Ghàidhlig Ghlaschu – Glasgow Gaelic School

The University supports Bòrd na Gàidhlig's identification of Glasgow as an important area for the development and enhancement of the Gaelic language and culture and will continue to support this objective through the extension of our outreach activities through the Centre for Lifelong Learning. We will also continue to play our part to support the increasing demand for Gaelic medium education at school level in Glasgow through interactions between the School of Education, the 3-18 Gaelic Medium Campus and the City of Glasgow Council.

In recent years, the numbers of fluent Gaelic speakers and those learning the language in the city have increased. Both the development of Gaelic-medium education and the opening of Scotland's first Gaelic-medium secondary school in 2006 mean that the number of younger people using Gaelic in the city continues to grow. As part of the roll-out of the plan we will build on our existing relationship with the University of Glasgow to support collaboration and opportunities for the City's community of students with Gaelic skills and encourage further engagement between this community and Gaelic organisations.

In writing the 2022-2027 plan, we have focused on levels of provision and commitment we believe will be instrumental in enhancing the status of Gaelic and building capacity across our staff and student community. Building on this base, and following implementation and evaluation of the effectiveness of our initial plan, we would hope to enhance our level of support and provision. Currently, the University does not maintain information on the number of members of staff able to speak, read or understand Gaelic. As our plan indicates we intend to establish base line information about levels of usage of Gaelic amongst staff as part of a wider exercise to identify proficiency in languages other than English amongst staff at Strathclyde. Our most recent language survey of all our students identified that 64% of respondents were able to use a language other than English. Of 2,764 respondents, 51 reported that they had some competence in Gaelic, and 26 reported that, other than English, they felt most competent in Gaelic. The University recognises that this information is dated. Consequently, as we implement our Gaelic Language Plan an updated survey of the University community (staff and students) to establish levels of Gaelic skills. The information gathered will be core to the actions and priorities for our Gaelic Language Plan Implementation and Monitoring Group.

The University is partly funded by the Scottish Funding Council (SFC) and the University works with and supports the Council's plans, along with those of the University's other key funders, i.e. UK Research Councils, UK Government, industrial partners, etc. The University supports the aim of the SFC to help the colleges and universities it provides funds to, to promote and market existing Gaelic provision. We also support SFC's "aspiration to increase the availability and uptake of Gaelic learning opportunities in the college sector over the period of this Plan" (SFC Gaelic Language Plan, December 2009). Indeed, this is reflected and reported to SFC through our annual reporting and outcome agreements.

Gaelic Medium Education

The University provides training for primary and secondary school teachers both in Gaelic Medium Education (GME) and in the teaching of Gaelic, through undergraduate, postgraduate and continuing professional development programmes.

It is our intention, in partnership with the Scottish Funding Council, Scottish Government and Bòrd na Gàidhlig to continue to offer a range of courses that support Gaelic education in primary and secondary schools. The range and composition of those courses will continue to evolve in response to the needs of the sector, student feedback and opportunities which emerge through our partnerships with key agencies.

BA Primary Education (BA PE)

Language, Culture and the Arts, both for those new to Gaelic and those who are speakers of the language (with that module, or components thereof, delivered through the medium of Gaelic) are offered as separate modules on our BA in Primary Education. There are also some language learning modules. This means that a total of 40 credits of the BA PE course can be in Gaelic or about Gaelic language and culture.

Support is made available to students on the BA PE who wish to pursue a career in Gaelic Medium Education during the various modules as appropriate, and there is the option of completing the 4th year thesis through Gaelic. Third and fourth year placements are offered in GME schools.

More information is available at <https://www.teagasg.com/en/becoming-a-gaelic-teacher/undergraduate-courses/primary-courses/university-of-strathclyde>

Professional Graduate Diploma in Education (PGDE) Gaelic Provision

Strathclyde is a major provider of Gaelic and Gaelic medium teacher education.

All Gaelic and Gaelic medium PGDE courses are predominantly taught through the medium of Gaelic with submissions and assessments at Masters level being submitted in Gaelic. We are the only provider offering a GME qualification in secondary subjects through the medium of Gaelic, establishing our course as not just a leading provider but also the only provider currently responding to national demand of GME secondary qualified graduates. Strathclyde is actively preparing a qualified teaching workforce for current and planned Gaelic Medium schools.

We offer the following courses on our teacher training programmes for graduates:

1. PGDE Primary (Gaelic Medium)
 2. PGDE Gaelic (Secondary)
 3. PGDE (Subject Level - Secondary) through the medium of Gaelic.
- <https://www.strath.ac.uk/courses/postgraduate/taught/secondaryeducationgaelic/>
 - <https://www.teagasg.com/en/becoming-a-gaelic-teacher/post-graduate-courses/primary-courses/university-of-strathclyde>
 - <https://www.teagasg.com/en/becoming-a-gaelic-teacher/post-graduate-courses/secondary-courses/>

Additional Teaching Qualification in Gaelic

In academic year 2021/22, the University's School of Education entered into an agreement with Bòrd na Gàidhlig to upskill qualified teachers in Modern Languages to undertake an additional teaching qualification in Gaelic. This enables them to teach Gaelic at secondary school level. This development further extends Strathclyde's Gaelic Medium Teacher Education portfolio and will

contribute to meeting the national shortage of Gaelic teachers in Scotland. This initiative adds significantly to the School of Education's national profile as leaders in the development in Gaelic and Gaelic-medium education and will further contribute to the University's Gaelic Language Plan and related activity.

Centre for Lifelong Learning

The University's Centre for Lifelong Learning (CLL) is well placed to assist the university in its aim to address some of the desired outcomes from the National Gaelic Language Plan, as it is able to reach within the University to the staff and student community as well as externally to a large public audience. CLL's public programmes attract over 2500 adult learners each year to a wide range of part-time classes. There may be scope within this for target marketing of particular communities. In conjunction with Strath Union, the University provides free Language Classes for undergraduate students. The portfolio is dynamic and varies on an annual basis to reflect student demand for specific language education. To date there has been limited interest but moving forward in order to promote the learning of Gaelic, we will ensure that Gaelic language classes are always offered, irrespective of the range of other requests.

The CLL programmes include several classes and options of relevance, and we will continue to review this provision and expand in response to demand and capacity:

- CLL Daytime Programme provision
- Summer programmes
- Gaelic language Credit bearing modules
- Our suite of Scottish Genealogy courses
- A range of classes relating to Scottish history, culture and place.

Through the CLL, Strathclyde will continue to provide short accredited and non-accredited language, Scottish history and culture classes for undergraduate students, staff and the public.

The Gaelic Language (Scotland) Act 2005

The Gaelic Language (Scotland) Act 2005 was passed by the Scottish Parliament with a view to securing the status of the Gaelic language as an official language of Scotland commanding equal respect to the English language.

One of the key features of the 2005 Act is the provision enabling Bòrd na Gàidhlig to require a public authority to prepare a Gaelic language plan. This provision was designed to ensure that the public sector in Scotland plays its part in creating a sustainable future for Gaelic by raising the status and profile of the language and creating practical opportunities for its use.

The University of Strathclyde's Gaelic Language Plan prepared within the framework of the Gaelic Language (Scotland) Act 2005. It sets out how we will use Gaelic in the operation of our functions, how we will enable the use of Gaelic when communicating with the public and key partners, and how we will promote and develop Gaelic.

The University of Strathclyde's Gaelic Language Plan 2022-2027 has been prepared in accordance with statutory criteria set out in the 2005 Act and having regard to the National Gaelic Language Plan and the Guidance on the Development of Gaelic Language Plan.

The National Gaelic Language Plan

University of Strathclyde supports the aim of the National Gaelic Language Plan 2018-23 that "Gaelic

is used more often, by more people and in a wider range of situations.” Our Gaelic Language Plan Implementation and Monitoring Group will monitor and report on progress on the plan and our wider partnership with Bòrd na Gàidhlig.

We are committed to the achieving this aim by focussing our work, on the following areas:

- Increasing the use of Gaelic within our organisation and encouraging more people to use Gaelic, more often when they interact with us
- Increasing the opportunity for people to learn Gaelic as part of our day-to-day operations
- Promoting a positive image of Gaelic whenever we can as part of our day-to-day operations as an organisation

Internal Gaelic Capacity Audit

The University is committed to undertaking an internal Gaelic capacity audit as a key element in implementing our GLP. This will be an important step in establishing current Gaelic capacity across our staff and student community.

The University periodically reviews and develops the data it holds about staff to ensure that such data supports our compliance obligations under equalities legislation, data protection and employment and immigration requirements. We currently do not routinely collect information about language capacity from staff. As part of our internal Gaelic capacity audit we will develop a voluntary register of staff Gaelic language skills and their respective skills levels Gaelic speaking staff who are able to support the University’s commitments within this plan. This internal Gaelic Capacity Audit will be a priority for Gaelic Language Plan Implementation and Monitoring Group as we implement our plan.

The Gaelic Language Plan Implementation and Monitoring Group will oversee the audit, working closely with colleagues in Human Resources and our partners in Strath Union (the University’s students’ association), including StrathUnion’s Comunn Gàidhlig to explore potential contributions students, as well as staff, can make to our Gaelic capacity.

Consultation on the Gaelic Language Plan

Public consultation on the draft University of Strathclyde’s Gaelic language plan (GLP) took place online in January between 06 January and 18 February 2021. The online consultation survey was accessed through hyperlinks in communications and through news items on the University’s web site and “Inside Strathclyde”; the University’s weekly news and communications platform. These opportunities to engage with the survey were promoted and accessible throughout the consultation period. In addition, key external stakeholders were notified regarding the consultation and sent links to the GLP and the online consultation survey.

In total 38 responses were received, although not all participants responded to each question. Whilst the numbers are small, it is clear that in all sections of the GLP respondents appear very positive regarding the proposals. This is especially encouraging as the majority of participants (74%) are Strathclyde staff and students. The results from the consultation provide clear indication that the GLP’s proposals sit well with the University community. The overall report and survey findings are contained in Appendix 2 and will be reviewed by the University’s Gaelic Language Plan Implementation and Monitoring Group to inform future actions and activities.

The GLP has been reviewed and approved by the University’s Senate and Education Strategy Committee. These committees have extensive representation from across all of Strathclyde’s four faculties, students (Strath Union) and Professional Services Directorates.

KEY PRINCIPLES

Equal Respect

The University of Strathclyde will ensure that where Gaelic is included as part of our operations and services, we will ensure they are of an equal standard and quality as those that we provide in English.

Under the terms of the 2005 Act, Bòrd na Gàidhlig works with a view to securing the status of the Gaelic language as an official language of Scotland commanding equal respect to the English language and the Bòrd in turn expects that public authorities will demonstrate in their plans how the principle will be achieved and maintained in practice.

Active Offer

University of Strathclyde will make an active offer of our Gaelic services to our employees and the public. This will ensure that where Gaelic services are made available by us, Gaelic users are made aware of their existence, and are actively encouraged to use them.

This will take the responsibility away from the individual to ask for the service and will give Gaelic users the confidence to know that their needs will be met if that is their choice.

We will ensure that our Gaelic language services are as accessible as our English language services.

Mainstreaming

University of Strathclyde will ensure that opportunities for the public and our staff to use Gaelic are promoted, in support of the National Gaelic Language Plan 2018-23 aim that Gaelic is used more often, by more people and in a wider range of situations.

PLAN COMMITMENTS

The University has focused our aims on levels of provision and building capacity across our staff and student community in a manner we believe will be instrumental in enhancing the use of Gaelic, the learning of Gaelic and Promoting a Positive Image of Gaelic.

Building on this base, and following implementation and evaluation of the effectiveness of our plan, we would hope to enhance our level of support and provision. In our view it is critical that our GLP is realistic, deliverable and proportionate to our current level of Gaelic provision. Core to this is that we want to ensure that we can deliver on the commitments within our GLP; underpinned by an ongoing commitment to future enhancement of Gaelic's identity and status at Strathclyde.

High Level Aims

Increasing the Use of Gaelic:

High-level Aim	To extend opportunities to all staff to engage with the Gaelic language, both informally and formally.
Desired Outcome	Increased opportunities for the university community to engage with Gaelic language and culture.
Current Practice	Opportunities exist but not promoted in a coordinated and systematic manner.
Actions Required	Increased Gaelic language presence on website. Sharing of Gaelic culture and language related activities through internal staff and student communication channels.
Target Date	Year 2 of the GLP onwards
Responsibility	Gaelic Language Plan Implementation and Monitoring Group, Human Resources and Communications and Marketing

High-level Aim	That Gaelic has a high status on the University of Strathclyde's website, and where information about Gaelic courses appears, this is prominent and easily accessible.
Desired Outcome	Provision of Gaelic and bilingual information and content on the university website.
Current Practice	No current Gaelic content on University website.
Actions Required	A detailed review of the content on our website will be conducted to identify pages for translation. Priority will be given to the pages with the highest potential reach along with all pages that hold information on any of the Gaelic courses we offer. Development of Gaelic language presence on university website.
Target Date	Year 2 of the GLP onwards
Responsibility	Gaelic Language Plan Implementation and Monitoring Group, Web development team and Communications and Marketing

Promoting a Positive Image of Gaelic:

High-level Aim	To ensure that Gaelic is part of the vision and strategies of the University of Strathclyde
Proposed Outcome	We will report on the delivery and monitoring of the University's GLP through key strategic committees. We will ensure that Gaelic related activity is incorporated in strategic and annual planning processes.

Current Practice	Limited Gaelic reporting and planning activity at present.
Actions Required	Annual reports relating to GLP to be prepared for internal and external monitoring and forward planning purpose. This will be in addition to annual monitoring reports to Bòrd na Gàidhlig and SFC. Gaelic related activity to be incorporated in strategic planning at institutional, faculty and school levels; particularly in relation to the School of Education and CLL.
Target Date	From Year 1 and each year thereafter.
Responsibility	Deputy Associate Principal (Learning and Teaching) and Gaelic Language Plan Implementation and Monitoring Group

High-level Aim	That all staff are informed of the Gaelic courses and pathways available at the University of Strathclyde. In particular, staff dealing with the public.
Desired Outcome	Greater awareness of the Gaelic language, culture courses and pathways available at the University of Strathclyde.
Current Practice	Limited coordination and promotion of Gaelic related activity at present.
Actions Required	The university will ensure that Gaelic language provision is promoted and that classes are offered within the CLL portfolio. The Gaelic Language Plan Implementation and Monitoring Group will coordinate this offer via CLL and in conjunction with key internal stakeholders.
Target Date	From Year 1 and each year thereafter.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group, CLL, Human Resources and OSDU.

High-level Aim	That the “Scottish Gaelic Association - The University of Strathclyde” and StrathUnion Comunn Gàidhlig are promoted and supported.
Desired Outcome	Greater engagement with and support for “Scottish Gaelic Association - The University of Strathclyde” and StrathUnion Comunn Gàidhlig.
Current Practice	Limited engagement with Scottish Gaelic Association - The University of Strathclyde and StrathUnion Comunn Gàidhlig at present.
Actions Required	Establish communication channels and information exchange with Invite StrathUnion Comunn Gàidhlig representation on Gaelic Language Plan Implementation and Monitoring Group,
Target Date	From Year 1 and each year thereafter.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group, Comunn Gàidhlig and StrathUnion.

Increasing the Learning of Gaelic:

High-level Aim	That proactive support is available for students undertaking BA and PDGE courses in subjects through the medium of Gaelic, including support for students moving from secondary education.
Desired Outcome	Through our School of Education, we will ensure that supplementary Gaelic language support is offered.
Current Practice	All students are supported to achieve success; pastorally, academically and professionally.
Actions Required	Additional provision will be offered via the School of education.
Target Date	Ongoing throughout the GLP and students' study.
Responsibility	School of Education, CLL and the Gaelic Language Plan Implementation and Monitoring Group.

Along with the above, approved, high-level aims, we are also committing to the implementing the following ambitions:

Ambition	To establish a voluntary register of Gaelic speaking staff who can assist with the University's work in support of the GLP.
Desired Outcome	Establishment of a register of Gaelic capacity within the University's staff complement.
Current Practice	No register currently kept.
Actions Required	Invitation to staff to opt into a Gaelic Speakers' register. Collation of register.
Target Date	Register to be developed during Year 1 of the GLP.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group, Human Resources and Communications and Marketing.

Ambition	To provide Gaelic language classes to staff, students and the general public through our Centre for Lifelong Learning.
Desired Outcome	Through our Centre for Lifelong Learning we will ensure that Gaelic languages classes are always offered, irrespective of the range of requests for other languages.
Current Practice	The current programme operates annually but the language offer is in response to student demand.
Actions Required	The university will ensure that Gaelic languages classes are always offered within the overall CLL portfolio. The Gaelic Language Plan Implementation and Monitoring Group will coordinate this offer via CLL and in conjunction with key internal stakeholders.
Target Date	From Year 1 and each year thereafter.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group to coordinate with CLL and StrathUnion.

Ambition	To promote the use and image of the Gaelic language at the University of Strathclyde
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Proposed Outcome	Through delivery of the actions underpinning delivery of the University's GLP we will coordinate, highlight, promote and share a range of activities and examples with the University community and external partners as appropriate.
Current Practice	No coordinated activity or oversight at present.
Actions Required	Overview of current activity to be established and coordinated by the Gaelic Language Plan Implementation and Monitoring Group
Target Date	From Year 1 and each year thereafter.
Responsibility	Deputy Associate Principal (Learning and Teaching) and Gaelic Language Plan Implementation and Monitoring Group

Corporate Service Aims

Status

Desired Outcome	Establish a Gaelic Language Plan Implementation and Monitoring Group.
Current Practice	No current Gaelic-focused working group in existence
Actions Required	Establishment of group; terms of reference, operations and membership. Oversight and implementation of the GLP. The group will meet a minimum of four times per year.
Target Date	The Gaelic Language Plan Implementation and Monitoring Group's first meeting took place in August 2021.
Responsibility	Deputy Associate Principal (Learning and Teaching).

Desired Outcome	Logo and brand Develop a Gaelic version of the corporate logo.
Current Practice	We do not currently have logo and branding in Gaelic
Actions Required	Development of a bilingual corporate logo. Upon renewal of branding consideration will give to the development of a bilingual logo. Until major rebranding we will create Gaelic logo for interim use.
Target Date	To be developed during Year 2 of the GLP. Implementation from Year 3 onwards.
Responsibility	Communications and Marketing and Gaelic Language Plan Implementation and Monitoring Group.

Desired Outcome	Signage Develop a policy to include Gaelic signage as appropriate in our signage renewal process.
Current Practice	The University does not currently have Gaelic signage.

Actions Required	The University will develop a policy for signage renewal to ensure that prominent signage should be rendered bilingual, with equal respect for Gaelic and English. Gaelic signage to be included in signage renewal in accordance with revised policy.
Target Date	To be developed during Years 2 and 3 of the GLP with ongoing implementation thereafter.
Responsibility	Estates Services, Estates Committee and Gaelic Language Plan Implementation and Monitoring Group.

Communicating with the Public

Desired Outcome	Written Communication Written communication in Gaelic is always accepted (post, email and social media) and replies will be provided in Gaelic in accordance with the general policy.
Current Practice	No provision currently offered.
Actions Required	We will develop a policy to support staff in dealing with communication in Gaelic. Communication received in Gaelic will be responded to in Gaelic. We will promote that we welcome communication in Gaelic to the public through our website and social media channels.
Target Date	Policy to be developed during Year 1 of the plan for implementation from year 2 onwards.
Responsibility	Communications and Marketing, Human Resources and Gaelic Language Plan Implementation and Monitoring Group.

Desired Outcome	Reception and Phone Where Gaelic speaking staff are capable of providing this service, they are supported to do so and the service is promoted to the public.
Current Practice	No provision currently offered.
Actions Required	We will develop a policy to support staff in dealing with communication in Gaelic. We will use the results of the Gaelic skills audit to identify current capacity and inform plans for service provision. Staff will be offered opportunities to develop their Gaelic Skills through our annual development review process. We will promote that we welcome communication in Gaelic to the public through our website and social media channels.

Target Date	This will be developed in Years 2 and 3 of the plan following completion of the internal capacity audit.
Responsibility	Faculties, Communications and Marketing, Human Resources and Gaelic Language Plan Implementation and Monitoring Group.

Desired Outcome	Promotion Positive message that communication from the public in Gaelic is always welcome.
Current Practice	Not covered.
Actions Required	Standard email signature text to be developed to include a positive message that communication in Gaelic is welcome. The use of the email signature will be promoted to all staff.
Target Date	From Year 1 and each year thereafter.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group.

Information

Desired Outcome	Social Media Gaelic content distributed regularly through social media, guided by the level of actual and potential users.
Current Practice	Currently no coordinated provision
Actions Required	At least 10 posts will be distributed on our social media platforms annually.
Target Date	From Year 1 and each year thereafter.
Responsibility	School of Education, CLL, Communications and Marketing, StrathUnion and Gaelic Language Plan Implementation and Monitoring Group

Desired Outcome	Exhibitions Opportunities to deliver public exhibitions in Gaelic and English should be explored on a regular basis, with priority given to those with the highest potential impact.
Current Practice	No current oversight of provision.

Actions Required	We will work in partnership with Strath Union to deliver at least 1 Gaelic exhibition annually.
Target Date	From Year 1 and each year thereafter.
Responsibility	School of Education, CLL, Communications and Marketing and Gaelic Language Plan Implementation and Monitoring Group

Desired Outcome	Public meetings Opportunities to hold some public meetings and relevant events bilingually or in Gaelic are regularly explored and promoted.
Current Practice	Consideration is given to bilingual or Gaelic meetings where appropriate. For example, Open days for Gaelic / Gaelic Medium Teacher Education programmes and “in service” activities.
Actions Required	Adjust guidance to staff to include information on Gaelic and bilingual provision for meetings; particularly in relation to the promotion of Gaelic medium teacher education.
Target Date	From Year 1 and each year thereafter.
Responsibility	School of Education and CLL.

Desired Outcome	News releases News releases related to Gaelic are circulated in both English and Gaelic.
Current Practice	No existing provision
Actions Required	Establish a process whereby Gaelic related press releases are circulated in both Gaelic and English (e.g. launch of GLP). Identify a Gaelic-speaking staff member as the University’s representative for Gaelic media.
Target Date	From Year 1 and each year thereafter.
Responsibility	School of Education and Communications and Marketing and Gaelic Language Plan Implementation and Monitoring Group.

Desired Outcome	Corporate Publications Publications relating to our Gaelic medium teacher education will be available bilingually
Current Practice	Gaelic medium teacher publications are currently available.
Actions Required	Continue current practice and develop Gaelic language publications in line with GLP implementation.
Target Date	From Year 1 and each year thereafter.
Responsibility	School of Education, Marketing and Communications

Staff

Desired Outcome	Internal Gaelic Capacity Audit The University will conduct an internal audit of Gaelic skills and training needs through the life of each plan.
Current Practice	No provision currently in place.
Actions Required	Conduct a Gaelic capacity audit and use the outcomes of this to develop training provision.
Target Date	Audit to completed during Year 1 of the GLP.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group, Human Resources and Organisation and Staff Development Unit (OSDU).

Desired Outcome	Induction Knowledge of the university's Gaelic Language Plan included in new staff inductions.
Current Practice	No provision currently in place.
Actions Required	We will include a section on the Gaelic Language Plan which will include roles and responsibilities for its implementation which will be embedded into the induction process.
Target Date	From Year 1 and each year thereafter.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group and University's Organisation and Staff Development Unit (OSDU).

Desired Outcome	Awareness training Gaelic awareness training will be offered to staff.
Current Practice	No provision currently in place.
Actions Required	2 Gaelic awareness sessions will be offered annually to staff.
Target Date	From Year 1 and each year thereafter.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group, Human Resources and Organisation and Staff Development Unit (OSDU).

Desired Outcome	Recruitment Gaelic named as an essential and / or desirable skill in job descriptions in order to deliver the Gaelic language plan and in accordance with the Bòrd na Gàidhlig recruitment advice.
Current Practice	No formal mechanism in place
Actions Required	The University will: Establish a register of posts where Gaelic is named as an essential and / or desirable requirement. Develop guidance on the development of bilingual job descriptions with Human Resources. Ensure that for posts where Gaelic is identified as an essential skill, the interview panel includes at least one Gaelic speaker. The University will identify a range of posts where Gaelic will feature as a desirable skill.
Target Date	To be developed during Year 2 of the GLP. Implementation from Year 3 onwards.
Responsibility	Human Resources, Gaelic Language Plan Implementation and Monitoring Group

Desired Outcome	Recruitment Bilingual or Gaelic only job adverts for all posts where Gaelic is an essential skill.
Current Practice	No formal mechanism in place
Actions Required	Advertise on a bilingual basis for posts where Gaelic is an essential skill.
Target Date	To be developed during Year 2 of the GLP. Implementation from Year 3 onwards.
Responsibility	Human Resources, School of Education and CLL.
Desired Outcome	Language training Staff will be able to apply for subsidised places on our Centre for Lifelong Learning Gaelic courses. Staff can also be directed to self-directed study options.
Current Practice	No subsidy currently available
Actions Required	Budget will be allocated for staff support. The availability of these opportunities will be promoted to staff through internal communications at the start of each semester.
Target Date	Developed during Year 2 of the GLP with ongoing promotion throughout the GLP.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group to coordinate with CLL.

Desired Outcome	Language training As part of joint programme with the University students are able to apply for places on our Centre for Lifelong Learning language courses. We will ensure that Gaelic languages classes are always offered, irrespective of the range of requests for other languages.
Current Practice	Programme operates annually but the language offer is in response to student demand.
Actions Required	The university will ensure that Gaelic languages classes are always offered within the overall CLL portfolio. The Gaelic Language Plan Implementation and Monitoring Group will coordinate this offer via CLL and in conjunction with key internal stakeholders.
Target Date	Developed during Year 2 of the GLP with ongoing promotion throughout the GLP.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group to coordinate with CLL and Strath Union.

Gaelic Language Corpus

Desired Outcome	Gaelic Orthographic Conventions The most recent Gaelic Orthographic Conventions will be followed in relation any written materials produced by the University.
Current Practice	No formal mechanism in place.
Actions Required	We will ensure the accuracy of any communications / publications ahead of publication / issue.
Target Date	From Year 1 and each year thereafter.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group.

Desired Outcome	Place-names Gaelic place name advice from Ainmean-Àite na h-Alba is sought and used as required.
Current Practice	Ainmean-Àite na h-Alba is consulted as appropriate
Actions Required	We will ensure the accuracy of any communications / publications ahead of publication / issue.
Target Date	From Year 1 and each year thereafter.
Responsibility	Gaelic Language Plan Implementation and Monitoring Group.

PUBLICATION

Publishing and Publicising the Plan

Internal

The approved plan will be highlighted in “Inside Strathclyde”; the University’s weekly news and communications platform and published on the University’s web site Promotion of the plan to our student community will be actioned through joint communication with StrathUnion.

External

The University of Strathclyde’s Gaelic Language Plan will be published in Gaelic and in English on our website. In addition, we will:

- issue a bilingual press release announcing the plan
- publicise the plan through a variety of social media platforms
- distribute copies to arms-length organisations and other third-party organisations, explaining their role in supporting delivery of the plan
- distribute copies of the plan to key stakeholders in the public, private and third sectors
- distribute copies of the plan to relevant Gaelic organisations and other interested bodies
- publicise the plan through a variety of social media platforms
- make hard copies available on request

RESOURCING THE PLAN

The actions outlined in this plan will be resourced through the University’s mainstream budget planning process. The Gaelic Language Plan Implementation and Monitoring Group will also consider and coordinate opportunities for additional funding for their work.

MONITORING THE PLAN

The Gaelic Language Plan Implementation and Monitoring Group will compile an annual progress and monitoring report for the University’s Education Strategy Committee. Once approved the report will be shared with other internal committees and groups as appropriate. This annual report will also be shared with Bòrd na Gàidhlig.

THE GAELIC LANGUAGE PLAN IN THE PUBLIC AUTHORITY

Overall Responsibility for the Plan

The Deputy Associate Principal (Learning and Teaching) has overall responsibility for preparation, delivery and monitoring of the University of Strathclyde’s Gaelic Language Plan. Contact details are as follows: -

NAME: Brian Green

POSITION: Deputy Associate Principal (Learning and Teaching)

NAME OF ORGANISATION: University of Strathclyde

ADDRESS: Senior Officers Suite, Royal College Building, 204 George Street, Glasgow, G1 1XW

TELEPHONE NUMBER: 0141 548 4319

E-MAIL ADDRESS: b.green@strath.ac.uk

Day to day Responsibility for the Plan

The Head of the School of Education has day-to-day responsibility for the delivery and monitoring of the University of Strathclyde's Gaelic Language Plan. Queries regarding the day-to-day operation of the plan should be addressed to:

NAME: Linda Brownlow

POSITION: Head of School of Education

DEPARTMENT: School of Education

NAME OF ORGANISATION: University of Strathclyde

ADDRESS: Faculty of Humanities & Social Sciences, Lord Hope Building, 141 St James Road, Glasgow G4 0LT

TELEPHONE NUMBER: 0141 444 8193

E-MAIL ADDRESS: linda.brownlow@strath.ac.uk

Gaelic Language Plan Implementation and Monitoring Group

To ensure that the Gaelic language plan is embedded across the University of Strathclyde we will establish a Gaelic Language Plan Implementation and Monitoring Group, consisting of staff from across the university with responsibility for developing, implementing and monitoring different aspects of the plan.

The Gaelic Language Plan Implementation and Monitoring Group is the key forum for oversight and monitoring of the University's Gaelic Language Plan and related activity.

Gaelic Language Plan Implementation and Monitoring Group: Terms of Reference

1. To monitor the development and implementation of the University's Gaelic Language Plan.
2. To provide an annual report on the University's Gaelic Language Plan to the Education Strategy Committee.
3. To contribute to the preparation of Gaelic language related reporting for the University's Outcome Agreement with the Scottish Funding Council.
4. To have oversight of institutional Gaelic Language focused activity (existing and planned).
5. To monitor the offer and uptake of Gaelic Language classes for staff and students.
6. To consider the implications of any Gaelic Language statutory and regulatory for the University.
7. To review documentation and other public information produced for students and other stakeholders and make appropriate recommendations.
8. To meet annually with Bòrd na Gàidhlig staff to review progress relative to the Gaelic Language Plan and to receive and share relevant updates and information.

Gaelic Language Plan Implementation and Monitoring Group: Operations

1. The Gaelic Language Plan Implementation and Monitoring Group shall meet at least four times per year in the first instance.
2. Meetings will be organized and supported by the office of the Deputy Associate Principal (Learning and Teaching).
3. The Gaelic Language Plan Implementation and Monitoring Group will report, in the first instance to the Education Strategy Committee. Reports to other groups and committees will be provided as requested.

Gaelic Language Plan Implementation and Monitoring Group: Membership

Rationale for Representation	Membership
Convener	Brian Green; (Deputy Associate Principal; Learning & Teaching) or nominee.
Academic Provision	Head of the School of Education or nominee. (Vice Convener)
Gaelic Teacher Education	Member of the Gaelic / Gaelic Medium Teacher Education team.
Language Class Provision	Head of the Centre for Lifelong Learning or nominee.
Education Enhancement	Member of the Education Enhancement Team.
Student Experience	Support and Wellbeing Manager, Student Support and Development.
Strath Union	Member of the Strath Union Student Executive.
Information and Communications	Member of the Marketing and Communications team with responsibility for public information provision.
SFC Reporting	Member of the Strategy and Policy Directorate with responsibility for SFC Outcome Agreement reporting.
By Invitation	Other members of University staff may be invited to contribute to the discussions as appropriate.

APPENDIX

Appendix 1: Public Consultation

The University of Strathclyde's Gaelic language plan (GLP) has been developed in consultation with staff and students and approved by Education Strategy Committee and University Senate.

Public consultation on the GLP took place in January and February 2021. This Appendix provides a summary of the responses and key findings from the consultation.



Appendix 1

**University of Strathclyde
Gaelic Language Plan (2021-2026)**

**PUBLIC CONSULTATION RESULTS
(06 January – 18 February 2021)**

Introduction

The University of Strathclyde's Gaelic language plan (GLP) 2021-26 has been developed in consultation with staff and students and approved by Education Strategy Committee and University Senate.

Public consultation on the GLP took place in January and February 2021. This report provides a summary of the responses and key findings from the consultation. The report will be shared with Bòrd na Gàidhlig as a supplement to the GLP. The report will also be reviewed by the University's Gaelic Language Plan Implementation and Monitoring Group to help inform future actions and activities.

Methodology

The GLP sets out the University of Strathclyde's proposed actions over the period 2021-26 in support of the National Gaelic language plan. It has been prepared with input and contributions from key stakeholders across the university. These include the School of Education (the host School for our academic programmes in Gaelic Language Education), the Centre for Lifelong Learning (the provider of open Gaelic Language classes) along with colleagues in the Student Experience Directorate. The GLP has been reviewed and approved by the University's Senate and Education Strategy Committee. These committees have extensive representation from across all of Strathclyde's four faculties, students (Strath Union) and Professional Services Directorates.

In addition, public consultation on the University of Strathclyde's Gaelic language plan (GLP) 2021-26 took place on line in January between 06 January and 18 February 2021. The online consultation survey was accessed through hyperlinks in communications and through news items on the University's web site and "Inside Strathclyde"; the University's weekly news and communications platform. These opportunities to engage with the survey were promoted and accessible throughout the consultation period. In addition, key external stakeholders were notified regarding the consultation and sent links to the GLP and the online consultation survey. The results from the consultation follow.

Results

In total 38 responses were received, although not all participants responded to each question. Given the limited numbers, a detailed statistical overview and analysis is not possible. The results for each section are presented below in graph and tabular form. The corresponding, free text comments for each section are also presented in full.

Whilst the numbers are small, it is clear that in all sections of the GLP respondents appear very positive regarding the proposals. This is especially encouraging as the majority of participants (74%) are Strathclyde staff and students. This indicates that the plan's proposals sit well with the University community. For all questions and within each of the sections in the consultation survey the proposals are very strongly supported as indicated by respondents who either agree or strongly agree with planned approach and actions.

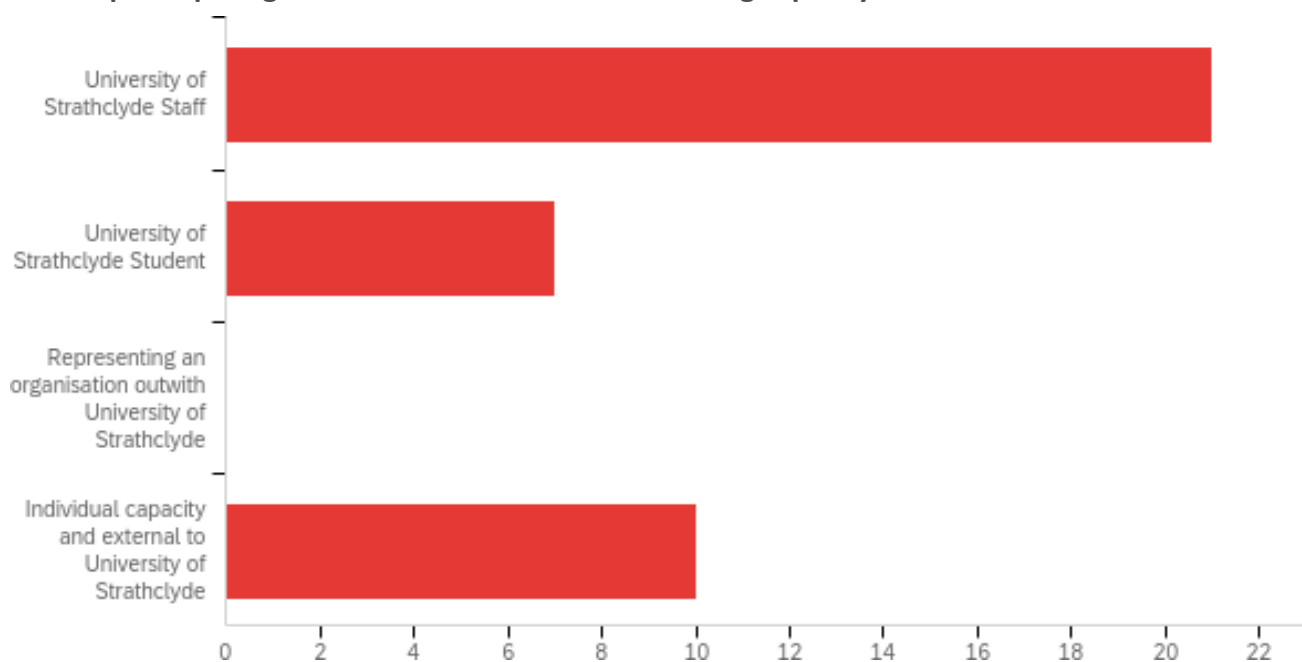
Summary Results

Proposed GLP Aim / Action	% Agree / Strongly Agree
Increase the Use of Gaelic	92.00
Increase the Learning of Gaelic	87.50
Promote a Positive Image of Gaelic	91.30
Corporate Service Aims	86.36
Public communication	95.24
University Staff and their development	95.00

Collectively these results provide clear indication that the GLP’s proposals sit well with the University community.

Detailed Results: University of Strathclyde Gaelic Language Plan Survey

Q2 - I am participating in this consultation in the following capacity:



Answer	%	Count
University of Strathclyde Staff	55.26%	21
University of Strathclyde Student	18.42%	7
Representing an organisation outwith University of Strathclyde	0.00%	0
Individual capacity and external to University of Strathclyde	26.32%	10
Total	100%	38

Q3 - Do you agree that the aim identified in the GLP around the theme of Increasing the Use of Gaelic (page 8) is appropriate?

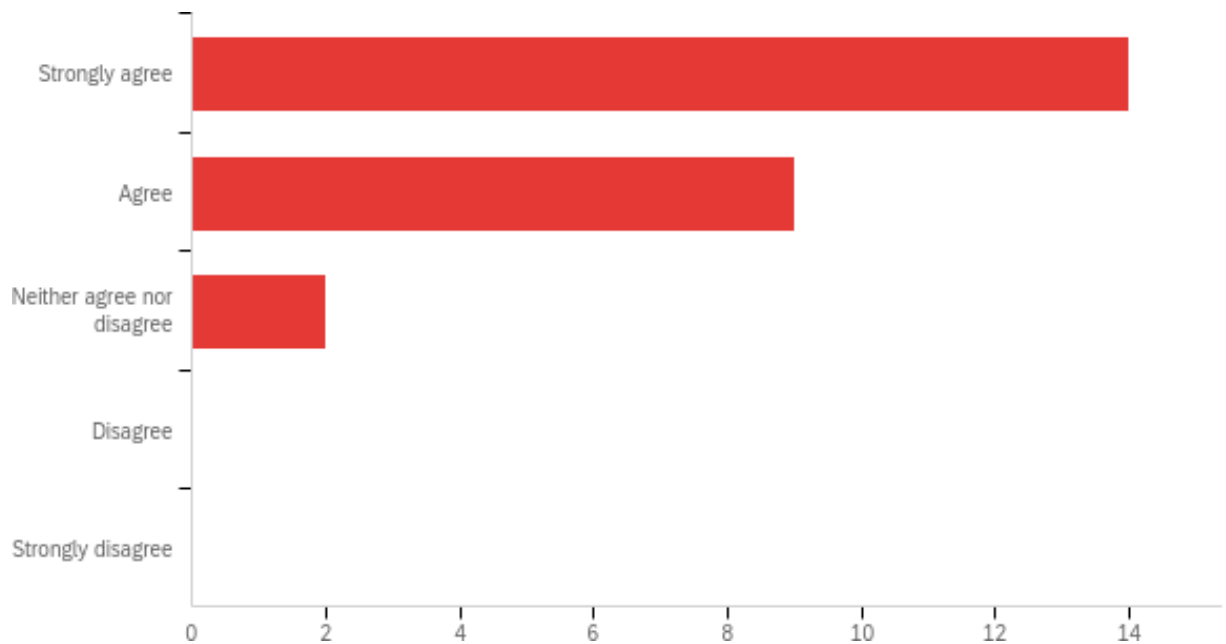


Table 2: GLP Aims to Increase the Use of Gaelic			
	Answer	%	Count
	Strongly agree	56.00%	14
	Agree	36.00%	9
	Neither agree nor disagree	8.00%	2
	Disagree	0.00%	0
	Strongly disagree	0.00%	0
	Total	100%	25

Q4 - If you have any comments on the theme of Increasing the Use of Gaelic, please add them here:

Table 3: Comments on the theme of Increasing the Use of Gaelic
As a former student (engineering), facilitation of a network or meetings amongst Gaelic speaking students would also be welcomed, and university-wide as opposed to limited to GME teachers.
Gaelic speaking registry isn't enough also need specific opportunities to speak Gaelic such as a Gaelic cafe or lunch time drop in meetings as happen in Glasgow Uni.
Great, but I'd like to see awareness of stuff other than BnG, such as Misneachd Alba, w.r.t the use of Gaelic. I would like to be able to request resources in Gaelic.
I would like to see the plan include aspects of Gaelic as used in Ireland and in the Irish Gaeltacht areas.

Q5 - Do you agree that the aim identified in the GLP around the theme of Increasing the Learning of Gaelic (page 8) is appropriate?

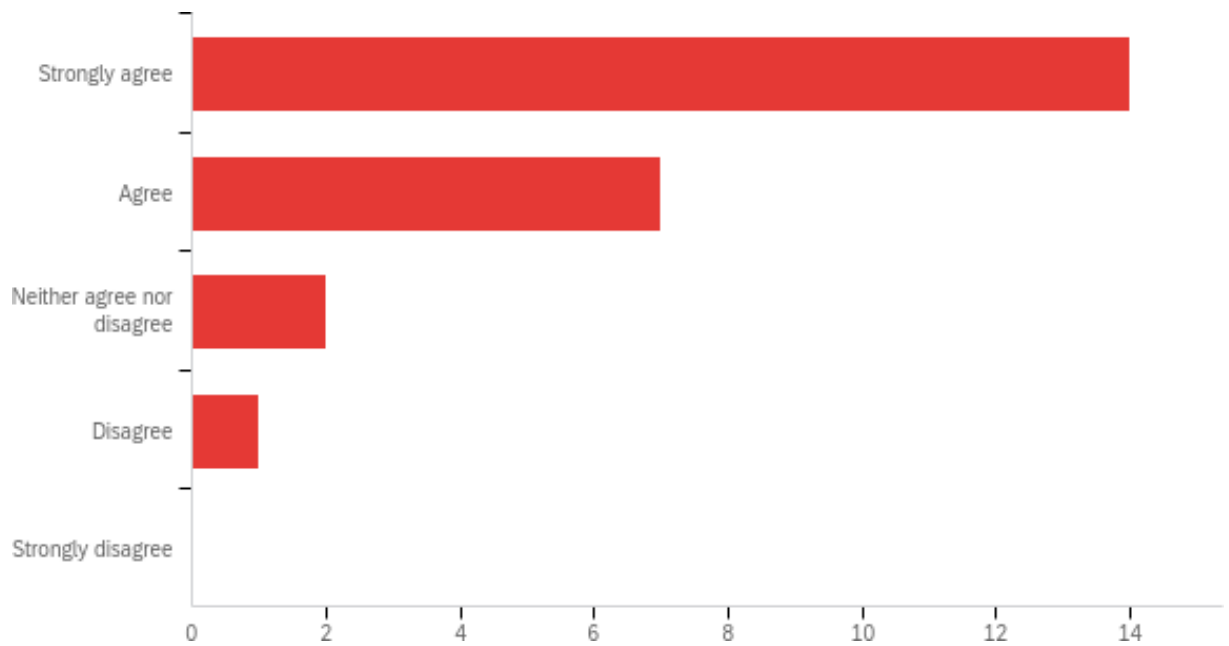


Table 4: GLP aims to increase the Learning of Gaelic		
Answer	%	Count
Strongly agree	58.33%	14
Agree	29.17%	7
Neither agree nor disagree	8.33%	2
Disagree	4.17%	1
Strongly disagree	0.00%	0
Total	100%	24

Q6 - If you have any comments on the theme of Increasing the Learning of Gaelic, please add them here:

Table 5: Comments on the theme of Increasing the Learning of Gaelic
It's been a while since I checked but only beginner's level classes were provided last time I looked. There is a lack of progression from beginner to advanced or fluent
I am disappointed that you no longer run Gift courses.
I'd like to see more education of Gaelic - maybe offering electives to students and staff.

Q7 - Do you agree that the aim identified in the GLP around the theme of Promoting a Positive Image of Gaelic (page 10) is appropriate?

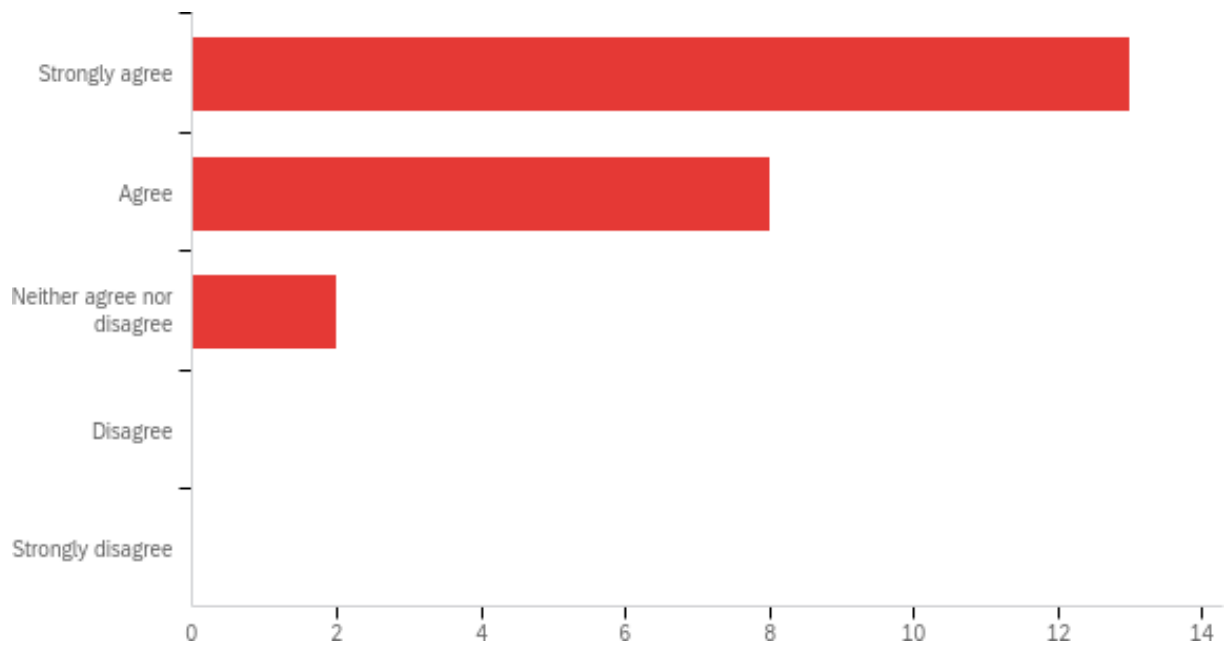


Table 6: GLP aims to Promote a Positive Image of Gaelic

Answer	%	Count
Strongly agree	56.52%	13
Agree	34.78%	8
Neither agree nor disagree	8.70%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total	100%	23

Q8 - If you have any comments on the theme of Promoting a Positive Image of Gaelic, please add them here:

Table 7: Comments on the theme of Promoting a Positive Image of Gaelic

The positive image should be promoted around Gaelic games and Music as in Ireland.

I trust that the proposals will be carried out and are not merely a list of platitudes.

Q9 - Do you agree that the Corporate Service Aims (page 11) identified in the GLP are appropriate?

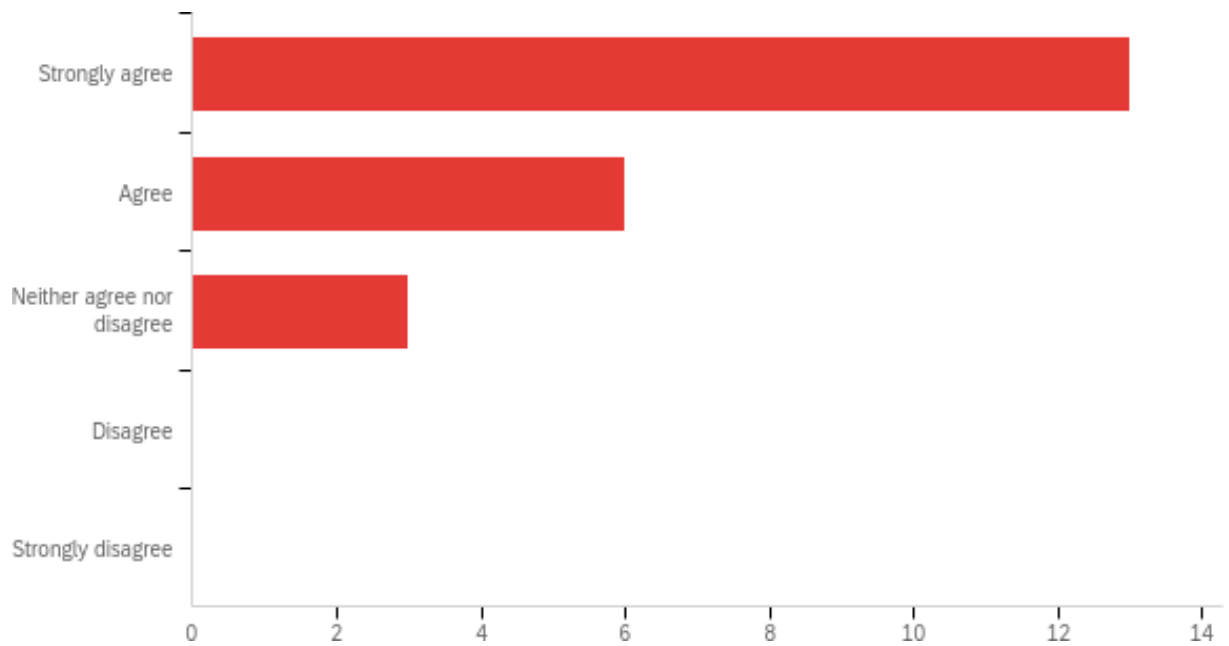


Table 8: GLP Corporate Service Aims		
Answer	%	Count
Strongly agree	59.09%	13
Agree	27.27%	6
Neither agree nor disagree	13.64%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total	100%	22

Q10 - If you have any comments on the Corporate Service Aims, please add them here:

Table 9: Comments on the Corporate Service Aims
The steering group is a very good idea
This could go further to include translation of the public-facing homepage.
It would be nice to have an Oilthigh Shrath Chluaidh logo
Would be nice if the Gaelic usage was alongside the English on all branding rather than just as a small group or individual feels is appropriate. Gaelic was and is a huge part of Scotland's neglected culture and it should be given at very least an equal footing with English.

Q11 - Do you agree that the aims associated with public communication (pages 11 and 12) identified in the GLP are appropriate?

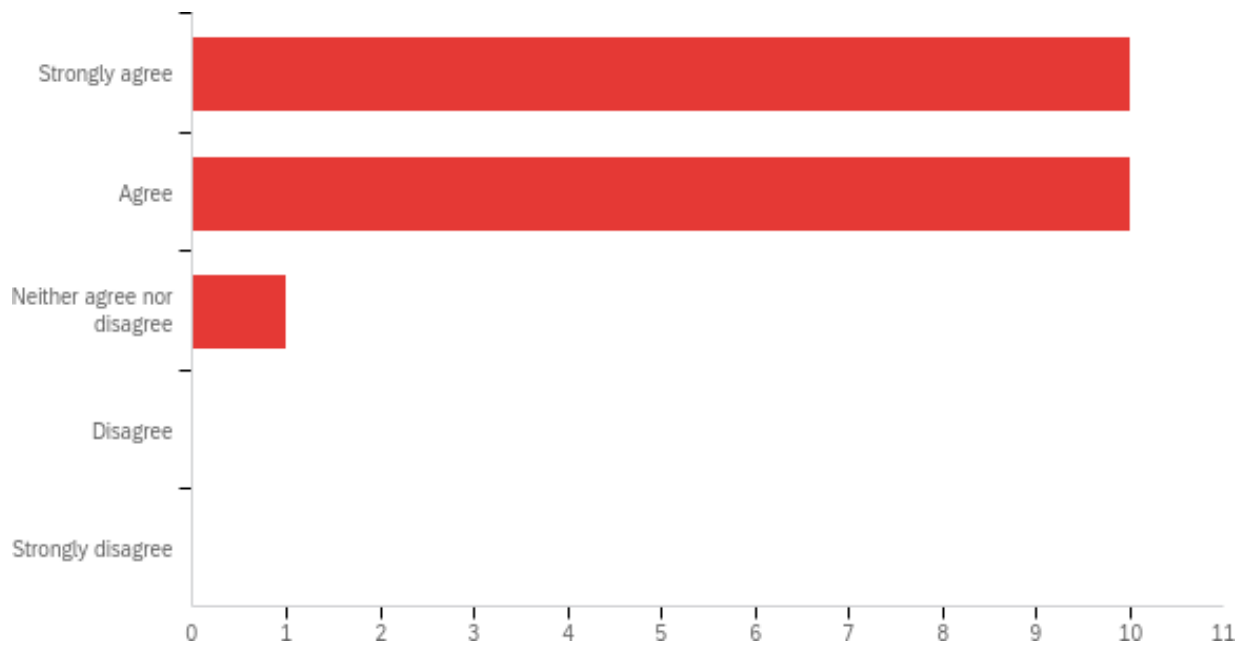
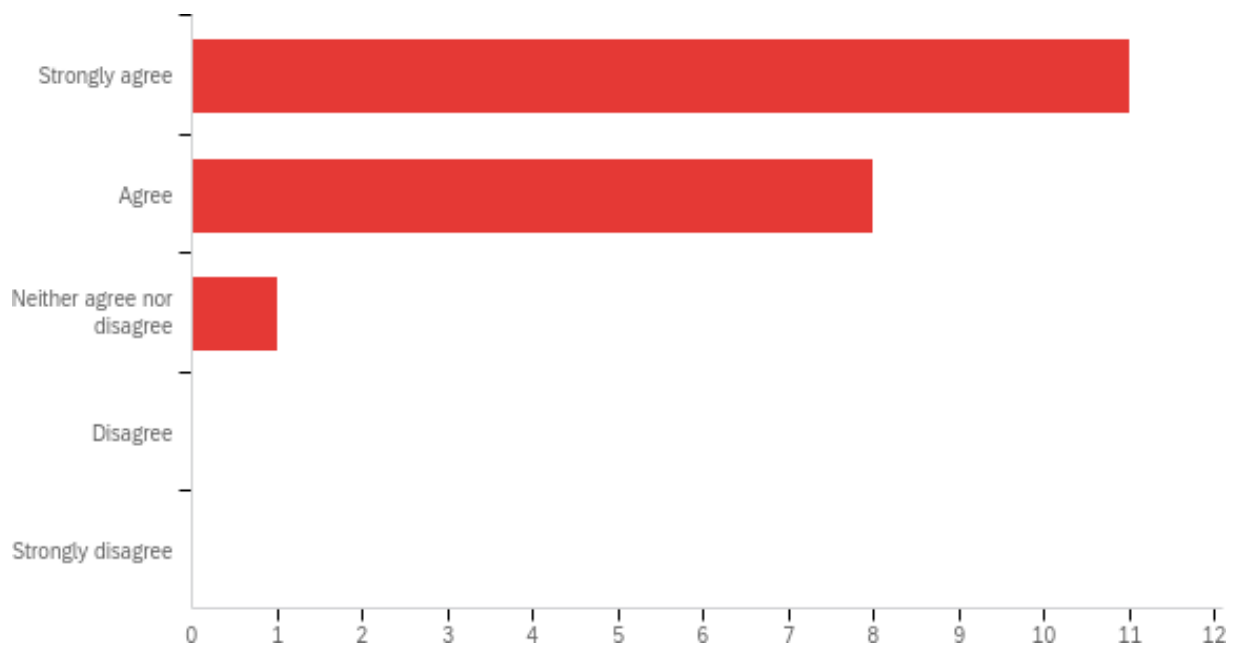


Table 10: GLP aims associated with public communication		
Answer	%	Count
Strongly agree	47.62%	10
Agree	47.62%	10
Neither agree nor disagree	4.76%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total	100%	21

Q12 - If you have any comments on the aims associated with public communication, please add them here:

Table 11: Comments on the aims associated with public communication
I would particularly agree with bilingual printing of communications regarding Gaelic. Public meetings should similarly be bilingual where it is appropriate, not just for the sake of it.
A Gaelic medium open day is an excellent idea! Even if it's only part of a much wider open day, an ability to see around the University with a Gaelic medium guide would put the University in a very strong position to compete for admissions.
The appointment of a full time Gaelic Officer would ensure the promotion of the language.
I agree, and this should be extended internally too. I should be able to speak to someone in Gaelic when accessing resources etc. The initiative should not be confined to the Education School - all communications should be available in Gaelic.
Promotion of events is very important and should not be restricted or limited to a niche audience, it should be broad to help encourage and promote the language, culture and opportunities.

Q13 - Do you agree that the aims associated with University Staff and their development (pages 12 and 13) identified in the GLP are appropriate?



Answer	%	Count
Strongly agree	55.00%	11
Agree	40.00%	8
Neither agree nor disagree	5.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total	100%	20

Q14 - If you have any comments on the aims associated with University staff and their development, please add them here:

Places on language training is good but again progression beyond absolute beginner level is essential.
Classes at various levels need to be offered.
I fully support the sentiment of this and would prefer if classes are run outwith 'normal' hours to support even full-time staff to attend. I think staff already have a discount on CLL courses as one of our benefits - could a subsidy cover the remaining cost, or alternately be distributed among a greater number of people to make the most of this existing discount?

There should be some focus put towards making folk aware of the importance of Gaelic in Glasgow's (and Scotland's) history
I am currently learning Gaelic using DuoLingo, and would love to use it more in the workplace. It would be good if any learning opportunities were online and live, via Zoom/Teams.
A Gaelic only space may be nice, even if it starts as one afternoon a week at a specific location where staff and or students are actively encouraged to only communicate and use Gaelic in a certain area.

Conclusions and Next Steps

Collectively these results provide clear indication that the GLP's proposals sit well with the University community.

Whilst the quantitative responses are informative, the qualitative, free text comments are also insightful and constructive.

The overall report and survey findings will be reviewed by the University's Gaelic Language Plan Implementation and Monitoring Group to inform future actions and activities and help progress the GLP.

Acknowledgments

The University of Strathclyde would like to thank all who responded to this consultation. These contributions will help the University and the Gaelic Language Plan Implementation and Monitoring Group further develop, enhance and implement the Gaelic Language Plan. Thanks are also due to colleagues in the University's Communications Team for supporting the consultation and to the Surveys Team for collating and analysing the responses.

Oilthigh Shrath Chluaidh

Am Plana Gàidhlig

2022-2027

Chaidh am plana seo a dheasachadh fo Earrann 3 de Achd na Gàidhlig (Alba) 2005 agus aontachadh le Bòrd na Gàidhlig air (30 Lùnastal 2022)



FACAL-TOISICH

Mar Iar-Sheansalair agus Prionnsapal Oilthigh Shrath Chluaidh, tha mi toilichte ar Plana Gàidhlig 2022-2027 a chur fur comhair.

Tha Oilthigh Shrath Chluaidh dealasach a thaobh nan àrd-amasan agus cinn-uidhe a tha mìnichichte ann am Plana Nàiseanta na Gàidhlig de Achd na Gàidhlig (Alba) 2005 agus air gealltanasan a chomharrachadh agus dleastanasan a riarachadh airson dèanamh cinnteach gum bi pàirt ghnìomhach aig Srath Chluaidh ann an seasmhachd na Gàidhlig agus a cultar san àm ri teachd.

Bho ar stèidheachd mar àite ionnsachaidh feumail, tha sinn a' gabhail ri ar dleastanas a thaobh rannsachadh, teagasg agus a bhith nar buannachd don cho-chomann – ruighinn a-mach gu taobh a-muigh an Oilthighe agus an saoghal a dhèanamh nas fhoghlamaichte, nas soirbheachaile, nas fhallaine, nas cothromaiche agus nas tèarainte.

Is e ar lèirsinn agus ar n-àrd-amas coitcheann do Shrath Chluaidh a bhith nar prìomh oilthigh teicneòlasach eadar-nàiseanta a tha adhartach gu sòisealta agus air ar brosnachadh tro ar rùn bunaiteach mar “àite ionnsachaidh feumail”, a tha a' dèanamh diofar deimhinneach air beatha nan oileanach, air a' cho-chomann agus air an t-saoghal. Tha sinn cliùiteach agus buadhach air feadh na cruinne, ach a dh'aindeoin sin tha sinn nar n-aitreabh a tha stèidhichte gu daingeann aig cridhe baile Ghlaschu, a' cur ri beatha shòisealta, chultarach agus eaconamach na h-Alba tro làthaireachd air coimhearsnachd oileanach bheòthail agus eadar-nàiseanta mar phrìomh fhastaiche, agus le bhith for-ghnìomhach ann an conaltradh le ceannardas a' bhaile gus fàs Ghlaschu a stiùireadh.

Tha Oilthigh Shrath Chluaidh a' cur taic ris a' bhaile agus ris an sgìre ann a bhith nuadh-aimsireil agus ioma-chultarach, mar mheadhan air cothrom agus coileanadh, cultarach agus le sàr-mhathais ann an spòrs. Tha na tha sinn a' cur ri fàs seasmhach eaconamach agus sòisealta a' bhaile a' suidheachadh ar n-aitreabh mar chom-pàirtiche nàdarach do ar stiùirichean cathaireach agus malairteach a tha a' nochdadh ar neartan agus ar ceangal traidiseanta ris a' bhaile.

Tha sinn a' dèanamh uaidh às ar n-àite aig cridhe Baile Ghlaschu. A' toirt ar caractar bho ar dachaigh, tha sinn coisrigte don phrionnsapal gum bu chòir am facal sruthadh tron Oilthigh agus nach ann mun cuairt air – chan e àite air leth a th' ann an Oilthigh Shrath Chluaidh. Tha eachdraidh Ghlaschu co-cheangailte ri radaigeachd agus beòthachd àrd-chiallach; gnìomhachas, iomairt agus malairt eadar-nàiseanta. Tha sinn trom-chuiseach mu ar dleastanasan a thaobh am baile agus an sgìre a chuideachadh le cothroman a sholarachadh às leth na coimhearsnachd ionadail gu ionnsachadh agus obair còmhla rinn.

Is e pàirt de ar dealas mar phrìomh oilthigh ann an Alba, a bhith a' cur taic ri eachdraidh agus dearbh-aithne nàiseanta na h-Alba. Tha sinn cuideachd a' tuigsinn àite Shrath Chluaidh sa bheatha phoblaich agus sa choimhearsnachd ionadail, agus leanaidh sinn air adhart a' cur taic ri leasachadh na Gàidhlig.

Ann an adhartachadh ghnìomhan co-cheangailte ri ar Plana Gàidhlig, tha an t-Oilthigh a' cur taic ri luchd-obrach agus oileanaich le Gàidhlig agus a' toirt buaidh dheimhinneach air fàs na Gàidhlig agus a cultar; a' gabhail a-steach na coimhearsnachd de luchd-labhairt na Gàidhlig ann an Glaschu.

Ann an ullachadh ar Plana Gàidhlig, tha an t-Oilthigh air feuchainn ri cleachdadh agus adhartachadh na Gàidhlig fhurastachadh aig ìre a tha co-rèireach ri ar suidheachadh làithreach agus ar n-ìre de leasachadh air a' Phlana Ghàidhlig. Tha an t-Oilthigh air cuimseachadh air irean solair agus dealais a tha sinn a' creidsinn a bhios cudromach ann an neartachadh inbhe na Gàidhlig agus togail comais air feadh ar luchd-obrach agus ar coimhearsnachd oileanach. A' togail air a' bhunait seo, agus a' leantainn buileachadh agus luachadh air èifeachdas a' phlana againn, bhìomaid an dòchas ar n-ìre de thaic agus de sholar àrdachadh. Nar beachd-ne, tha e deatamach gu bheil ar Plana Gàidhlig fìor-riochdail, comasach a libhrigeadh agus co-rèireach ri ar n-ìre làithreach de sholar Gàidhlig.

Aig teis-meadhain sin, tha sinn airson a dhèanamh cinnteach gun urrainn dhuinn na dealasan sa Phlana Ghàidhlig a libhrigeadh; air a neartachadh le gealltanais leantainneach a thaobh àrdachadh dearbh-aithne agus inbhe na Gàidhlig aig Srath Chluaidh. Tha suidheachadh gun choimeas aig Srath Chluaidh ann an Alba mar a' chiad agus am prìomh sholaraidhe air tùs-thrèanadh thidsearan agus leasachadh proifeiseanta do luchd-teagaisg Gàidhlig bun-sgoile is àrd-sgoile ag obair ann an sgoiltean tro mheadhan na Gàidhlig. Thug sinn a-steach Tùs-Thrèanadh Thidsearan Gàidhlig an toiseach agus tha sinn air ar n-inbhe fhollaiseach a ghleidheadh le bhith a' leudachadh agus a' meudachadh ar tairgse air Foghlam Bun-sgoile, teisteanas teagaisg a bharrachd (ATQ) ann an Gàidhlig agus solar tro Mheadhan na Gàidhlig do na cuspairean uile nar cùram-roinne PGDE, a ghabhail a-steach. Tha ar plana a' toirt iomradh air mar a ghleidheas agus a thogas an t-Oilthigh air an traidisean seo, agus cuiridh sinn ri àm teachdail na Gàidhlig ann an Alba tro theagasg, rannsachadh agus iomlaid air gnìomhachdan eòlais.

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RO-RÀDH

Iomradh air Oilthigh Shrath Chluaidh

Chaidh Oilthigh Shrath Chluaidh a stèidheachadh ann an 1796 nuair a dh'fhàg Iain MacAnndrais, Àrd-Ollamh ann am Feallsanachd Nàdarra ann an Oilthigh Ghlaschu, stiùireadh san tiomnadh aige airson 'àite ionnsachaidh feumail'- oilthigh a bhiodh fosgailte do na h-uile. Thàinig a lèirsinn gu bith nuair a dh'fhosgail Aitreach MhicAnndrais nas fhaide air adhart den bhliadhna sin.

Dh'fhàs an t-aitreach gu luath agus thàinig e gu bhith ainmichte mar Oilthigh MhicAnndrais ann an 1828. Ro dheireadh na naoidheamh linn deug, mar Cholaiste Theicnigeach Ghlaschu is Taobh Siar Alba, bha an t-aitreach air fàs gu bhith na phrìomh chluicheadair ann an rannsachadh agus teagasg saidheans is teicneòlas. Thàinig sinn gu bhith nar Colaiste Theicnigeach Rìoghail ann an 1912 agus an uair sin Colaiste Rìoghail Saidheans is Teicneòlais ann an 1956. Anns na 1960an, bha a' Cholaiste comasach air a gnìomhachdan a leudachadh tro amalachadh le Colaiste Malairt na h-Alba, a bha a' tairgsinn raon farsaing de chuspairean gnòthachais agus saidheans sòisealta. Ann an 1964, chaidh Cairt Rìoghail a bhuileachadh air an aitreach amalaichte agus chaidh ainmeachadh mar Oilthigh Shrath Chluaidh. Ann an 1993, cho-aonaich an t-Oilthigh le Colaiste Fhoghlaim Chnoc Iòrdan, an institiùd bu mhotha ann an Alba airson foghlam luchd-teagaisg.

San latha an-diugh, is e Srath Chluaidh an tritheamh oilthigh as motha ann an Alba agus tha ceithir dàmhann ann: Gnothachas (Sgoil Gnothachais Shrath Chluaidh), Innleadaireachd, Daonnachdan is Saidheansan Sòisealta agus Saidheans. Tha an t-Oilthigh dealasach a thaobh foghlam agus eòlas àrd-chàileachdail a sholarachadh do dh'oileanaich uile, a dh'aindeoin an dualchais, agus gam brosnachadh gu leasachadh gu an làn chomasan, a' toradh dhaoine air leth proifeiseanta agus iomairteach airson gnìomhachas, gnòthachas agus na dreuchdan proifeiseanta.

Tha còrr air 14,000 fo-cheumnaiche aig an Oilthigh, leis a' mhòr-chuid dhiubh a' còmhnaidh air a' champas no faisg air làimh ann an teis-meadhan Ghlaschu. Tha còrr air 10% nan oileanaich eadar-nàiseanta a' tighinn bho chòrr air 100 dùthaich air feadh an t-saoghail.

Tha barrachd air 7,000 oileanach a' gabhail sgrùdaidhean iar-cheumnach os làimh gach bliadhna agus bidh sinn a' teagasg thairis air 5000 oileanach gach bliadhna air cùrsaichean inntrigidh fosgailte a tha rim faotainn tron Ionad Ionnsachaidh Fad Beatha againn.

Tha an t-Oilthigh a' fastadh 4,000 neach-obrach, le timcheall air 1700 dhiubh nan luchd-obrach acadaimigeach agus rannsachaidh, agus mu 750 dhiubh nan nàiseantaich neo-RA air an tarraing bho air feadh na cruinne-cè.

Gàidhlig ann an Oilthigh Shrath Chluaidh

Tha an t-Oilthigh suidhichte ann an teis-meadhan Baile Ghlaschu agus a' tarraing mòran de na h-oileanaich agus luchd-obrach bhon Bhaile agus sgìre fharsaing Taobh Siar na h-Alba. Chomharraich an cunntas-sluaigh ann an 2011 gun robh 87,100 neach ann an Alba le ìre air choreigin de Ghàidhlig. Dhiubh sin, bha còrr air 9,400 stèidhichte ann am Baile Ghlaschu.

Den sgìre ann am meadhan Taobh Siar Alba bho bheil mòran den àireamh-sluaigh ionnsachaidh agus luchd-obrach an Oilthighe air an tarraing, tha 0.6% nan luchd-labhairt Gàidhlig*. Ach, on a tha seo a' riochdachadh còrr air 10% de luchd-labhairt na Gàidhlig ann an Alba, an àireamh as motha taobh a-muigh nan Eilean Siar agus sgìre na Gàidhealtachd, faodar sgìre Baile Ghlaschu fhaicinn mar eitean cànan is cultar na Gàidhlig air tìr-mòr na h-Alba.

[*Cunntas-sluaigh na h-Alba 2001].

Is e ionad gnìomhachd cudromach a th' ann an Glaschu a thaobh adhartachadh air cànan is cultar na Gàidhlig. Tha am baile air a bhith aithnichte thar linntean mar *Baile Mòr nan Gàidheal*, agus tha e air fhaicinn mar sin gus an latha an-diugh. Tha am baile na dhachaigh do dh'àireamh de bhuidhnean a tha air an liostadh gu h-ìosal a thuilleadh air a bhith a' toirt aoigheachd don dà chuid Farpais Phìobaireachd na Cruinne agus fèis eadar-nàiseanta Celtic Connections gach bliadhna. A bharrachd air sin, tha Glaschu na mhòr-ionad cudromach ann an

roinn nam meadhanan Gàidhlig. Am measg nam buidhnean agus stèidheachdan a tha air an riochdachadh ann an Glaschu, tha:

- An Lòchran – buidheann ag adhartachadh cànan is ealain Ghàidhlig
- Bòrd na Gàidhlig
- Comhairle nan Leabhraichean
- Iomairt Ghàidhlig Ghlaschu
- Sgoil Ghàidhlig Ghlaschu

Tha an t-Oilthigh a' cur taic ri comharrachadh Bhòrd na Gàidhlig air Glaschu mar àite cudromach airson leasachadh is neartachadh cànan is cultar na Gàidhlig, agus leanaidh iad a' cur taic ris a' cheann-uidhe seo tro leudachadh air ar gnìomhachdan air an taobh a-muigh tron Ionad Foghlaim Fad-Beatha. Leanaidh sinn oirnn cuideachd a' gabhail pàirt ann an taic a chur ris an iarrtas a tha a' sìor fhàs airson foghlam tro mheadhan na Gàidhlig aig ìre sgoile ann an Glaschu tro chonaltraidhean eadar Sgoil an Fhoghlaim, Àrainn 3-18 tro Mheadhan na Gàidhlig agus Comhairle Baile Ghlaschu.

Sna bliadhnaichean mu dheireadh, tha an àireamh de luchd-labhairt na Gàidhlig a tha fileanta agus iadsan a tha ag ionnsachadh a' chànain air meudachadh sa bhaile. Tha an leasachadh air foghlam tro mheadhan na Gàidhlig agus fosgladh a' chiad àrd-sgoil Ghàidhlig ann an Alba ann an 2006, a' ciallachadh gu bheil an àireamh de dhaoine òga sa bhaile a' cleachdadh na Gàidhlig a' cumail air adhart a' meudachadh. Mar phàirt den sgaoileadh air a' phlana, togaidh sinn air an dàimh a th' againn a-cheana le Oilthigh Ghlaschu gus taic a chur ri co-obrachadh agus cothroman às leth coimhearsnachd oileanaich a' Bhaile le sgilean Gàidhlig, còmhla ri tuilleadh conaltraidh a bhrosnachadh eadar a' choimhearsnachd seo agus buidhnean Gàidhlig.

Ann an sgrìobhadh plana 2022-2027, tha sinn air cuimseachadh air ìrean solair agus dealais a tha sinn a' creidsinn a bhios nam meadhan air inbhe na Gàidhlig àrdachadh, agus air comas a thogail am measg coimhearsnachd an luchd-obrach agus nan oileanach. A' togail air a' bhunait seo, agus a' leantainn buileachadh is luachadh air èifeachdas ar ciad phlana, bhiodh sinn an dòchas ar n-ìre de thaic agus de sholar a mheudachadh.

Gu làithreach, chan eil an t-Oilthigh a' cumail fiosrachadh mun àireamh de bhuill luchd-obrach aig a bheil comas air Gàidhlig a labhairt, a leughadh agus a thuigsinn. Mar a tha ar plana a' sealltainn, tha sinn an dùil fiosrachadh bunaiteach a stèidheachadh mu ìrean cleachdaidh air a' Ghàidhlig am measg luchd-obrach, mar phàirt de ghnìomh nas fharsainghe gus comasachd ann an cànanan eile seach Beurla a chomharrachadh am measg luchd-obrach ann an Oilthigh Shrath Chluaidh. Chomharraich an t-suirbhidh mu dheireadh air ar n-oileanaich uile, gun robh 64% den luchd-fhreagairt comasach air cànan eile seach Beurla a chleachdadh. De 2,764 neach-freagairt, dh'aithris 51 gun robh beagan comais aca ann an Gàidhlig agus dh'aithris 26 gun robh iad, a thuilleadh air Beurla, a' faireachdainn nas comasaiche ann an Gàidhlig. Tha an t-Oilthigh a' tuigsinn gur e seann fhiosrachadh a tha seo. Mar thoradh air sin, mar a bhios sinn a' cur ar Plana Gàidhlig an gnìomh, thèid suirbhidh às ùr a choileanadh de choimhearsnachd an Oilthighe (luchd-obrach agus oileanaich) gus ìrean sgilean ann an Gàidhlig a stèidheachadh. Bidh am fiosrachadh a thèid a thional bunaiteach do ghnìomhan agus phrìomhachasan ar Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Tha an t-Oilthigh pàirt-mhaoinichte le Comhairle Maoineachaidh na h-Alba (SFC) agus tha an t-Oilthigh ag obrachadh le agus a' cur taic ri planaichean na Comhairle, còmhla ri planaichean nam prìomh luchd-maoineachaidh eile, 's e sin Comhairlean Rannsachaidh na RA, Riaghaltas na RA, com-pàirtichean gnìomhachais, is eile. Tha an t-oilthigh a' cur taic ri amas an SFC gu bhith a' cuideachadh nan colaistean agus nan oilthighean do bheil iad a' toirt mhaoinean, gus solar Gàidhlig a tha an làthair adhartachadh agus a mhargaidheachd. Tha sinn cuideachd a' cur taic ri àrd-mhiann an SFC a thaobh "faotainneachd is cleachdadh chothroman ionnsachaidh Gàidhlig a mheudachadh ann an roinn na colaiste thar beatha a' Phlana seo" (Plana Gàidhlig SFC, An Dùbhlachd 2009). Gu dearbh, tha seo air fhacinn agus air aithris don SFC tro ar n-aithisgean bliadhnaile agus ar n-aontaidhean air builean.

Foghlam tro Mheadhan na Gàidhlig

Tha an t-Oilthigh a' solarachadh trèanadh do thidsearan bun-sgoile agus àrd-sgoile ann am Foghlam tro Mheadhan na Gàidhlig (GME) agus ann an teagasg Gàidhlig, tro phrògraman leasachaidh proifeiseanta leantainneach fo-cheumnach agus iar-cheumnach.

Is e ar rùn, ann an com-pàirteachas le Comhairle Maoineachaidh na h-Alba, Riaghaltas na h-Alba agus Bòrd na Gàidhlig, leantainn air adhart a' tabhann raon de chùrsaichean a tha a' cur taic ri foghlam Gàidhlig ann am bun-sgoiltean agus àrd-sgoiltean. Leanaidh raon agus susbaint nan cùrsaichean sin a' fàs mean air mhean a rèir feumalachdan na roinne, ais-fhiosrachadh bho oileanaich agus cothroman a thig am bàrr tro ar com-pàirteachasan le prìomh bhuidhnean.

BA Foghlam Bun-sgoile (BA PE)

Tha Cànan, Cultar agus Ealain, an dà chuid dhaibhsan a tha ùr don Ghàidhlig agus dhaibhsan a tha a' labhairt a' chàinain (leis a' mhòideal sin, no pàirtean dheth, air an lìbhrigeadh tro mheadhan na Gàidhlig) air an tairgsinn mar mhòidealan fa leth air a' chùrsa BA ann am Foghlam Bun-sgoile. Tha cuid de mhòidealan ionnsachaidh càinain rim faotainn cuideachd. Tha seo a' ciallachadh gum faod iomlan de 40 creideas den chùrsa BA PE a bhith ann an Gàidhlig no mu dheidhinn cànan is cultar na Gàidhlig.

Tha taic mar a bhios iomchaidh ri fhaotainn rè nan diofar mhòidealan, le oileanaich air a' chùrsa BA PE a tha airson dreuchd-beatha a leantainn ann am Foghlam tro Mheadhan na Gàidhlig, agus tha roghainn ann tràchdas na 4mh bliadhna a chrìochnachadh tron Ghàidhlig. Tha greisean-sgoile gan tabhann do dh'oileanaich san tritheamh 's an ceathramh bliadhna ann an sgoiltean GME.

Tha tuilleadh fiosrachaidh ri fhaotainn aig <https://www.teagasg.com/en/becoming-a-gaelic-teacher/undergraduate-courses/primary-courses/university-of-strathclyde>

Solar Gàidhlig Dioplòma Ceumnachaidh Proifeiseanta ann am Foghlam (PGDE)

Is e Srath Chluaidh am prìomh sholaraidhe air Gàidhlig agus foghlam thidsearan tro mheadhan na Gàidhlig. Tha cùrsaichean PGDE Gàidhlig agus tro mheadhan na Gàidhlig uile gan teagasg sa mhòr-chuid tro mheadhan na Gàidhlig le tagraidhean agus measaidhean aig ìre Maighstireachd gan cur a-steach ann an Gàidhlig. Is e sinne an aon solaraidhe a-mhàin a tha a' tabhann teisteanas GME ann an cuspairean àrd-sgoile tro mheadhan na Gàidhlig, a' stèidheachadh a' chùrsa againn chan ann a-mhàin mar phrìomh sholaraidhe, ach cuideachd mar an aon solaraidhe a-mhàin a tha gu làithreach a' freagairt do dh'iartras nàiseanta airson ceumnaichean le teisteanas GME àrd-sgoile. Tha Srath Chluaidh gu gnìomhach ag ullachadh sgioba-obrach teisteanach airson sgoiltean tro Mheadhan na Gàidhlig a tha làithreach agus a tha san amharc.

Tha sinn a' tairgsinn nan cùrsaichean a leanas no prògraman trèanaidh thidsearan do cheumnaichean:

1. PGDE Bun-sgoile (tro Mheadhan na Gàidhlig)
 2. PGDE Gàidhlig (Àrd-sgoil)
 3. PGDE (Ìre Chuspaireil – Àrd-sgoil) tro mheadhan na Gàidhlig.
- <https://www.strath.ac.uk/courses/postgraduatetaught/secondaryeducationgaelic/>
 - <https://www.teagasg.com/en/becoming-a-gaelic-teacher/post-graduate-courses/primary-courses/university-of-strathclyde>
 - <https://www.teagasg.com/en/becoming-a-gaelic-teacher/post-graduate-courses/secondary-courses/>

Teisteanas Teagaisg a Bharrachd ann an Gàidhlig

Sa bhliadhna acadaimigeach 2021/22, thàinig Sgoil Foghlaim an Oilthighe gu aonta le Bòrd na Gàidhlig a thaobh cothrom a thoirt do thidsearan teisteanach ann an Nuadh-chànanan an sgìlean fheabhasachadh, gus teisteanas teagaisg a bharrachd ann an Gàidhlig a ghabhail os làimh. Tha seo gan comasachadh air Gàidhlig a theagasg aig ìre àrd-sgoile. Tha an leasachadh seo a' dèanamh barrachd leudachaidh air cùram-roinne Foghlam Thidsearan tro Mheadhan na Gàidhlig aig Srath Chluaidh a bhios a' cuideachadh leis a' ghainnead nàiseanta de thidsearan Gàidhlig ann an Alba, a lasachadh. Tha an iomairt seo a' cur gu mòr ri ìomhaigh nàiseanta Sgoil an Fhoghlaim mar stiùirichean ann an leasachadh foghlam Gàidhlig agus foghlam tro mheadhan na Gàidhlig, mar

sin a' cur nas motha ri Plana Gàidhlig an Oilthighe agus le gnìomhachd co-cheangailte ris.

Ionad Ionnsachaidh Fad Beatha

Tha Ionad Ionnsachaidh Fad Beatha an Oilthighe (CLL) ann an deagh shuidheachadh airson an t-oilthigh a chuideachadh na amas air dèiligeadh ri cuid de na builean miannaichte bho Phlana Nàiseanta na Gàidhlig, on a tha e comasach air coimhearsnachd luchd-obrach agus oileanaich a ruighinn taobh a-staigh an oilthighe, a thuilleadh air an taobh a-muigh le luchd-amais mòr poblach.

Tha prògraman poblach CLL a' tarraing còrr air 2500 neach-ionnsachaidh inbheach gach bliadhna gu raon farsaing de chlasaichean pàirt-ùine. Dh'fhaodadh gum bi cothrom taobh a-staigh seo airson margaideachd a' cuimseachadh air coimhearsnachdan sònraichte. Ann an co-bhonn le Aonadh an t-Sratha, tha an t-Oilthigh a' solarachadh Chlasaichean Cànain an-asgaidh do dh'oileanaich fo-cheumnach. Tha an cùram-roinne innsingeach agus ag atharrachadh air bhunait bhliadhnail gus iarrtas oileanaich airson foghlam cànain sònraichte a nochdadh. Gu ruige seo, tha an ùidh air a bhith beag ach a' gluasad air adhart gus ionnsachadh na Gàidhlig adhartachadh, bidh sinn a' dèanamh cinnteach gu bheil clasaichean Gàidhlig an-còmhnaidh gan tabhann, a dh'aindeoin an raoin de dh'iarrtasan eile.

Tha prògraman CLL a' gabhail a-steach grunn chlasaichean agus roghainnean a tha buntainneach, agus leanaidh sinn air adhart ag ath-sgrùdadh an t-solair seo agus a' leudachadh mar fhreagairt do dh'iarrtas agus comas:

- Solar Prògram Latha CLL
- Prògraman samhraidh
- Mòidealan Creideis Gàidhlig
- Ar sreath de chùrsaichean Sinnsireachd Albannach
- Raon de chlasaichean co-cheangailte ri eachdraidh, cultar agus àite Alba.

Tron CLL, cumaidh Srath Chluaidh air adhart a' solarachadh chlasaichean goirid creideasaichte agus neo-chreideasaichte ann an cànain, eachdraidh na h-Alba agus cultar do dh'oileanaich fo-cheumnach, luchd-obrach agus am poball.

Achd na Gàidhlig (Alba) 2005

Chaidh Achd na Gàidhlig (Alba) 2005 aontachadh le Pàrlamid na h-Alba le amas air inbhe na Gàidhlig mar chànan oifigeil ann an Alba a dhèanamh tèarainte, ag àithneadh spèis co-ionann ri Beurla.

B' e aon de phrìomh fheartan Achd 2005, an t-solar a' comasachadh do Bhòrd na Gàidhlig iarrtas a chur air gach ùghdarras poblach am plana Gàidhlig fhèin ullachadh. Bha an t-solar seo air a dhealbhadh gus dèanamh cinnteach gu bheil an roinn phoblach ann an Alba a' coileanadh a pàirt fhèin ann an cruthachadh àm teachdail seasmhach don Ghàidhlig le bhith ag àrdachadh inbhe agus ìomhaigh a' chànain agus a' cruthachadh chothroman dèanadach airson a cleachdadh.

Tha Plana Gàidhlig Oilthigh Shrath Chluaidh air ullachadh taobh a-staigh frèam-obrach Achd na Gàidhlig (Alba) 2005. Tha e a' mìneachadh mar a chleachdas sinn Gàidhlig ann an coileanadh ar dleastanasan, mar a comasaicheas sinn cleachdadh na Gàidhlig ann an conaltradh leis a' phoball agus le prìomh chom-pàirtichean, agus mar a dh'adhartaicheas agus a leasaicheas sinn Gàidhlig.

Tha Plana Gàidhlig Shrath Chluaidh 2022-2027 air ullachadh ann an co-rèir ri slatan-tomhais reachdail mar a tha mìnichte ann an Achd 2005 agus le aire do Phlana Nàiseanta na Gàidhlig agus Stiùireadh air Leasachadh Plana Gàidhlig.

Plana Nàiseanta na Gàidhlig

Tha Oilthigh Shrath Chluaidh a' cur taic ri amas Plana Nàiseanta na Gàidhlig 2018-23 gum bi "Gàidhlig air a cleachdadh nas trice, le barrachd dhaoine agus ann an raon nas fharsaing de shuidheachaidhean." Bidh Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig againn a' sgrùdadh agus ag aithris air adhartas leis a' phlana agus leis ar com-pàirteachas nas fharsaing le Bòrd na Gàidhlig.

Tha sinn dealasach a thaobh an amais seo a choileanadh le bhith a' cuimseachadh ar n-obair air na raointean a leanas:

- Meudachadh cleachdadh na Gàidhlig taobh a-staigh ar buidhinn agus a' brosnachadh barrachd dhaoine gu Gàidhlig a chleachdadh nas trice nuair a tha iad ag eadar-obrachadh leinn.
- Meudachadh a' chothruim do dhaoine air Gàidhlig ionnsachadh mar phàirt de ar n-obrachaidhean làitheil.
- Adhartachadh ìomhaigh dheimhinneach don Ghàidhlig aig a h-uile cothrom mar phàirt de ar n-obrachaidhean làitheil mar bhuidheann.

In-sgrùdadh air Comas Gàidhlig

Tha an t-Oilthigh dealasach a thaobh in-sgrùdadh air comas Gàidhlig a ghabhail os làimh, mar phrìomh eileamaid ann am buileachadh a' Phlana Ghàidhlig. Bidh seo na cheum cudromach ann an stèidheachadh comas Gàidhlig làithreach tarsainn coimhearsnachd ar luchd-obrach agus oileanaich.

Bidh an t-Oilthigh ag ath-sgrùdadh agus a' leasachadh an dàta bho àm gu àm, a tha aig an oilthigh mu luchd-obrach gus a dhèanamh cinnteach gu bheil a leithid sin de dhàta a' cur taic ri ar dleasan gèillidh fo reachdas cho-ionannachdan, dìon dàta agus riatanasan cosnaidh is in-imrich. Aig an àm seo, cha bhì sinn a' tionail fiosrachaidh gu gnàthach mu chomas cànan bho luchd-obrach. Mar phàirt den in-sgrùdadh air comas Gàidhlig, leasaichidh sinn clàr saor-thoileach de sgilean Gàidhlig luchd-obrach agus ìrean sgilean an luchd-obrach a tha comasach air taic a chur ri gealltanasan an Oilthighe taobh a-staigh a' phlana seo. Bidh an in-sgrùdadh seo air Comas Gàidhlig na prìomhachas don Bhuidheann Buileachaidh is Sgrùdaidh fhad 's a tha sinn a' buileachadh a' phlana.

Bidh am Buidheann Buileachaidh is Sgrùdaidh a' stiùireadh an sgrùdaidh, ag obair gu dlùth le co-obraichean ann an Goireasan Daonna agus ar com-pàirtichean ann an Aonadh an t-Sratha (comann oileanaich an Oilthighe), a' gabhail a-steach Comunn Gàidhlig Aonadh an t-Sratha, gus rannsachadh a dhèanamh air na dh'fhaodas oileanaich, cho math ri luchd-obrach, a chur ris a' chomas Ghàidhlig againn.

Co-chomhairleachadh air a' Phlana Ghàidhlig

Ghabh co-chomhairleachadh poblach air dreachd Plana Gàidhlig Oilthigh Shrath Chluaidh (GLP) àite san Fhaoilleach eadar 6 Faoilleach agus 18 Gearran 2021. Bha cothrom a-steach don t-suirbhidh co-chomhairleachaidh air-loidhne tro cheanglaichean-lìn ann an conaltraidhean agus tro naidheachdan air làrach-lìn an Oilthighe agus "Taobh A-staigh Shrath Chluaidh"; àrd-ùrlar naidheachdan is conaltraidhean seachdaineach an Oilthighe. Chaidh na cothroman sin air com-pàirteachadh san t-suirbhidh a chur air adhart agus bha iad ruigsinneach tron ùine co-chomhairleachaidh. A thuilleadh air sin, chaidh prìomh luchd-ùidhe air an taobh a-muigh fhiosrachadh mun cho-chomhairleachadh agus ceanglaichean a chur thuca gu an GLP agus chun an t-suirbhidh co-chomhairleachaidh air-loidhne.

Fhuair 38 freagairtean gu h-iomlan, ged nach do fhreagair na com-pàirtichean uile gach ceist. Ged a tha na h-àireamhan beag, tha e soilleir anns gach earrann den GLP gu bheil an luchd-freagairt a' coimhead glè dheimhinneach mu na molaidhean. Tha seo gu h-àraid brosnachail oir b' e luchd-obrach agus oileanaich Shrath Chluaidh a' chuid bu mhotha de na com-pàirtichean (74%). Tha toraidhean a' cho-chomhairleachaidh a' nochdadh comharra soilleir gu bheil molaidhean an GLP a' suidhe gu math le coimhearsnachd an Oilthighe. Tha an aithisg iomlan agus toraidhean an t-suirbhidh rim faotainn ann an Eàrr-ràdh 2 agus thèid an ath-sgrùdadh le Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig gus gnìomhan agus gnìomhachdan mu choinneamh an ama ri teachd fhiosrachadh.

Tha an GLP air ath-sgrùdadh agus air aontachadh le Seanadh an Oilthighe agus Comataidh Ro-innleachd an Fhoghlaim. Tha riochdachadh fìor fharsaing aig na comataidhean sin bho gach aon de cheithir dàimhan Shrath Chluaidh, oileanaich (Aonadh an t-Sratha) agus Buidhnean-stiùiridh Sheirbheisean Proifeiseanta.

PRÌOMH PHRIONNSAPALAN

Spèis Cho-ionann

Bidh Oilthigh Shrath Chluaidh a' dèanamh cinnteach, far a bheil Gàidhlig air a gabhail a-steach mar phàirt de ar n-obrachaidhean agus ar seirbheisean, gu bheil iad de ìre agus de chàileachd a tha co-ionann riuthasan a tha sinn a' solarachadh ann am Beurla.

Fo chumhachan na h-Achd 2005, tha Bòrd na Gàidhlig ag obrachadh le amas air inbhe na Gàidhlig a dhèanamh tèarainte mar chànan oifigeil ann an Alba, ag àithneadh spèis co-ionann ri Beurla, agus mar thoradh air sin tha am Bòrd a' suileachadh gun taisbean ùghdarrasan poblach nam planaichean fhèin mar a thèid am prionnsapal sin a choileanadh agus a chumail suas ann an cleachdadh.

Tairgse Ghnìomhach

Bheir Oilthigh Shrath Chluaidh tairgse gnìomhach de ar seirbheisean Gàidhlig do ar luchd-cosnaidh agus don phoball. Bidh seo a' dèanamh cinnteach, far a bheil seirbheisean Gàidhlig rim faotainn, gu bheil luchd-cleachdaidh Gàidhlig gan dèanamh mothachail gu bheil iad rim faotainn agus air am brosnachadh gu an cleachdadh.

Bheir seo an t-uallach air falbh bhon neach a thaobh an t-seirbheis iarraidh agus bheir e misneachd do luchd-cleachdaidh Gàidhlig a bhith cinnteach gu bheil am feumalachdan gan coileanadh mas e sin an roghainn.

Nì sinn cinnteach gu bheil ar seirbheisean Gàidhlig cho ruigsinneach ri ar seirbheisean Beurla.

Prìomh-shruthadh

Bidh Oilthigh Shrath Chluaidh a' dèanamh cinnteach gu bheil cothroman gan adhartachadh don phoball agus do ar luchd-obrach air Gàidhlig a chleachdadh, ann an taic do dh'amas Plana Nàiseanta na Gàidhlig 2018-23 gum bi Gàidhlig air a cleachdadh nas trice, le barrachd dhaoine agus ann an raon nas fharsaing de shuidheachaidhean.

GEALLTANASAN A' PHLANA

Tha an t-Oilthigh air ar n-amasan a chuireadh air ìrean solair agus togail comais tarsainn coimhearsnachd ar sgioba-obrach agus oileanaich ann an dòigh a tha sinn a' creidsinn a bhios na meadhan air cleachdadh na Gàidhlig àrdachadh, ionnsachadh na Gàidhlig agus ìomhaigh dheimhinneach don Ghàidhlig adhartachadh.

A' togail air a' bhunait seo agus a' leantainn buileachadh agus luachadh air èifeachdas a' phlana againn, bhiodh sinn an dòchas ar n-ìre taic agus solair àrdachadh. Nar beachd-ne, tha e deatamach gu bheil ar GLP fìor-riochdail, comasach a libhrigeadh agus co-rèireach ri ar n-ìre làithreach de sholar Gàidhlig. Aig teis meadhain seo, tha ar rùn gun dèan sinn cinnteach gum bi sinn comasach air na gealltasan anns an GLP againn a libhrigeadh; le bunait de ghealltanas leantainneach gun tèid dearbh-aithne agus inbhe na Gàidhlig ann an Oilthigh Shrath Chluaidh a neartachadh san àm ri teachd.

Amasan Àrd-Ìreil

Meudachadh Cleachdadh na Gàidhlig:

Amas Àrd-Ìreil	Cothroman a leudachadh do luchd-obrach uile air com-pàirt a ghabhail sa Ghàidhlig, an dà chuid ann an seagh foirmeil agus neo-foirmeil.
Buil Mhiannaichte	Cothroman meudaichte do choimhearsnachd an oilthighe gu com- pàirt a ghabhail ann an cànan is cultar na Gàidhlig.
Cleachdadh Làithreach	Tha cothroman an làthair ach chan eil iad air an adhartachadh ann an dòigh cho-òrdanaichte agus rianail.
Gnìomhan Riatanach	Barrachd làthaireachd den Ghàidhlig air an làrach-lìn. Roinn gnìomhachdan co-cheangailte ri cànan is cultar na Gàidhlig tro shianalan conaltraidh luchd-obrach a-staigh agus oileanaich.
Ceann-latha Deireannach	Bliadhna 2 den GLP agus às a dhèidh.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a’ Phlana Ghàidhlig, Goireasan Daonna agus Conaltraidhean is Margaideachd.

Amasan Àrd-Ìreil	Gum bi inbhe àrd aig Gàidhlig air làrach-lìn Oilthigh Shrath Chluaidh, agus far am bi fiosrachadh mu chùrsaichean Gàidhlig a’ nochdadh, gum bi seo follaiseach agus furasta a ruigsinn.
Buil Mhiannaichte	Solar de fhiosrachadh agus susbaint Ghàidhlig agus dà-chànanach air làrach-lìn an Oilthighe.
Cleachdadh Làithreach	Chan eil susbaint Ghàidhlig sam bith air làrach-lìn an Oilthighe.
Gnìomhan Riatanach	Thèid ath-sgrùdadh mionaideach den t-susbaint air an làrach-lìn againn a chur an gnìomh, gus duilleagan a chomharrachadh airson eadar-theangachadh. Bheirear prìomhachas do na duilleagan leis a’ chomas ruigsinneachd as fhaide còmhla ris na duilleagan uile air a bheil fiosrachadh mu chùrsaichean Gàidhlig sam bith a tha sinn a’ tabhann. Leasachadh air làthaireachd na Gàidhlig air làrach-lìn an Oilthighe.
Ceann-latha Deireannach	Bliadhna 2 den GLP agus às a dhèidh.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a’ Phlana Ghàidhlig, sgioba leasachaidh Eadar-lìn agus Conaltraidhean is Margaideachd.

Adhartachadh Ìomhaigh Dheimhinneach don Ghàidhlig:

Amas Àrd-Ìreil	Dèanamh cinnteach gu bheil Gàidhlig na pàirt de lèirsinn agus ro-innleachdan Oilthigh Shrath Chluaidh.
Buil Mholta	Bidh sinn ag aithris air sgrùdadh is libhrigeadh air GLP an Oilthighe tro phrìomh chomataidhean ro-innleachdail. Nì sinn cinnteach gu bheil gnìomhachd co-cheangailte ri Gàidhlig air a ghabhail a-steach do phròiseasan ro-innleachdail is planaidh bliadhnail.

Cleachdadh Làithreach	Glè bheag de dh'aithris agus gnìomhachd planaidh Gàidhlig gu làithreach.
Gnìomhan Riatanach	Aithisgean bliadhnail co-cheangailte ri GLP rin ullachadh airson sgrùdaidh air an taobh a-staigh 's an taobh a-muigh agus adhbhar planaidh air adhart. Bidh seo a thuilleadh air aithisgean sgrùdaidh bliadhnail gu Bòrd na Gàidhlig agus SFC. Gnìomhachd co-cheangailte ri Gàidhlig ri bhith air a ghabhail a-steach do phlanadh ro-innleachdail, aig ìrean institiùdach, dàmh agus sgoile; gu h-àraid a thaobh Sgoil an Fhoghlaim agus CLL.
Ceann-latha Deireannach	Bho bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Iar-Cho-Phrionnsapal (Ionnsachadh is Teagasg) agus Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Amas Àrd-Ìreil	Gum bi an luchd-obrach uile air am fiosrachadh mu chùrsaichean Gàidhlig agus slighean rim faotainn ann an Oilthigh Shrath Chluaidh. Gu h-àraid, luchd-obrach a bhios a' dèiligeadh ris a' phoball.
Buil Mhiannaichte	Mothachadh nas àirde don Ghàidhlig, cùrsaichean cultair agus slighean rim faotainn ann an Oilthigh Shrath Chluaidh.
Cleachdadh Làithreach	Glè bheag de cho-òrdanachadh agus adhartachadh a thaobh gnìomhachd Ghàidhlig gu làithreach.
Gnìomhan Riatanach	Nì an t-oilthigh cinnteach gu bheil solar Gàidhlig air adhartachadh agus gum bi clasaichean air an tabhann taobh a-staigh cùram-roinne CLL. Bidh am Buidheann Buileachaidh is Sgrùdaidh a' co-òrdanachadh na tairgse seo tro CLL agus ann an co-bhonn le prìomh luchd-ùidhe air an taobh a-staigh.
Ceann-latha Deireannach	Bho bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig, CLL, Goireasan Daonna agus OSDU.

Amasan Àrd-Ìreil	Gum bi "Comann Gàidhlig na h-Alba – Oilthigh Shrath Chluaidh" agus Comunn Gàidhlig Aonadh an t-Sratha air an adhartachadh le taic.
Buil Mhiannaichte	Barrachd conaltraidh le agus taic do "Comann Gàidhlig na h-Alba – Oilthigh Shrath Chluaidh" agus Comunn Gàidhlig Aonadh an t-Sratha.
Cleachdadh Làithreach	Glè bheag de chonaltradh le Comann Gàidhlig na h-Alba – Oilthigh Shrath Chluaidh agus Comunn Gàidhlig Aonadh an t-Sratha gu làithreach.
Gnìomhan Riatanach	Sianalan conaltraidh a stèidheachadh agus iomlaid fiosrachaidh le riochdachadh bho Chomunn Gàidhlig Aonadh an t-Sratha air Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.
Ceann-latha Deireannach	Bho bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig, Comunn Gàidhlig agus Aonadh an t-Sratha.

Meudachadh Ionnsachadh na Gàidhlig:

Amasan Àrd-ìreil	Gum bi taic for-ghnìomhach ri faotainn le oileanaich a tha a' gabhail chùrsaichean BA agus PDGE os làimh ann an cuspairean tro mheadhan na Gàidhlig, a' gabhail a-steach taic do dh'oileanaich a' gluasad bho fhoghlam àrd-sgoile.
Buil Mhinnaichte	Tro Sgoil an Fhoghlaim, bidh sinn a' dèanamh cinnteach gum bi taic a bharrachd ga thabhann don Gàidhlig.
Cleachdadh Làithreach	Tha na h-oileanaich uile a' faotainn taic gus a bhith soirbheachail; aoghaireil, acadaimigeach agus proifeiseanta.
Gnìomhan Riatanach	Thèid solar a bharrachd a thabhann tro Sgoil an Fhoghlaim.
Ceann-latha Deireannach	Leantainneach tro fhad an GLP agus ùine ionnsachaidh nan oileanach.
Uallach	Sgoil an Fhoghlaim, CLL agus Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Còmhla ris na h-amasan àrd-ìreil, aontaichte gu h-àrd, tha sinn cuideachd a' gealltainn na rùintean a leanas a bhuileachadh:

Rùn	Clàr saor-thoileach de luchd-obrach le Gàidhlig a stèidheachadh, as urrainn cuideachadh le obair an Oilthighe ann an taic don GLP.
Buil Mhiannaichte	Clàr de chomas Gàidhlig a stèidheachadh taobh a-staigh àireamh luchd-obrach an Oilthighe.
Cleachdadh Làithreach	Chan eil clàr ga chumail aig an àm seo.
Gnìomhan Riatanach	Cuireadh a thoirt do luchd-obrach roghnachadh a dhol air clàr luchd-labhairt Gàidhlig. An clàr a chur ri chèile.
Ceann-latha Deireannach	Clàr ri leasachadh ann am Bliadhna 1 den GLP.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig, Goireasan Daonna agus Conaltraidhean is Margaideachd.

Rùn	Clasaichean Gàidhlig rim faotainn le luchd-obrach, oileanaich agus am poball san fharsaingeachd, tro ar n-lonad Ionnsachaidh Fad Beatha.
Buil Mhiannaichte	Tro ar n-lonad Ionnsachaidh Fad Beatha, nì sinn cinnteach gum bi clasaichean Gàidhlig rim faotainn an-còmhnaidh, a dh'aindeoin an raoin de iarrtasan do chànanan eile.
Cleachdadh Làithreach	Tha am prògram làithreach ag obrachadh gach bliadhna ach tha an tairgse cànan mar fhreagairt do dh'iarrtas bho na h-oileanaich.
Gnìomhan Riatanach	Bidh an t-oilthigh a' dèanamh cinnteach gu bheil clasaichean Gàidhlig rim faotainn an-còmhnaidh taobh a-staigh cùram-roinne CLL. Bidh Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig a' co-òrdanachadh na tairgse seo tro CLL agus ann an co-bhonn le prìomh luchd-ùidhe air an taobh a-staigh.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig gu bhith a' co-òrdanachadh còmhla ri CLL agus Aonadh an t-Sratha.

Rùn	Cleachdadh agus iomhaigh na Gàidhlig adhartachadh ann an Oilthigh Shrath Chluaidh.
Buil Mholta	Tro choileanadh gnìomhan a tha nam prìomh mheadhan air GLP an oilthighe a lìbhrigeadh, bidh sinn a' co-òrdanachadh, a' togail air, ag

	adhartachadh agus a' roinn raon de ghnìomhachdan agus de dh'eisimpleirean le coimhearsnachd an Oilthighe agus le com-pàirtichean air an taobh a-muigh, mar a bhios iomchaidh.
Cleachdadh Làithreach	Chan eil gnìomhachd no stiùireadh co-òrdanaichte sam bith aig an àm seo.
Gnìomhan Riatanach	Geàrr-iomradh air gnìomhachd làithreach ri stèidheachadh agus ri cho-òrdanachadh le Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.
Crann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Iar-Cho-Phrionnsapal (Ionnsachadh is Teagasg) agus Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Amasan Sheirbheisean Corporra

Inbhe

Buil Mhiannaichte	Buidheann Sgrùdaidh is Buileachaidh a' Phlana Ghàidhlig a bhith air a stèidheachadh.
Cleachdadh Làithreach	Chan eil buidheann cuimsichte air Gàidhlig an làthair aig an àm seo.
Gnìomhan Riatanach	Stèidheachadh buidheann; cumhachan iomraidh, obrachaidhean agus ballrachd. Stiùireadh is buileachadh GLP. Bidh am buidheann a' coinneachadh ceithir tursan sa bhliadhna, aig a' char as lugha.
Ceann-latha Deireannach	Chaidh a' chiad choinneamh de Bhuidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig a chumail san Lùnastal 2021.
Uallach	Iar-Cho-Phrionnsapal (Ionnsachadh is Teagasg).

Buil Mhiannaichte	Suaicheantas agus Brand Tionndadh Gàidhlig den t-suaicheantas choporra a leasachadh.
Cleachdadh Làithreach	Chan eil suaicheantas agus brandadh againn ann an Gàidhlig aig an àm seo.
Gnìomhan Riatanach	Suaicheantas corporra dà-chànanach a leasachadh. Ann an ath-ùrachadh brandadh, thèid beachdachadh air suaicheantas dà-chànanach a leasachadh. Gus am bi brandadh mòr ga dhèanamh, cruthaichidh sinn suaicheantas Gàidhlig airson a chleachdadh san eadar-ama.
Ceann-latha Deireannach	Ri leasachadh tro Bhliadhna 2 den GLP. Buileachadh bho Bhliadhna 3 agus às dèidh sin.
Uallach	Conaltradh is Margaideachd agus Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Buil Mhiannaichte	Soidhneachd Poileasaidh a leasachadh a bhios a' gabhail a-steach soidhneachd Ghàidhlig mar a bhios iomchaidh nar pròiseas ath-ùrachaidh air soidhnichean.
Cleachdadh Làithreach	Chan eil soidhneachd Ghàidhlig aig an Oilthig gu làithreach.

Gnìomhan Riatanach	Leasaichidh an t-Oilthigh poileasaidh airson ùrachadh soidhneachd gus a dhèanamh cinnteach gum bu chòir soidhneachd fhollaiseach a bhith dà-chànanach, le spèis cho-ionann do Ghàidhlig agus Beurla. Soidhneachd Ghàidhlig ri gabhail a-steach ann an ath-ùrachadh soidhneachd ann an co-rèir ri poileasaidh ath-sgrùdaichte.
Ceann-latha Deireannach	Ri leasachadh tro Bhliadhna 2 agus 3 den GLP le buileachadh leantainneach às dèidh sin.
Uallach	Seirbheisean Oighreachdan, Comataidh Oighreachdan agus Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Conaltradh leis a' Phoball

Buil Mhiannaichte	Conaltradh Sgrìobhte Gabhar an-còmhnaidh ri conaltradh sgrìobhte ann an Gàidhlig (post, post-d, agus meadhanan sòisealta) agus gheibhear freagairtean ann an Gàidhlig ann an co-rèir ris a' phoileasaidh choitcheann.
Cleachdadh Làithreach	Chan eil solar sam bith gu làithreach.
Gnìomhan Riatanach	Leasaichidh sinn poileasaidh gus taic a chur ri luchd-obrach ann an dèiligeadh ri conaltradh ann an Gàidhlig. Thèid freagairt ann an Gàidhlig a thoirt do chonaltradh a gheibhear ann an Gàidhlig. Bidh sinn ag adhartachadh gun cuir sinn fàilte air conaltradh ann an Gàidhlig leis a' phoball, tro ar làrach-lìn agus ar sianalan mheadhanan sòisealta.
Ceann-latha Deireannach	Poileasaidh ri leasachadh rè Bliadhna 1 den phlana airson a bhuileachadh bho Bhliadhna 2 agus às a dhèidh.
Uallach	Conaltradh is Margaideachd, Goireasan Daonna agus Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Buil Mhiannaichte	Fàilteachadh agus Fòn Far a bheil luchd-obrach le Gàidhlig comasach air an t-seirbheis seo a sholarachadh, tha iad a' faotainn taic gus sin a dhèanamh agus tha an t-seirbheis ga h-adhartachadh don phoball.
Cleachdadh Làithreach	Chan eil solar sam bith gu làithreach.
Gnìomhan Riatanach	Leasaichidh sinn poileasaidh gus taic a chur ri luchd-obrach ann an dèiligeadh ri conaltradh sa Ghàidhlig. Cleachdaidh sinn toraidhean an sgrùdaidh air sgilean Gàidhlig gus comas làithreach a chomharrachadh agus planaichean airson solar seirbheis fhiosrachadh. Thèid cothroman a thabhann do luchd-obrach gu an sgilean Gàidhlig a leasachadh tro ar pròiseas ath-sgrùdadh leasachaidh bhliadhnail. Adhartaichidh sinn gu bheil sinn a' cur fàilte air conaltradh ann an Gàidhlig leis a' phoball, tro ar làrach-lìn agus sianalan mheadhanan sòisealta.

Ceann-latha Deireannach	Thèid seo a leasachadh ann am Bliadhna 2 agus 3 den phlana, a' leantainn air crìoch a chur air an in-sgrùdadh comais.
Uallach	Dàmhan, Conaltradh is Margaideachd, Goireasan Daonna agus Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Buil Mhiannaichte	Adhartachadh Teachdaireachd dheimhinneach gu bheil conaltradh ann an Gàidhlig bhon phoball an-còmhnaidh di-beathte.
Cleachdadh Làithreach	Chan eil seo air a chòmhdach.
Gnìomhan Riatanach	Teacs coitcheann làmh-sgrìobhaidh puist-d ri leasachadh gus teachdaireachd dheimhinneach a chur air adhart gu bheil conaltradh ann an Gàidhlig an-còmhnaidh di-beathte. Thèid cleachdadh air soidhneadh puist-d adhartachadh chun an luchd-obrach uile.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Fiosrachadh

Buil Mhiannaichte	Meadhanan Sòisealta Susbaint Ghàidhlig ga sgaoileadh gu cunbhalach tro mheadhanan sòisealta, air a stiùireadh leis an ìre de fhìor luchd-cleachdaidh agus luchd-cleachdaidh san amharc.
Cleachdadh Làithreach	Chan eil solar co-òrdanaichte sam bith gu làithreach.
Gnìomhan Riatanach	Thèid 10 puist a sgaoileadh aig a' char as lugha air na h-àrd-ùrlaran mheadhanan sòisealta againn gach bliadhna.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Sgoil an Fhoghlaim, CLL, Conaltradh is Margaideachd, Aonadh an t-Sratha agus Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Buil Mhiannaichte	Taisbeanaidhean Bu chòir do chothroman air taisbeanaidhean poblach a libhrigeadh ann an Gàidhlig is Beurla a bhith gan rannsachadh air bhunait cunbhalach, le prìomhachas ga thoirt dhaibhsan le comas air a' bhuidheann as àirde.
Cleachdadh Làithreach	Chan eil tar-shealladh air solar sam bith gu làithreach.

Gnìomhan Riatanach	Obraichidh sinn ann an com-pàirteachas le Aonadh an t-Sratha gus 1 taisbeanadh Gàidhlig aig a’ char as lugha a libhrigeadh gach bliadhna.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Sgoil an Fhoghlaim, CLL, Conaltradh is Margaideachd, Aonadh an t-Sratha agus Buidheann Buileachaidh is Sgrùdaidh a’ Phlana Ghàidhlig.

Buil Mhiannaichte	Coinneamhan Poblach Cothroman air cuid de choinneamhan poblach agus tachartasan buntainneach a chumail gu dà-chànanach no ann an Gàidhlig, gan rannsachadh agus gan adhartachadh gu cunbhalach.
Cleachdadh Làithreach	Beachdachadh ga thoirt do choinneamhan dà-chànanach no Gàidhlig far a bheil sin iomchaidh. Mar eisimpleir, Làithean Fosgailte do Ghàidhlig / prògraman Thidsearan Foghlaim tro Mheadhan na Gàidhlig agus gnìomhachdan “in-sheirbheis”.
Gnìomhan Riatanach	Atharrachadh stiùireadh do luchd-obrach gus fiosrachadh air solar Gàidhlig agus dà-chànanach airson coinneamhan, a ghabhail a-steach; gu h-àraid a thaobh adhartachadh air foghlam thidsearan tro mheadhan na Gàidhlig.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Sgoil an Fhoghlaim agus CLL.

Buil Mhiannaichte	Brathan Naidheachd Brathan naidheachd co-cheangailte ri Gàidhlig air an cuairteachadh ann an Gàidhlig agus Beurla.
Cleachdadh Làithreach	Chan eil solar sam bith gu làithreach.
Gnìomhan Riatanach	Pròiseas a stèidheachadh sam bi brathan naidheachd co-cheangailte ri Gàidhlig air an cuairteachadh ann an Gàidhlig agus Beurla (m.e. seòladh an GLP). Comharrachadh ball den luchd-obrach le Gàidhlig mar riochdair an Oilthighe airson meadhanan Gàidhlig.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Sgoil an Fhoghlaim agus Conaltradh is Margaideachd agus Buidheann Buileachaidh is Sgrùdaidh a’ Phlana Ghàidhlig.

Buil Mhiannaichte	Foillseachaidhean Corporra Bidh foillseachaidhean co-cheangailte ri foghlam thidsearan tro mheadhan na Gàidhlig rim faotainn gu dà-chànanach.
Cleachdadh Làithreach	Tha foillseachaidhean thidsearan tro mheadhan na Gàidhlig rim faotainn gu làithreach.
Gnìomhan Riatanach	Leantainn air adhart leis a’ chleachdadh làithreach agus foillseachaidhean Gàidhlig a leasachadh ann an co-rèir ri buileachadh a’ Phlana Ghàidhlig.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Sgoil an Fhoghlaim, Conaltradh is Margaideachd.

Luchd-obrach

Buil Mhiannaichte	In-sgrudadh Comais ann an Gàidhlig Coileanadh an t-Oilthigh in-sgrùdadh air sgilean Gàidhlig agus feumalachdan tràanaidh tro bheatha gach plana.
Cleachdadh Làithreach	Chan eil solar sam bith gu làithreach.
Gnìomhan Riatanach	Sgrùdadh a choileanadh air comas Gàidhlig agus na toraidhean a chleachdadh gus solar tràanaidh a leasachadh.
Ceann-latha Deireannach	An sgrùdadh ri chrìochnachadh rè Bliadhna 1 den GLP.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig, Goireasan Daonna agus Aonad Eagrachaidh is Leasachaidh Luchd-obrach (OSDU).

Buil Mhiannaichte	Inntrigeadh Eòlas air Plana Gàidhlig an Oilthighe ga ghabhail a-steach do dh'inntrigidhean luchd-obrach ùr.
Cleachdadh Làithreach	Chan eil solar sam bith gu làithreach.
Gnìomhan Riatanach	Cuiridh sinn a-steach earrann mun Phlana Ghàidhlig, a bhios a' gabhail a-steach dreuchdan is dleastanasan airson a bhuileachaidh, a bhios fighte a-steach don phròiseas inntrigidh.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig agus Aonad Eagrachaidh is Leasachaidh Luchd-obrach an Oilthighe (OSDU).

Buil Mhiannaichte	Trèanadh Mothachaidh Thèid trèanadh mothachaidh don Ghàidhlig a thabhann do luchd-obrach.
Cleachdadh Làithreach	Chan eil solar sam bith gu làithreach.
Gnìomhan Riatanach	Thèid 2 sheisean mothachaidh don Ghàidhlig a thabhann do luchd-obrach gach bliadhna.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig, Goireasan Daonna agus Aonad Eagrachaidh is Leasachaidh Luchd-obrach an Oilthighe (OSDU).

Buil Mhiannaichte	Trusadh Gàidhlig air a h-ainmeachadh riatanach agus / no na sgil mhiannaichte ann an tuairsgeulan obrach, gus am Plana Gàidhlig a libhrigeadh agus ann an co-rèir ri stiùireadh trusaidh Bhòrd na Gàidhlig.
Cleachdadh Làithreach	Chan eil innleachd fhoirmeil sam bith ann an àite.
Gnìomhan Riatanach	Stèidhichidh an t-Oilthigh clàr de dhreuchdan far a bheil Gàidhlig ainmichte mar a bhith riatanach agus / no na riatanas mhiannaichte. Thèid stiùireadh a chur ri chèile air leasachadh thuairisgeulan obrach dà-chànanach le Goireasan Daonna. Nithear cinnteach far am bi Gàidhlig air a comharrachadh mar sgil riatanach ann an dreuchdan, gum bi co-dhiù aon neach-labhairt Gàidhlig air a' phannal agallaimh. Comharraichidh an t-Oilthigh raon de dhreuchdan far am bi Gàidhlig a' nochdadh mar sgil mhiannaichte.
Ceann-latha Deireannach	Ri leasachadh rè Bliadhna 2 den GLP. Buileachadh bho Bhladhna 3 agus às a dhèidh.
Uallach	Goireasan Daonna, Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig.

Buil Mhiannaichte	Trusadh Sanasan obrach dà-chànanach no Gàidhlig a-mhàin do dhreuchdan uile far a bheil Gàidhlig na sgil riatanach.
Cleachdadh Làithreach	Chan eil innleachd fhoirmeil sam bith ann an àite.
Gnìomhan Riatanach	Sanasachadh air bhunait dà-chànanach do dhreuchdan far a bheil Gàidhlig na sgil riatanach.
Ceann-latha Deireannach	Ri leasachadh rè Bliadhna 2 den GLP. Buileachadh bho Bhladhna 3 agus às a dhèidh.
Uallach	Goireasan Daonna, Sgoil an Fhoghlaim agus CLL.
Buil Mhiannaichte	Trèanadh Cànan Bidh e comasach do luchd-obrach tagradh airson àiteachan le taic maoinachaidh air cùrsaichean Gàidhlig san Ionad Ionnsachaidh Fad Beatha. Faodar luchd-obrach a stiùireadh cuideachd gu roghainnean ionnsachaidh fèin-stiùirichte.
Cleachdadh Làithreach	Chan eil taic maoinachaidh ri fhaotainn gu làithreach.
Gnìomhan Riatanach	Thèid buidseat a riarachadh mar thaic do luchd-obrach. Thèid faotainneachd air na cothroman sin a chur air adhart gu luchd-obrach tro chonaltraidhean air an taobh a-staigh, aig toiseach gach seimeastar.
Ceann-latha Deireannach	Air a leasachadh rè Bliadhna 2 den GLP le adhartachadh leantainneach fad beatha an GLP.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig gus co-òrdanachadh le CLL.

Buil Mhiannaichte	Trèanadh Cànan Mar phàirt de phrògram ann an co-bhonn leis an Oilthigh, tha oileanaich comasach air tagradh airson àiteachan air cùrsaichean anns an Ionad Ionnsachaidh Fad Beatha. Bidh sinn a’ dèanamh cinnteach gu bheil clasaichean Gàidhlig an-còmhnaidh gan tabhann, a dh’aindeoin an raoin de dh’iarrtasan airson cànanan eile.
Cleachdadh Làithreach	Tha am prògram ga obrachadh gach bliadhna ach tha an tairgse cànan mar fhreagairt do dh’iarrtas oileanaich.
Gnìomhan Riatanach	Bidh an t-oilthigh a’ dèanamh cinnteach gu bheil clasaichean Gàidhlig an-còmhnaidh gan tabhann taobh a-staigh cùram-roinne iomlan CLL. Bidh am Buidheann Buileachaidh is Sgrùdaidh a’ Phlana Ghàidhlig a’ co-òrdanachadh na tairgse seo tro CLL agus ann an co-bhonn le prìomh luchd-ùidhe air an taobh a-staigh.
Ceann-latha Deireannach	Air a leasachadh rè Bliadhna 2 den GLP le adhartachadh leantainneachd tro bheatha a’ Phlana Ghàidhlig.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a’ Phlana Ghàidhlig ri co-òrdanachadh le CLL agus Aonadh an t-Sratha.

Corpas na Gàidhlig

Buil Mhiannaichte	Gnàthachas Litreachaidh na Gàidhlig Thèid an Gnàthachas Litreachaidh na Gàidhlig as ùire a leantainn a thaobh stuthan sgrìobhte sam bith a tha an t-Oilthigh a’ toirt gu buil.
Cleachdadh Làithreach	Chan eil innleachd fhoirmeil sam bith ann an àite.
Gnìomhan Riatanach	Dèanamh cinnteach à cruinneas agus mionaideachd chonaltraidhean / fhoillseachaidhean sam bith, mus tèid am foillseachadh / an sgoileadh.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a’ Phlana Ghàidhlig.

Buil Mhiannaichte	Ainmean-àite Thathar a’ sireadh agus a’ cleachdadh comhairle mu ainmean-àite Gàidhlig bho Ainmean-Àite na h-Alba, mar a bhios iomchaidh.
Cleachdadh Làithreach	Thathar a’ co-chomhairleachadh le Ainmean-Àite na h-Alba mar a bhios iomchaidh.
Gnìomhan Riatanach	Dèanamh cinnteach à cruinneas / mionaideachd chonaltraidhean / fhoillseachaidhean sam bith mus tèid am foillseachadh / an sgoileadh.
Ceann-latha Deireannach	Bho Bhliadhna 1 agus gach bliadhna às dèidh sin.
Uallach	Buidheann Buileachaidh is Sgrùdaidh a’ Phlana Ghàidhlig.

FOILLSEACHAIDH

Foillseachadh agus Follaiseachadh a' Phlana

Air an taobh a-staigh

Thèid togail air a' phlana aontaichte ann an "Inside Strathclyde", àrd-ùrlar chonaltraidhean is naidheachdan seachdaineach an Oilthighe, agus fhoillseachadh air làrach-lìn an Oilthighe. Thèid am plana adhartachadh don choimhearsnachd oileanaich againn tro cho-chonaltradh le Aonadh an t-Sratha.

Air an taobh a-muigh

Bidh Plana Gàidhlig Oilthigh Shrath Chluaidh air fhoillseachadh ann an Gàidhlig agus Beurla air an làrach-lìn againn. A thuilleadh air sin, bidh sinn:

- sgaoileadh brath naidheachd dà-chànanach ag ainmeachadh a' phlana.
- follaiseachadh a' phlana tro mheasgachadh de àrd-ùrlaran mheadhanan sòisealta.
- sgaoileadh lethbhreacan gu buidhnean air astar agus buidhnean treas-phàrtaidh eile, a' mineachadh an dleastanais dhaibh ann an cur taic ris a' phlana.
- sgaoileadh lethbhreacan den phlana gu prìomh luchd-ùidhe san roinn phoblaich, phrìobhaidich agus treas roinne.
- sgaoileadh lethbhreacan den phlana gu buidhnean Gàidhlig a tha buntainneach agus buidhnean eile le ùidh.
- follaiseachadh a' phlana tro mheasgachadh de àrd-ùrlaran mheadhanan sòisealta.
- dèanamh lethbhreacan pàipeir gus a bhith rim faotainn le an iarraidh.

GOIREASACHADH A' PHLANA

Bidh na gnìomhan a tha mìnichte sa phlana seo air an goireasachadh tro phròiseas planaidh air buidseat prìomh-shruth an Oilthighe. Bidh am Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig a' beachdachadh air agus a' co-òrdanachadh chothroman maoinachaidh a bharrachd airson an cuid obrach.

SGRÙDADH A' PHLANA

Cuiridh Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig aithisg adhartais is sgrùdaidh bhliadhnail ri chèile do Chomataidh Ro-innleachd Foghlaim an Oilthighe. Aon uair 's gum bi an aithisg air a h-aontachadh, thèid a roinn le comataidhean agus buidhnean eile air an taobh a-staigh mar a bhios iomchaidh. Thèid an aithisg bhliadhnail a roinn cuideachd le Bòrd na Gàidhlig.

AM PLANA GÀIDHLIG SAN ÙGH DARRAS PHOBLACH

Uallach Iomlan don Phlana

Tha uallach iomlan airson ullachadh, libhrigeadh agus sgrùdadh Plana Gàidhlig Oilthigh Shrath Chluaidh leis an Iar-Cho-Phrionnsapal (Ionnsachadh is Teagasg). Tha am fiosrachadh conaltraidh mar a leanas:-

AINM: Brian Green

DREUCHD: Iar-Cho-Phrionnsapal (Ionnsachadh is Teagasg)

AINM A' BHUIDHINN: Oilthigh Shrath Chluaidh

SEÒLADH: Seòmar nan Àrd-Oifigearan, Togalach na Colaiste Rìoghail, 204 Sràid Sheòrais, Glaschu, G1 1XW. ÀIREAMH

FÒN: 0141 548 4319

SEÒLADH PUIST-D: b.green@strath.ac.uk

Uallach Làitheil don Phlana

Tha uallach bho latha gu latha air Ceannard Sgoil an Fhoghlaim airson Plana Gàidhlig Oilthigh Shrath Chluaidh a libhrigeadh agus a sgrùdadh. Bu chòir do cheistean a thaobh obrachadh a' phlana bho latha gu latha a chur gu:

AINM: Linda Brownlow

DREUCHD: Ceannard Sgoil an Fhoghlaim

ROINN: Sgoil an Fhoghlaim

AINM A' BHUIDHINN: Oilthigh Shrath Chluaidh

SEÒLADH: Dàmh Dhaonnachdan is Shaidheansan Sòisealta, Togalach a' Mhorair Hope, 141 Rathad Naoimh Sheumais, Glaschu G4 0LT

ÀIREAMH FÒN: 0141 444 8193

SEÒLADH PUIST-D: linda.brownlow@strath.ac.uk

Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig

Gus a dhèanamh cinnteach gum bi am plana Gàidhlig air fhighe a-steach tarsainn Oilthigh Shrath Chluaidh, stèidhichidh sinn Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig, anns am bi luchd-obrach bho air feadh an oilthighe le uallach airson diofar thaobhan den phlana a leasachadh, a bhuileachadh agus a sgrùdadh.

Is e Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig am prìomh fhòram airson Plana Gàidhlig an Oilthighe a stiùireadh agus a sgrùdadh agus gnìomhachd sam bith co-cheangailte ris.

Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig: Cumhachan Iomraidh

1. Sgrùdadh leantainneach a chumail air leasachadh is buileachadh Plana Gàidhlig an Oilthighe.
2. Aithisg bhliadhnail air Plana Gàidhlig an Oilthighe a chur chun a' Chomataidh Ro-innleachd Foghlaim.
3. Cur ri ullachadh air aithris co-cheangailte ri Gàidhlig airson Aonta Bhuilean an Oilthighe gu Comhairle Maoineachaidh na h-Alba.
4. Tar-shealladh a chumail air gnìomhachd institiùdach cuimsichte air Gàidhlig (làthaireach agus planaichte).
5. Sùil a chumail air tairgse agus gabhail air clasaichean Gàidhlig do luchd-obrach agus oileanaich.
6. Beachdachadh air na buaidhean don Oilthigh aig Gàidhlig reachdail agus riaghlaidh sam bith.
7. Pàipearachd agus fiosrachadh poblach eile air a thoirt gu buil do dh'oileanaich agus luchd-ùidhe eile, ath-sgrùdadh agus na molaidhean iomchaidh a dhèanamh.
8. Coinneachadh gach bliadhna le luchd-obrach Bhòrd na Gàidhlig gus adhartas a tha a' beantainn ris a' Phlana Ghàidhlig ath-sgrùdadh, agus ùr-fhiosrachadh is fiosrachadh buntainneach fhaotainn agus a roinn.

Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig: Obrachaidhean

1. Coinnichidh Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig ceithir tursan sa bhliadhna aig a' char as lugha, sa chiad àite.
2. Bidh coinneamhan air an eagrachadh agus a' faotainn taic bhon oifis aig an Iar-Cho-Phrionnsapal (Ionnsachadh is Teagasg).
3. Bidh Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig ag aithris sa chiad àite don Chomataidh Ro-innleachd Foghlaim. Thèid aithisgean gu buidhnean agus comataidhean eile a thoirt seachad mar a thèid an iarraidh.

Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig: Ballrachd

Feallsanachd airson Riochdachadh	Ballrachd
Neach-gairm	Brian Green (Iar-Cho-Phrionnsapal; Ionnsachadh is Teagasg) no neach ainmichte.
Solar Acadaimigeach	Ceannard Sgoil an Fhoghlaim no neach ainmichte. (Iar-Neach-gairm)
Foghlam Thidsearan Gàidhlig	Ball de sgioba Foghlaim Thidsearan Gàidhlig / tro Mheadhan na Gàidhlig.
Solar Chlasaichean Gàidhlig	Ceannard Ionad Foghlaim Fad Beatha no neach ainmichte.
Neartachadh Foghlaim	Ball de Sgioba Leasachaidh Foghlaim.
Eòlas Oileanaich	Manaidsear Taic agus Sunnd, Taic Oileanaich is Leasachadh.
Aonadh an t-Sratha	Ball de Bhuidheann-gnìomha Oileanaich Aonadh an t-Sratha.
Fiosrachadh is Conaltraidhean	Ball de sgioba Margaideachd is Chonaltraidhean le uallach airson solar fiosrachaidh phoblach.
Aithriseadh SFC	Ball de Bhuidheann-stiùiridh Ro-innleachd is Poileasaidh le uallach airson aithriseadh Aonta Bhuilean SFC.
Le Cuireadh	Faodaidh buill de luchd-obrach an Oilthighe cuireadh fhaighinn gu cur ri deasbadan mar a bhios iomchaidh.

EÀRR-RÀDH

Eàrr-ràdh 1: Co-chomhairleachadh Poblach

Tha Plana Gàidhlig Oilthigh Shrath Chluaidh (GLP) air a leasachadh ann an co-chomhairleachadh le luchd-obrach agus oileanaich agus air aontachadh leis a' Chomataidh Ro-innleachd Foghlaim agus Seanadh an Oilthighe.

Ghabh co-chomhairleachadh poblach air an GLP àite san Fhaoilleach agus sa Ghearran 2021. Tha an Eàrr-ràdh seo a' solarachadh geàrr-iomradh de na freagairtean agus na prìomh thoraidhean bhon cho-chomhairleachadh.



Eàrr-ràdh 1

**Oilthigh Shrath Chluaidh
Am Plana Gàidhlig (2021-2026)**

TOROIDHEAN A' CHO-CHOMHAIRLEACHAIDH PHOBLAICH

(06 Faoilleach – 18 Gearran 2021)

Ro-ràdh

Tha Plana Gàidhlig Oilthigh Shrath Chluaidh (GLP) 2021-26 air a leasachadh ann an co-chomhairleachadh le luchd-obrach agus oileanaich agus air aontachadh leis a' Chomataidh Ro-innleachd Foghlaim agus Seanadh an Oilthighe.

Ghabh co-chomhairleachadh poblach air an GLP àite san Fhaoilleach agus sa Ghearran 2021. Tha an aithisg seo a' toirt geàrr-iomradh air freagairtean agus prìomh thoraidhean a' cho-chomhairleachaidh. Bidh an aithisg air a roinn le Bòrd na Gàidhlig mar leasachan don GLP. Thèid an aithisg ath-sgrùdadh cuideachd le Buidheann Buileachaidh is Sgrùdaidh Plana Gàidhlig an Oilthighe, gus an cuideachadh le gnìomhan is gnìomhachdan an ama ri teachd fhiosrachadh.

Modh-obrach

Tha an GLP a' mìneachadh nan gnìomhan san amharc aig Oilthigh Shrath Chuaidh thar na h-ùine 2021-26 ann an taic do Phlana Nàiseanta na Gàidhlig. Tha e air ullachadh le in-chur agus tabhartasan bho prìomh luchd-ùidhe air feadh an oilthighe. Nam measg sin, tha Sgoil an Fhoghlaim (an Sgoil aoigheachd do ar prògraman acadaimigeach ann an Foghlam Gàidhlig), Ionad Ionnsachaidh Fad Beatha (solaraiiche chlasaichean Gàidhlig fosgailte) còmhla ri co-obraichean ann am Buidheann-stùiridh Eòlas Oileanaich. Tha an GLP air ath-sgrùdadh 's air aontachadh le Seanadh agus Comataidh Ro-innleachd Foghlaim an Oilthighe. Tha riochdachadh farsaing aig na comataidhean sin bho air feadh ceithir dàmhnan Oilthigh Shrath Chluaidh, oileanaich Aonadh an t-Sratha agus Buidhnean Stùiridh Sheirbheisean Proifeiseanta.

A thuilleadh air sin, ghabh co-chomhairleachadh poblach air plana Gàidhlig Oilthigh Shrath Chluaidh (GLP) 2021-26, àite air-loidhne san Fhaoilleach eadar 6 Faoilleach agus 18 Gearran 2021. Bha ruigsinneachd air an t-suirbhidh co-chomhairleachaidh air-loidhne tro cheangalan-lìn ann an conaltraidhean agus tro phiosan naidheachdan air làrach-lìn an Oilthighe agus

"Inside Strathclyde", àrd-ùrlar chonaltraidhean is naidheachdan seachdaineach an Oilthighe. Bha na cothroman sin air conaltradh leis an t-suirbhidh air an adhartachadh agus ruigsinneach tro fhad na h-ùine co-chomhairleachaidh. A bharrachd air sin, chaidh fios gu prìomh luchd-ùidhe air an taobh a-muigh mun cho-chomhairleachadh agus ceangalan a chur gun GLP agus chun na suirbhidh co-chomhairleachaidh air-loidhne. Tha na toraidhean bhon cho-chomhairleachadh gu h-ìosal.

Toraidhean

Fhuair 38 freagairtean gu h-iomlan, ged nach do fhreagair gach com-pàirtiche a h-uile ceist. Leis an àireamh a bhith cuibhrichte, chan eil thar-shealladh staitistigeach mionaideach agus mion-sgrùdadh comasach. Tha na toraidhean do gach earrann air an taisbeanadh gu h-ìosal ann an cruth graf agus clàr. Tha na beachdan teacsa saor a tha co-fhreagrach do gach earrann air an taisbeanadh gu h-iomlan cuideachd. Ged a tha na h-àireamhan beag, tha e soilleir anns gach earrann den GLP, gu bheil luchd-freagairt a' coimhead glè dheimhinneach a thaobh nam molaidhean. Tha seo gu h-àraid misneachail a chionn 's gur e luchd-obrach agus oileanaich Shrath Chluaidh a th' anns a' mhòr-chuid de na com-pàirtichean (74%). Tha seo a' sealltainn gu bheil molaidhean a' phlana a' suidhe gu math le coimhearsnachd an Oilthighe. Do na ceistean uile agus taobh a-staigh gach aon de na h-earrannan san t-suirbhidh co-chomhairleachaidh, tha na molaidhean a' faotainn taic glè làidir mar a thuigear bhon luchd-fhreagairt a tha ag aontachadh no ag aontachadh gu làidir leis a' mhodh-obrach agus na gnìomhan a tha air am planadh.

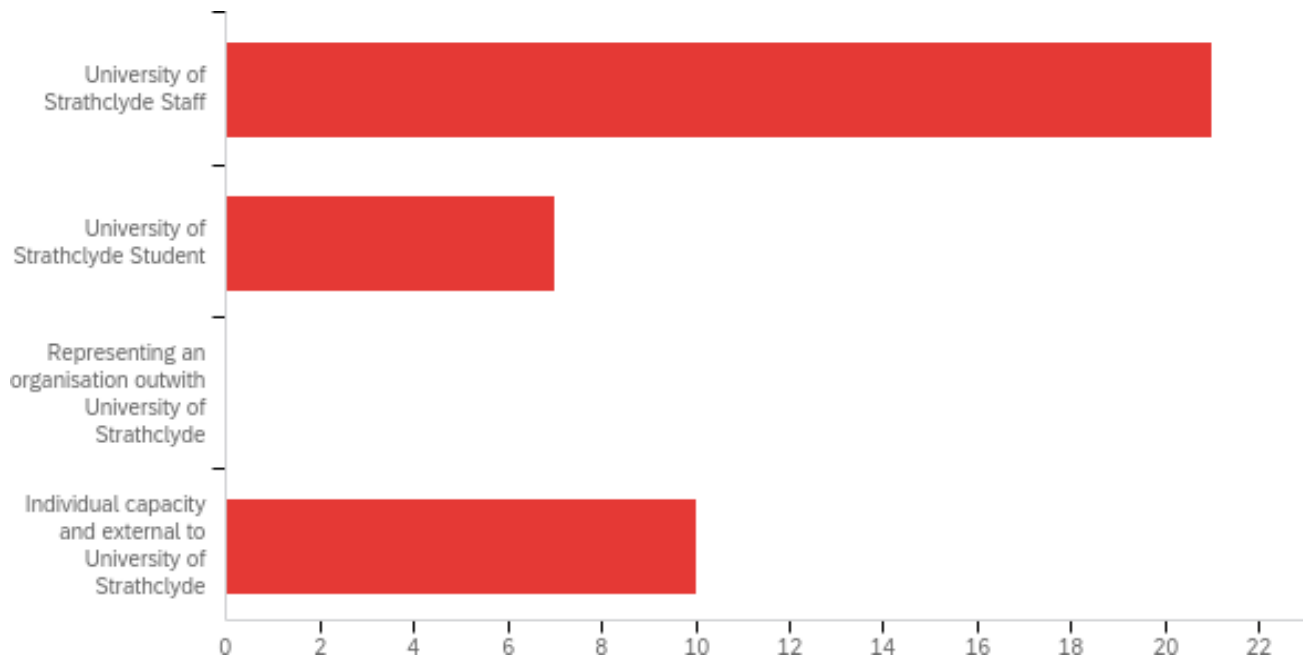
Toraidhean Geàrr-iomraidh

Amas / Gnìomh GLP Molta	% Aontachadh / Aontachadh gu làidir
Meudachadh cleachdadh na Gàidhlig	92.00
Meudachadh ionnsachadh na Gàidhlig	87.50
Adhartachadh iomhaigh dheimhinneach don Ghàidhlig	91.30
Amasan Seirbheis Chorpóra	86.36
Conaltradh poblach	95.24
Luchd-obrach an Oilthighe agus an leasachadh	95.00

Còmhla, tha na toraidhean sin a' solarachadh fios soilleir gu bheil molaidhean an GLP a' suidhe gu math le coimhearsnachd an Oilthighe.

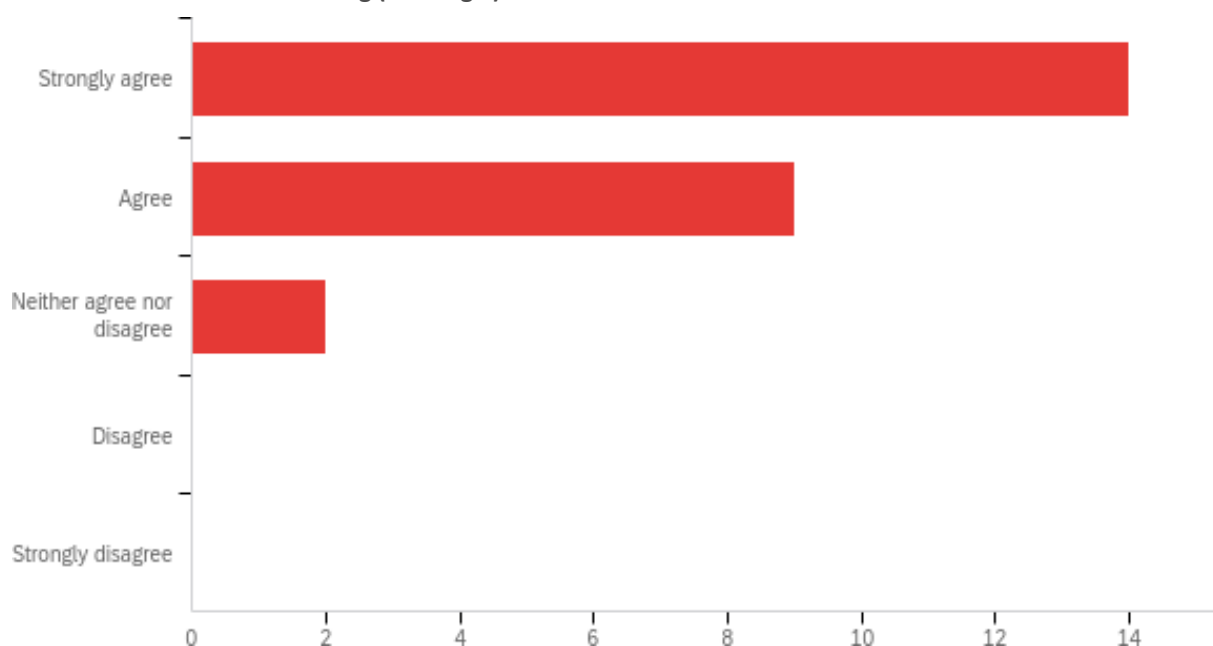
Toraidhean Mionaideach: Suirbhidh Plana Gàidhlig Oilthigh Shrath Chluaidh

C2 – Tha mi a' com-pàirteachadh sa cho-chomhairleachadh seo san t-suidheachadh a leanas:



Clàr 1: Mion-fhiosrachadh Chom-pàirtichean		
	Freagairt	Àireamh
Luchd-obrach Oilthigh Shrath Chluaidh	55.26%	21
Oileanach Oilthigh Shrath Chluaidh	18.42%	7
Riochdachadh buidheann taobh a-muigh Oilthigh Shrath Chluaidh	0.00%	0
Suidheachadh fa leth agus taobh a-muigh Oilthigh Shrath Chluaidh	26.32%	10
Iomlan	100%	38

C3 – A bheil thu ag aontachadh gu bheil an t-amas comharraichte san GLP mun chuspair a thaobh Meudachadh Cleachdadh na Gàidhlig (duilleag 8) iomchaidh?

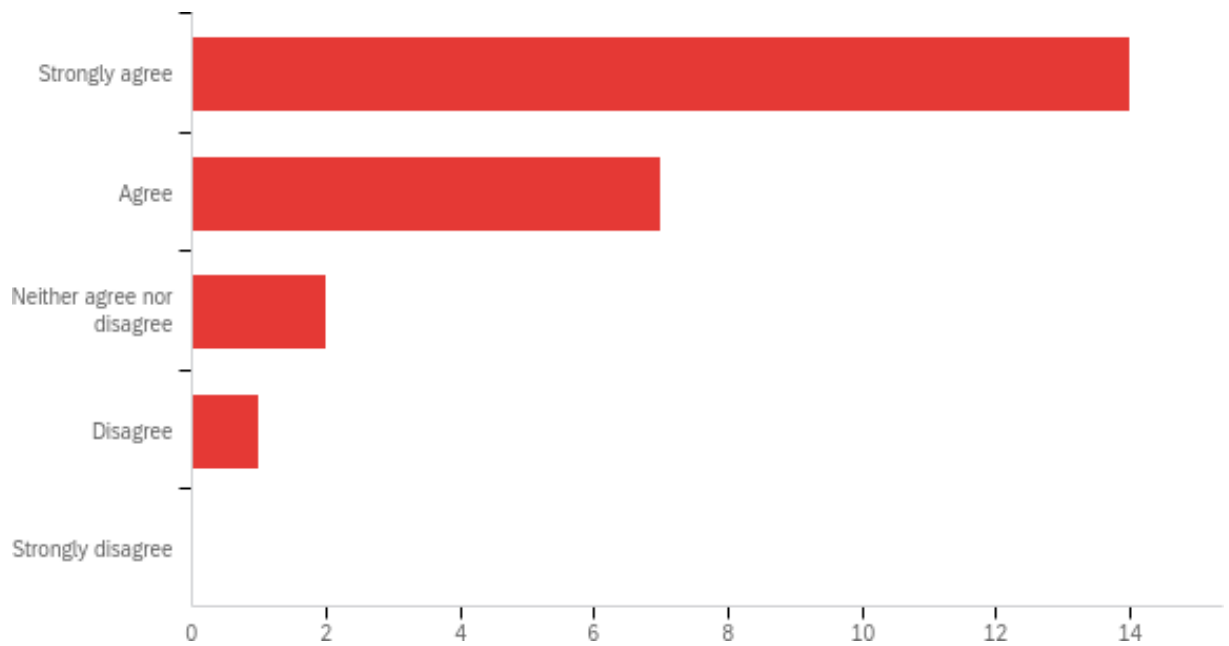


Clàr 2: Amasan GLP gu Meudachadh Cleachdadh na Gàidhlig			
	Freagairt	%	Àireamh
	Ag aontachadh gu làidir	56.00%	14
	Ag aontachadh	36.00%	9
	Chan eil ag aontachadh no ag eas-aontachadh	8.00%	2
	Ag eas-aontachadh	0.00%	0
	Ag eas-aontachadh gu làidir	0.00%	0
	Iomlan	100%	25

C4 – Ma tha beachd sam bith agad mun chuspair air Meudachadh Cleachdadh na Gàidhlig, cuir a-steach an seo iad:

Clàr 3: Beachdan air a’ chuspair Meudachadh Cleachdadh na Gàidhlig
Mar oileanach a bh’ ann roimhe (innleadaireachd), bhiodh furastachadh air lìonra no coinneamhan am measg oileanaich le Gàidhlig di-beathte, agus air feadh an oilthighe gu lèir seach cuibhrichte do thidsearan GME.
Chan eil luchd-clàraidh le Gàidhlig gu leòr, tha feum againn cuideachd air cothroman sònraichte airson Gàidhlig a labhairt leithid cafaidh Gàidhlig no coinneamhan-tadhail aig àm lòn mar a tha a’ tachairt ann an Oilthigh Ghlaschu.
Math dha-rìribh, ach bu mhath leam mothachadh do stuth eile fhaicinn seach BnG, leithid Misneachd Alba, w.r.t cleachdadh na Gàidhlig. Bu mhath leam a bhith comasach air goireasan Gàidhlig iarraidh.
Bu mhath leamsa am plana fhaicinn a’ gabhail a-steach taobhan de Ghàidhlig mar a tha ga chleachdadh ann an Èirinn agus ann an sgìrean Gaeltacht na hÉireann.

C5 – A bheil thu ag aontachadh gu bheil an t-amas comharraichte san GLP mun chuspair Meudachadh Cleachdadh na Gàidhlig (duilleag 8) iomchaidh?



Clàr 4: Amasan an GLP air Meudachadh Ionnsachadh na Gàidhlig		
Freagairt	%	Àireamh
Ag aontachadh gu làidir	58.33%	14
Ag aontachadh	29.17%	7
Chan eil ag aontachadh no ag eas-aontachadh	8.33%	2
Ag eas-aontachadh	4.17%	1
Ag eas-aontachadh gu làidir	0.00%	0
Iomlan	100%	24

C6 – Ma tha beachdan sam bith agad mun chuspair air Meudachadh Ionnsachadh na Gàidhlig, cuir a-steach an seo iad:

Clàr 5: Beachdan mun chuspair air Meudachadh Ionnsachadh na Gàidhlig

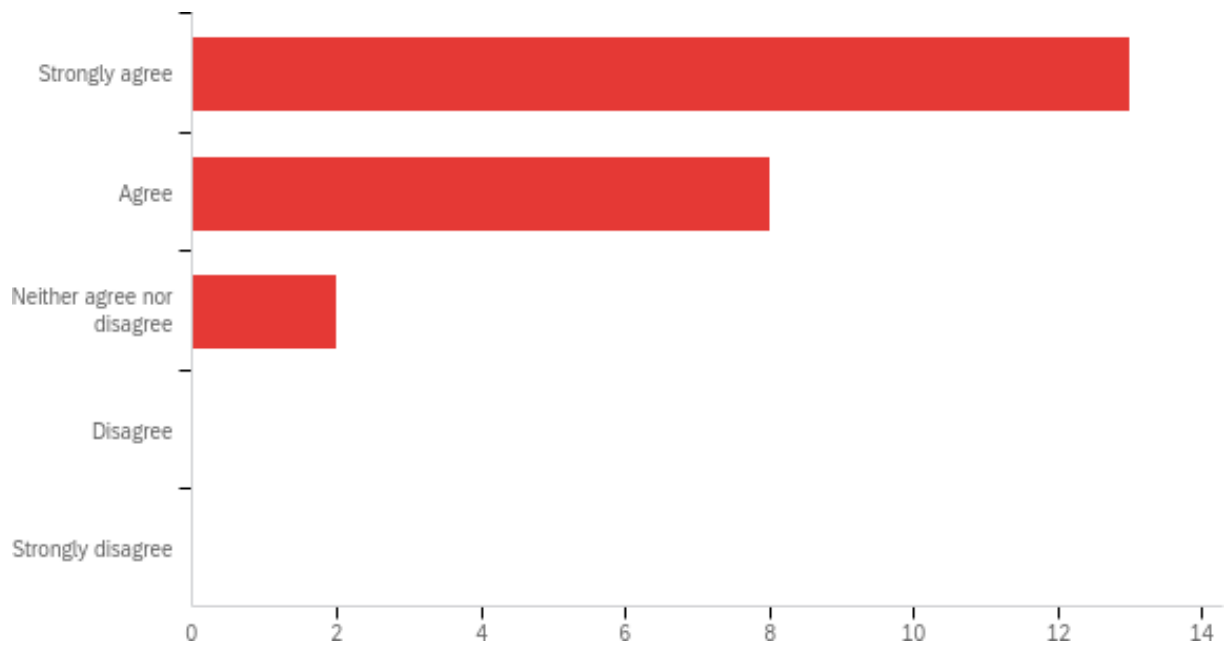
Tha greiseag ann bho choimhead mi, ach cha robh ach clasaichean aig ìre tòiseachaidh gan tabhann an turas mu dheireadh a choimhead mi.

Tha dìth adhartais ann bho ìre tòiseachaidh gu ìre adhartach no ìre fhileantachd.

Tha tàmailt orm nach eil sibh a' ruith chùrsaichean Gift tuilleadh.

Bu mhath leam barrachd foghlam Gàidhlig fhaicinn – 's dòcha a' tabhann chùrsaichean roghnachail do dh'oileanaich agus luchd-obrach.

C7 - A bheil thu ag aontachadh gu bheil an t-amas comharraichte san GLP mun chuspair Adhartachadh Ìomhaigh Dheimhinneach don Ghàidhlig (duilleag 10) iomchaidh?



Clàr 6: Amasan an GLP air Adhartachadh Ìomhaigh Dheimhinneach don Ghàidhlig		
Freagairt	%	Àireamh
Ag aontachadh gu làidir	56.52%	13
Ag aontachadh	34.78%	8
Chan eil ag aontachadh no ag eas-aontachadh	8.70%	2
Ag eas-aontachadh	0.00%	0
Ag eas-aontachadh gu làidir	0.00%	0
Iomlan	100%	23

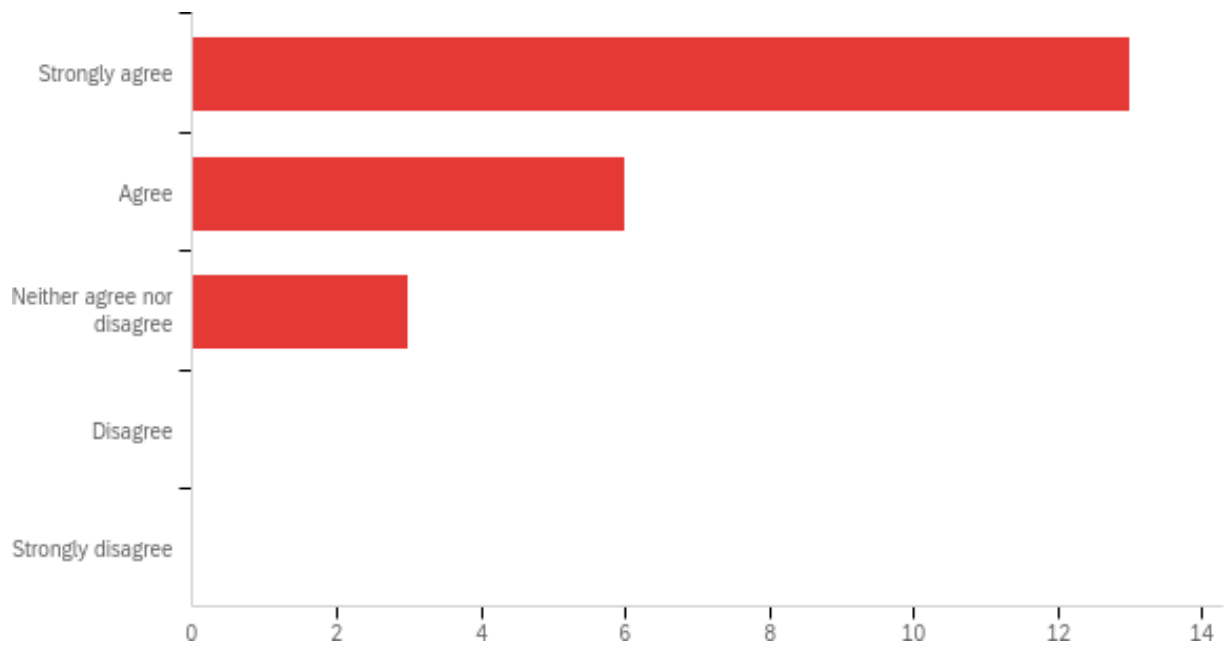
C8 – Ma tha beachdan sam bith agad mun chuspair air Adhartachadh Ìomhaigh Dheimhinneach don Ghàidhlig, cuir a-steach an seo iad:

Clàr 7: Beachdan mun chuspair air Adhartachadh Ìomhaigh Dheimhinneach don Ghàidhlig

Bu chòir do dh'ìomhaigh dheimhinneach a bhith air a h-adhartachadh mu thimcheall gheamannan Gàidhealach agus Ceòl, mar a tha ann an Èirinn.

Tha mi a' gabhail ris gum bi na molaidhean air an coileanadh agus nach eil iad dìreach mar liosta de ghealltanasan fuadain.

C9 – A bheil thu ag aontachadh gu bheil na h-Amasan Seirbheis Chorporra (duilleag 11) comharraichte san GLP iomchaidh?

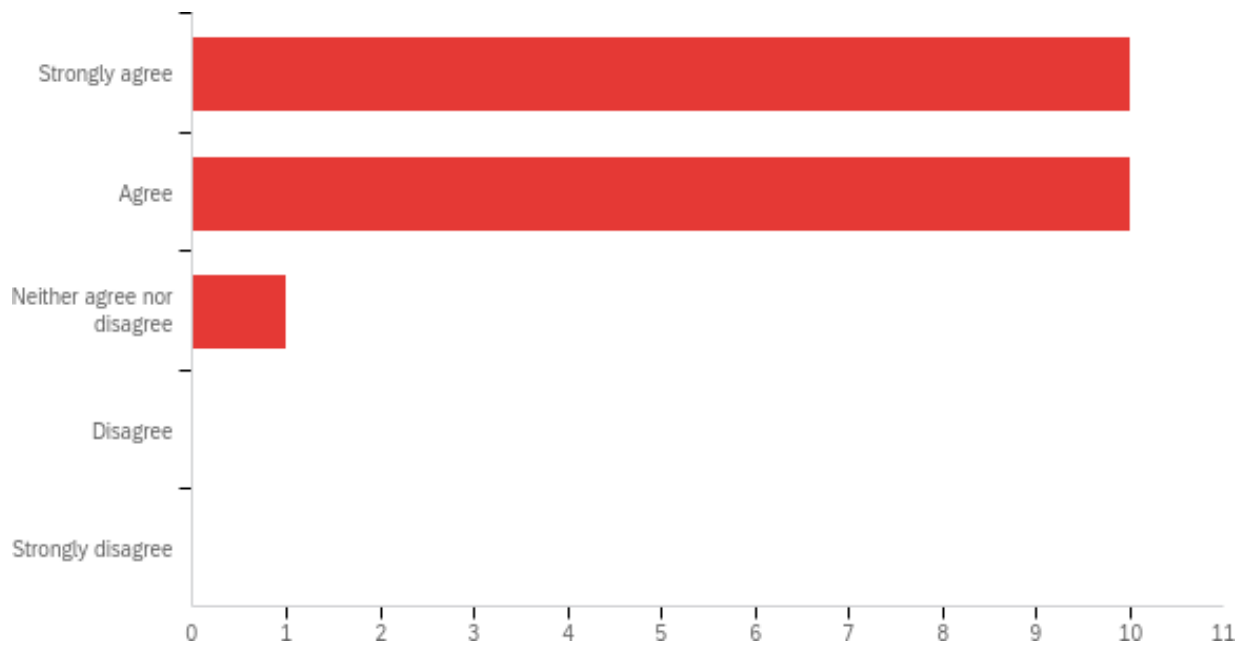


Clàr 8: Amasan Seirbheis Chorporra an GLP		
Freagairt	%	Àireamh
Ag aontachadh gu làidir	59.09%	13
Ag aontachadh	27.27%	6
Chan eil ag aontachadh no ag eas-aontachadh	13.64%	3
Ag eas-aontachadh	0.00%	0
Ag eas-aontachadh gu làidir	0.00%	0
Iomlan	100%	22

C10 – Ma tha beachdan sam bith agad mu Amasan Seirbheis Chorporra, cuir a-steach an seo iad:

Clàr 9: Beachdan air Amasan Seirbheis Chorporra
Is e beachd math dha-rìribh a th' anns a' bhuidheann stiùiridh.
Dh'fhaodadh seo a dhol nas fhaide gu bhith a' gabhail a-steach eadar-theangachadh de dhuilleag-dachaigh a' phobaill.
Bhiodh e math suaicheantas Oilthigh Shrath Chluaidh a bhith againn.
Bhiodh e math nam biodh cleachdadh Gàidhlig còmhla ris a' Bheurla air branndadh uile, seach dìreach buidheann beag no neach fa leth a' faireachdainn gu bheil e iomchaidh. Tha agus bha a' Ghàidhlig na pàirt àibheiseach de chultar na Gàidhlig a chaidh a dhearmad, agus bu chòir spèis co-ionann ri Beurla aig a' char as lugha, a thoirt dhi.

C11 – A bheil thu ag aontachadh gu bheil na h-amasan co-cheangailte ri conaltradh poblach (duilleagan 11 agus 12) a tha comharraichte san GLP, iomchaidh?

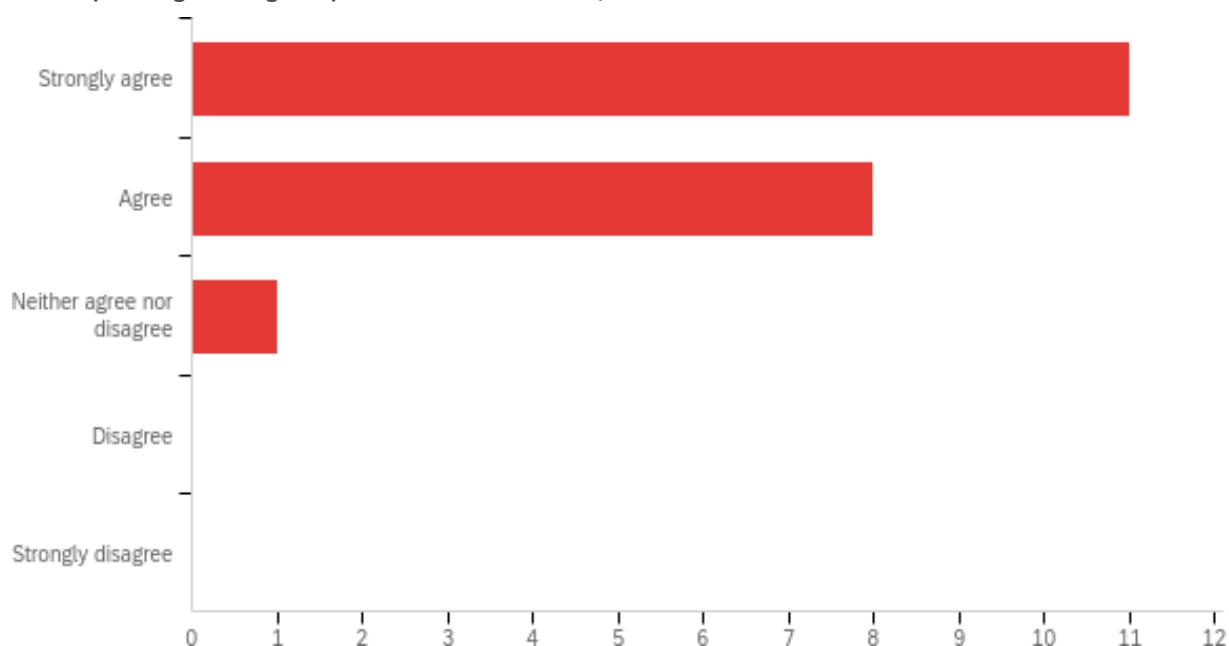


Clàr 10: amasan GLP co-cheangailte ri conaltradh poblach		
Freagairt	%	Àireamh
Ag aontachadh gu làidir	47.62%	10
Ag aontachadh	47.62%	10
Chan eil ag aontachadh no ag eas-aontachadh	4.76%	1
Ag eas-aontachadh	0.00%	0
Ag eas-aontachadh gu làidir	0.00%	0
Iomlan	100%	21

C12 – Ma tha beachdan sam bith agad mu na h-amasan co-cheangailte ri conaltradh poblach, cuir a-steach an seo iad:

Clàr 11: Beachdan air na h-amasan co-cheangailte ri conaltradh poblach
Dh'aontaichinn gu h-àraid ri clò-bhualadh dà-chànanach air conaltraidhean a thaobh Gàidhlig. Bu chòir do choinneamhan poblach mar an ceudna a bhith dà-chànanach far am bi sin iomchaidh, chan ann dìreach air a sgàth.
Is e deagh bheachd a th' ann an latha fosgailte tro mheadhan na Gàidhlig! Fiù ged nach biodh e ach mar phàirt de latha fosgailte mòran nas fharsaing, chuireadh comas air faicinn timcheall an Oilthighe le Neach-iùil tro mheadhan na Gàidhlig, an t-Oilthigh ann an suidheachadh glè làidir gus farpais airson chlàraidhean.
Dhèanadh fastadh air Oifigear Gàidhlig làn-thìde cinnteach gum biodh adhartachadh air a' chànan.
Tha mi ag aontachadh, agus bu chòir seo a leudachadh air an taobh a-staigh cuideachd. Bu chòir comas a bhith agamsa labhairt ann an Gàidhlig ri cuideigin ann an sireadh ghoireasan is eile. Cha bu chòir don iomairt a bhith cuibhrichte gu Sgoil an Fhoghlaim – bu chòir do chonaltraidhean uile a bhith rim faotainn ann an Gàidhlig.
Tha adhartachadh air tachartasan glè chudromach agus cha bu chòir dha a bhith cuibhrichte no cuingealaichte gu luchd-amais sònraichte, bu chòir dha a bhith farsaing gus cuideachadh le cànan, cultar agus cothroman a mhisneachadh agus adhartachadh.

C13 – A bheil thu ag aontachadh gu bheil na h-amasan co-cheangailte ri Luchd-obrach an Oilthighe agus an leasachadh (duilleagan 12 agus 13) comharraichte san GLP, iomchaidh?



Clàr 12: amasan an GLP co-cheangailte ri Luchd-obrach an Oilthighe agus an leasachadh		
Freagairt	%	Àireamh
Ag aontachadh gu làidir	55.00%	11
Ag aontachadh	40.00%	8
Chan eil ag aontachadh no ag eas-aontachadh	5.00%	1
Ag eas-aontachadh	0.00%	0
Ag eas-aontachadh gu làidir	0.00%	0
Iomlan	100%	20

C14 – Ma tha beachdan sam bith agad mu na h-amasan co-cheangailte ri luchd-obrach an Oilthighe agus an leasachadh, cuir a-steach an seo iad:

Clàr 13: Beachdan air na h-amasan co-cheangailte ri luchd-obrach an Oilthighe agus an leasachadh
Tha àiteachan air trèanadh cànan math ach a-rithist tha adhartas seachad air ìre tòiseachaidh deatamach.
Feumaidh clasaichean aig diofar ìrean a bhith air an tabhann.
Tha mi a' cur m' uile thaic ris a' bheachd seo agus b' fheàrr leam nam biodh clasaichean air an ruith taobh a-muigh uairean 'àbhaisteach' gus taic a chur ri luchd-obrach làn-thìde am frithealadh. Tha mi den bheachd gu bheil leasachadh mar-thà aig luchd-obrach air cùrsaichean CLL mar aon de ar buannachdan – am b' urrainn do shubsadaidh fhaotainn gus cosgais eile a chòmhdach, no a bhith air a sgaoileadh am measg àireamh nas motha de dhaoine, gus an fheum as fheàrr a thoirt às an leasachadh a th' ann mar-thà?

Bu chòir do bheagan cuimse a bhith air a chur a dh'ionnsaigh daoine a dhèanamh mothachail do cho cudromach 's a tha Gàidhlig ann an eachdraidh Ghlaschu (agus na h-Alba).

Tha mi ag ionnsachadh Gàidhlig gu làithreach a' cleachdadh DuoLingo, agus b' fheàrr thoigh leam a cleachdadh barrachd san àite-obrach. Bhiodh e math nam biodh cothroman ionnsachaidh sam bith air-loidhne agus beò air Zoom/Teams.

Dh'fhaodadh gum biodh àite Gàidhlig a-mhàin math, fiù ged a thòisicheadh e le aon uair san t-seachdain ann an làrach shònraichte, far a bheil luchd-obrach agus oileanaich air am brosnachadh gu gnìomhach gu conaltradh ann an Gàidhlig a-mhàin agus Gàidhlig a cleachdadh ann an àite sònraichte.

Co-dhùnadh agus na h-Ath Cheumannan

Air an cur còmhla, tha na toraidhean sin a' nochdadh fios soilleir gu bheil molaidhean an GLP a' suidhe gu math le coimhearsnachd an Oilthighe. Fhad 's a tha na h-àireamhan de fhreagairtean fiosrachail, tha càileachd nam beachdan teacsa saor tuigseach agus cuideachail.

Thèid an aithisg iomlan agus toraidhean na suirbhidh ath-sgrùdadh le Buidheann Buileachaidh is Sgrùdaidh Plana Gàidhlig an Oilthighe gus gnìomhan agus gnìomhachdan an ama ri teachd fhiosrachadh agus cuideachadh leis an GLP adhartachadh.

Buidheachas

Bu mhath le Oilthigh Shrath Chluaidh taing a thoirt do gach neach a thug freagairt don cho-chomhairleachadh seo. Cuidichidh na tabhartasan sin an t-Oilthigh agus Buidheann Buileachaidh is Sgrùdaidh a' Phlana Ghàidhlig gu barrachd leasachaidh, neartachaidh agus buileachaidh air a' Phlana Ghàidhlig. Tha taing cuideachd ri dhol gu Sgioba Chonaltraidhean an Oilthighe airson taic a chur ris a' cho-chomhairleachadh agus don Sgioba Shuirbhidhean airson nam freagairtean a thional agus a mhion-sgrùdadh.