**Research Fellow**

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| --- | --- | --- | --- |
| Choose/type an item or delete row | Select a department | | |
| Choose/type an item or delete row | Choose an item | | |
| Staff Category | Research | Reference No | Click here to enter text |
| Reports To | Head of Department/Institute, through | Grade | 8 |
| Salary Range | £45585 - £56021 | Contract Type | Choose a contract type |
| FTE | Select/type an FTE value | Closing Date | Click here to enter a date |
| Holidays | 31 days + 11 statutory days  Option to purchase additional holidays. | On Site Facilities | Car parking, sports centre, catering. |
| Pensions | Contributory pension scheme available to all staff including generous employer contribution. | | |
| Training | Professional Development with [Organisational and Staff Development Unit](http://www.strath.ac.uk/hr/learninganddevelopment/) (OSDU) plus external training if required. | | |
| Family Friendly Benefits | Generous parental leave provision, on-campus nursery and options for flexible working. | | |
| Health and Wellbeing | University Sport centre, Occupational Health service, access to health and wellbeing events, cycle to work scheme, Employee Assistance Programme, agile working and established carers support network and carer friendly policies. | | |

# Job Advert

*Add Department/School details & project details here.*

As a Research Fellow, you will engage as an independent researcher in individual and collaborative research, establishing a distinctive programme of research and disseminating results through regular publications in high impact journals, books and conference proceedings. You will apply, as Principal Investigator and/or Co-Investigator, to appropriate external bodies for research funding and manage grants awarded. You will manage a research team (students and staff), providing direction, support and guidance and you will participate in and develop external networks to foster research collaborations, to inform the development of research objectives and to identify potential sources of funding. You will develop knowledge exchange activities by, for example, establishing research links with industry and influencing public policy and the professions and you will collaborate with colleagues to ensure that research advances inform departmental teaching effort, including contributing to relevant teaching programmes as appropriate. You will carry out Department/School, Faculty and/or University administrative and management functions, for example through membership of committees and engage in continuous professional development.

To be considered for the role, you will be educated to a minimum of PhD level in an appropriate discipline, or have significant relevant experience in addition to a relevant degree. You will have research interests consistent with the strategic direction of the Department/School, a body of published research in high quality publications demonstrating standards of excellence, and an ability to develop research proposals and to attract funding and research students, as appropriate to the discipline, including experience of contributing to grant applications. You will have an ability to plan and organise research programmes, to ensure successful completion and you will have experience of planning and organising workloads, including the ability to supervise and delegate work. You will have some experience of teaching at undergraduate and/or postgraduate levels, an ability to work within a team environment and to lead teams and excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences.

Whilst not essential for the role, applications are welcomed from candidates with: membership of relevant Chartered/professional bodies (including the Higher Education Academy), experience of multi/inter-disciplinary research, experience of student assessment activities and/or a track record in knowledge exchange related activities.

# Job Description

## Brief Outline of Job:

To pursue and establish an independent and high quality research programme, including securing research contracts and funding; to disseminate research results via publications in peer reviewed journals; where appropriate, to manage a research team (staff and students); to engage as appropriate in relevant teaching, professional and knowledge exchange activities; and to carry out administrative tasks assigned by the Head of Department/School.

## **Main Activities/Responsibilities**:

|  |  |
| --- | --- |
| 1. | Engage as an independent researcher in individual and collaborative research, establishing a distinctive programme of research and disseminating results through regular publications in high impact journals, books and conference proceedings. |
| 2. | Apply, as Principal Investigator or Co-Investigator, to appropriate external bodies for research funding and manage grants awarded. |
| 3. | Manage a research team (students and staff), providing direction, support and guidance. |
| 4. | Participate in and develop external networks to foster research collaborations, to inform the development of research objectives and to identify potential sources of funding. |
| 5. | Develop knowledge exchange activities by, for example, establishing research links with industry and influencing public policy and the professions. |
| 6. | Collaborate with colleagues to ensure that research advances inform departmental teaching effort, including contributing to relevant teaching programmes as appropriate. |
| 7. | Carry out Department/School, Faculty and/or University administrative and management functions, for example through membership of committees. |
| 8. | Engage in continuous professional development. |

# Person Specification

|  |  |  |
| --- | --- | --- |
| Educational and/or Professional Qualifications **(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)** | **Essential/ Desirable** | **Assessment Method** |
| Good honours degree and PhD (or, exceptionally, equivalent professional experience) in appropriate discipline. | Essential | Application/CV |
| Membership of relevant Chartered/professional bodies (including Higher Education Academy). | Desirable | Application/CV |
| Experience |  |  |
| Some experience of teaching at undergraduate and/or postgraduate levels. | Essential | App/CV/ Interview |
| Experience of planning and organising workload, including the ability to supervise and delegate work. | Essential | Select/type. |
| Experience of multi/inter-disciplinary research. | Desirable | App/CV/ Interview |
| Experience of student assessment activities. | Desirable | App/CV/ Interview |
| Job Related Skills and Achievements |  |  |
| A body of published research in high quality publications demonstrating standards of excellence. | Essential | App/CV/ Interview |
| Ability to develop research proposals and to attract funding and research students, as appropriate to the discipline, including experience of contributing to grant applications. | Essential | App/CV/ Interview |
| Ability to plan and organise research programmes to ensure successful completion. | Essential | App/CV/ Interview |
| Ability to work within a team environment and to lead teams. | Essential | Interview |
| Track record in knowledge exchange related activities. | Desirable | App/CV/ Interview |
| Personal Attributes |  |  |
| Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences. | Essential | App/CV/ Interview |
| Research interests consistent with the strategic direction of the Department/School. | Essential | App/CV/ Interview |

# Application Procedure

Select Application Procedure (HR use only)

# Other Information

Further information on the application process and working at Strathclyde can be found on our website (<http://www.strath.ac.uk/hr/workforus>).

Informal enquiries about the post can be directed to Enter contact name, Enter contact job title (Enter contact email/phone details.).

**Conditions of Employment**

Conditions of employment relating to the Research staff category can be found at: [Conditions of Employment](http://www.strath.ac.uk/hr/careerpathways/informationtermsconditions/).

**Rewards and Benefits**

Our staff have access to a wide range of outstanding benefits that include financial rewards, family friendly and wellbeing benefits and career development opportunities, details of which can be found [here](https://www.strath.ac.uk/workwithus/vacancies/rewardsbenefits/).

## PVG Check

This position involves regulated work, making it a legislative requirement that the successful candidate becomes a member of the Protection of Vulnerable Groups Scheme. If appointed, employment with the University will not be confirmed, until membership of the Scheme has been received. The successful applicant will be precluded from working with protected groups until that time.

## Basic Disclosure

This role requires the satisfactory outcome of a Basic Disclosure Scotland Check. The successful applicant will be asked to carry out a Basic Disclosure Scotland Check. Whether an outcome is satisfactory will be determined by the University.

## Pre-employment health screening

An offer of appointment will be subject to a medical assessment by Occupational Health. An individual who accepts an offer of employment must complete a confidential medical questionnaire and forward it to the Occupational Health Nurse within 5 days of receipt. If further information is required the individual may be contacted by the OHN or a Medical Advisor and a personal appointment with the individual may be arranged. An unconditional contract of employment will not be issued until Human Resources receives confirmation that applicant is fit to undertake the duties of the post.

## Probation

Where applicable, the successful applicant will be required to serve a 12 month probationary period.

## Pension

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](http://www.strath.ac.uk/finance/financialservices/pensions/).

## Relocation

Where applicable, the University offers a relocation package to support new employees who meet the eligibility criteria. The relocation package is offered as a contribution towards costs incurred, and is designed to be flexible, allowing staff to use the financial support available in the way that will be most helpful to them. Further details are outlined in the Relocation Policy.

## Interviews

Formal interviews for this post will be held on Enter an interview date..

## Equality and Diversity

The University of Strathclyde is a socially progressive institution that strives to ensure equality of opportunity and celebrates the diversity of its student and staff community.  Strathclyde is people-oriented and collaborative, offering a supportive and flexible working culture with a deep commitment to our equality, diversity and inclusion charters, initiatives, groups and networks.

We strongly encourage applications from Black, Asian and minority ethnicity, women, LGBT+, and disabled candidates and candidates from lower socio-economic groups and care-experienced backgrounds.

## University Values

The University’s Values capture what we’re all about: who we are, what we believe in and what we stand for. [Our Values](https://www.strath.ac.uk/whystrathclyde/values/) have been derived from how we act and how we expect to be treated as part of Strathclyde.

