## University of Strathclyde / Appointment Committees / Constitution Requirements

Grade 5 and below	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Prof / equivalent
APS / Technical /		Academic (Lec A)	Academic (Lec B)	Academic (Senior Lec)	Academic (Reader)	Academic (Professor)
Operational		Quorum = 3	Quorum = 3	Quorum = 4	Quorum = 4	Quorum = 5
Minimum of 2 relevant experienced members of staff		<ul> <li>Executive Dean / nominee (Convener)</li> <li>HoD / nominee</li> <li>Senior subject area specialist</li> <li>Senate representative</li> <li>HR representative</li> </ul>	<ul> <li>Executive Dean / nominee (Convener)</li> <li>HoD / nominee</li> <li>Senior subject area specialist</li> <li>Senate representative</li> <li>HR representative</li> </ul>	<ul> <li>Executive Dean / nominee (Convener)</li> <li>HoD / nominee</li> <li>Senior subject area specialist</li> <li>Senate representative</li> <li>HR representative</li> </ul>	<ul> <li>Executive Dean / nominee (Convener)</li> <li>HoD / nominee</li> <li>Senior subject area specialist</li> <li>Senate representative</li> <li>HR representative</li> </ul>	<ul> <li>The Principal / nominee (Convener)</li> <li>Lay Member of Court</li> <li>Executive Dean / nominee</li> <li>HoD</li> <li>Senior subject area specialist</li> <li>Professorial Senate representative</li> <li>HR representative</li> <li>Plus up to 2 external assessors may attend (advisory capacity only / not</li> </ul>
	Teaching / Research /	Teaching / Research /	Teaching / Research /	Teaching / Research /	Teaching / Research /	part of quorum)
	Knowledge Exchange	Knowledge Exchange	Knowledge Exchange	Knowledge Exchange	Knowledge Exchange	
	Quorum = 2	Quorum = 2	Quorum = 3	Quorum = 4	Quorum = 4	
	<ul> <li>HoD / nominee</li> <li>Line manager</li> <li>Senior subject area specialist</li> </ul>	<ul> <li>HoD / nominee</li> <li>Line manager</li> <li>Senior subject area specialist</li> </ul>	<ul> <li>Executive Dean / nominee (Convener)</li> <li>HoD / line manager</li> <li>Senior subject area specialist</li> <li>HR representative</li> </ul>	<ul> <li>Executive Dean / nominee (Convener)</li> <li>HoD / nominee</li> <li>Line manager</li> <li>Senior subject area specialist</li> <li>HR representative</li> </ul>	<ul> <li>Executive Dean / nominee (Convener)</li> <li>HoD / nominee</li> <li>Line manager</li> <li>Senior subject area specialist</li> <li>HR representative</li> </ul>	
	APS / Technical	APS / Technical	APS / Technical	APS	APS	APS / Executive Directors
	Quorum = 2	Quorum = 3	Quorum = 3	Quorum = 4	Quorum = 4	Quorum = 5
	<ul> <li>HoD / PS Director / nominee (Convener)</li> <li>Line manager</li> <li>Senior professional specialist</li> <li>HR representative</li> </ul>	<ul> <li>HoD / PS Director / nominee (Convener)</li> <li>Line manager</li> <li>Senior professional specialist</li> <li>HR representative</li> </ul>	<ul> <li>Executive Dean / PS Director / nominee (Convener)</li> <li>HoD / line manager</li> <li>Senior professional specialist</li> <li>HR representative</li> </ul>	<ul> <li>Executive Dean / PS Director / nominee (Convener)</li> <li>HoD / line manager</li> <li>Senior professional specialist</li> <li>HR representative</li> </ul>	<ul> <li>Executive Dean / PS Director / nominee (Convener)</li> <li>HoD / line manager</li> <li>Senior professional specialist</li> <li>HR representative</li> </ul>	<ul> <li>The Principal or nominee (Convener)</li> <li>Executive Dean / COO/CFO / nominee</li> <li>2 senior professional specialists (e.g. relevant PS Directors or senior academics)</li> <li>HR representative</li> </ul>
						Plus up to 2 external assessors may attend (advisory capacity only / not part of quorum)

N.B. Wherever possible Appointment Committees will be of mixed gender composition.