| Grade 5 and below | Grade 6 | Grade 7 | Grade 8 | Grade 9 | Grade 10 | Prof / equivalent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| APS / Technical/ Operational <br> Minimum of 2 relevant experienced members of staff |  | Academic (Lec A) <br> Quorum = 3 <br> - Executive Dean / nominee (Convener) <br> - HoD / nominee <br> - Senior subject area specialist <br> - Senate representative <br> - HR representative | Academic (Lec B) <br> Quorum = 3 <br> - Executive Dean / nominee (Convener) <br> - HoD / nominee <br> - Senior subject area specialist <br> - Senate representative <br> - HR representative | Academic (Senior Lec) <br> Quorum = 4 <br> - Executive Dean / nominee (Convener) <br> - HoD / nominee <br> - Senior subject area specialist <br> - Senate representative <br> - HR representative | Academic (Reader) <br> Quorum = 4 <br> - Executive Dean / nominee (Convener) <br> - HoD / nominee <br> - Senior subject area specialist <br> - Senate representative <br> - HR representative | Academic (Professor) <br> Quorum = 5 <br> - The Principal / nominee (Convener) <br> - Lay Member of Court <br> - Executive Dean / nominee <br> - HoD <br> - Senior subject area specialist <br> - Professorial Senate representative <br> - HR representative <br> Plus up to 2 external assessors may attend (advisory capacity only / not part of quorum) |
|  | Teaching / Research / Knowledge Exchange <br> Quorum = 2 <br> - HoD / nominee <br> - Line manager <br> - Senior subject area specialist | Teaching / Research / Knowledge Exchange <br> Quorum = 2 <br> - HoD / nominee <br> - Line manager <br> - Senior subject area specialist | Teaching / Research / Knowledge Exchange <br> Quorum = 3 <br> - Executive Dean / nominee (Convener) <br> - HoD / line manager <br> - Senior subject area specialist <br> - HR representative | Teaching / Research / Knowledge Exchange <br> Quorum = 4 <br> - Executive Dean / nominee (Convener) <br> - HoD / nominee <br> - Line manager <br> - Senior subject area specialist <br> - HR representative | Teaching / Research / Knowledge Exchange <br> Quorum = 4 <br> - Executive Dean / nominee (Convener) <br> - HoD / nominee <br> - Line manager <br> - Senior subject area specialist <br> - HR representative |  |
|  | APS / Technical <br> Quorum = 2 <br> - HoD / PS Director / nominee (Convener) <br> - Line manager <br> - Senior professional specialist <br> - HR representative | APS / Technical <br> Quorum = 3 <br> - HoD / PS Director / nominee (Convener) <br> - Line manager <br> - Senior professional specialist <br> - HR representative | APS / Technical <br> Quorum = 3 <br> - Executive Dean / PS Director / nominee (Convener) <br> - HoD / line manager <br> - Senior professional specialist <br> - HR representative | APS <br> Quorum = 4 <br> - Executive Dean / PS Director / nominee (Convener) <br> - $\mathrm{HoD} /$ line manager <br> - Senior professional specialist <br> - HR representative | APS <br> Quorum = 4 <br> - Executive Dean / PS Director / nominee (Convener) <br> - HoD / line manager <br> - Senior professional specialist <br> - HR representative | APS / Executive Directors <br> Quorum = 5 <br> - The Principal or nominee (Convener) <br> - Executive Dean / COO/CFO / nominee <br> - 2 senior professional specialists (e.g. relevant PS Directors or senior academics) <br> - HR representative <br> Plus up to 2 external assessors may attend (advisory capacity only / not part of quorum) |

N.B. Wherever possible Appointment Committees will be of mixed gender composition.

