

STRATHCLYDE BUSINESS SCHOOL

DEPARTMENT OF WORK, EMPLOYMENT AND ORGANISATION

WORK AND ORGANISATIONAL PSYCHOLOGY

Master of Science in Work and Organisational Psychology
Master of Science in Occupational Psychology
Postgraduate Diploma in Work and Organisational Psychology
Postgraduate Diploma in Occupational Psychology
Postgraduate Certificate in Work and Organisational Psychology
Postgraduate Certificate in Occupational Psychology

These regulations are to be read in conjunction with [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).

Admission

1. Notwithstanding the [General Academic Regulations - Postgraduate Taught Degree Programme Level](#), applicants shall possess:
 - i. an upper second-class (2.1) undergraduate Honours degree or above.
 - ii. a lower second class (2.2) degree with demonstrable work experience, considered on an individual basis; or
 - iii. a qualification deemed by the Head of Department acting on behalf of the Senate to be equivalent to (i) or (ii) above.
2. Applicants for the MSc Occupational Psychology (BPS-accredited Professional Route, Stage 1) will also have Graduate Basis for Chartered (GBC) membership of the BPS and have obtained a Bachelor's degree or postgraduate degree from a BPS accredited programme.
3. In all cases, applicants whose first language is not English, shall be required to demonstrate an appropriate level of English.

Duration of Study

4. The [General Academic Regulations - Postgraduate Taught Degree Programme Level](#) shall apply.

Mode of Study

5. The programme is available by full-time study.

Place of Study

6. In accordance with the [General Academic Regulations - Postgraduate Taught Degree Programme Level](#), some off-campus work may be required.

Curriculum

7. All students shall undertake an approved curriculum as follows:
 - i. for the Postgraduate Certificate no fewer than 60 credits,
 - ii. for the Postgraduate Diploma no fewer than 120 credits,
 - iii. for the degree of MSc no fewer than 180 credits including a dissertation.

Compulsory Modules

Module Code	Module Title	Level	Credits
WE901	Assessment and Selection at Work	5	10

WE908	Work, Health and Wellbeing	5	10
WE902	Developing Talent	5	10
WE903	Leadership, Engagement and Motivation	5	10
WE904	Organisational Development and Change	5	10
WE905	People Analytics and Professional Practice (Consultancy)	5	10

MSc Occupational Psychology (BPS Professional Route, Stage 1)

Students on this route will take the following research methods modules:

Module Code	Module Title	Level	Credits
C8939	Quantitative Research Methods	5	20
C8985	Qualitative Research Methods	5	20

MSc Work and Organisational Psychology (non-accredited route)

Students on this route will take the following modules:

Module Code	Module Title	Level	Credits
C8982	Research Design and Analyses in Psychology	5	20
WE906	People Analytics and Professional Practice (Foundations)	5	10

Students with recognised previous experience in quantitative research methods may, with the agreement of the Head of Department, substitute module C8939 Quantitative Research Methods for CS989 Big Data Fundamentals and either WE907 People, Technology & Work or WE906 People Analytics and Professional Practice (Foundations).

Optional Modules

No fewer than 20 credits chosen from:

Module Code	Module Title	Level	Credits
WE906	People Analytics and Professional Practice (Foundations)	5	10
WE907	People, Technology and Work	5	10
HR918	Labour and Diversity in a Global Context	5	10
HR962	Critical Issues in Human Resource Management	5	10
HR916	HRM in a Business Context	5	20
HR961	Contemporary Employment Relations	5	20

CS804	Healthy Ageing	5	10
CS822	Health and Care Data Analytics and Decision Support	5	10
CS979	Health and Care Data Analytics and Decision Support	5	20
CS981	Design of Usable Health Systems	5	20
CS989	Big Data Fundamentals	5	10
MS980	Business Analytics	5	20

Or other modules approved by the Programme Director.

Not all optional modules on this list will be available in each academic year.

Students for the degree of MSc only:

Module Code	Module Title	Level	Credits
WE909	Dissertation	5	60

Examination, Progress and Final Assessment

8. See General Academic Regulations - Postgraduate Taught Degree Programme Level.

9. In order to progress to the degree of MSc Work and Organisational Psychology and MSc in Occupational Psychology (both routes), a student must have successfully accumulated at least 120 credits from the taught modules of the programme curriculum.

Award

10. **Degree of MSc in Work and Organisational Psychology:** In order to qualify for the award of MSc in Work and Organisational Psychology a candidate must have performed to the satisfaction of the Board of Examiners and must have accumulated no fewer than 180 credits of which 60 must have been awarded in respect of the dissertation.

11. **Degree of MSc in Occupational Psychology:** In order to qualify for the award of the degree of MSc in Occupational Psychology (BPS Professional Route, Stage 1) and 40 credits awarded in respect to C8939 Quantitative Research Methods and C8985 Qualitative Research Methods.

12. **Postgraduate Diploma:** In order to qualify for the award of Postgraduate Diploma in Work and Organisational Psychology a candidate must have accumulated no fewer than 120 credits from the taught modules of the programme.

13. **Postgraduate Diploma:** In order to qualify for the award of Postgraduate Diploma in Occupational Psychology a candidate must have accumulated no fewer than 120 credits from the taught modules of the programme, including 40 credits awarded in respect to C8939 Quantitative Research Methods and C8985 Qualitative Research Methods.

14. **Postgraduate Certificate:** In order to qualify for the award of Postgraduate Certificate in Work and Organisational Psychology a candidate must have accumulated no fewer than 60 credits from the taught modules of the programme.

15. **Postgraduate Certificate:** In order to qualify for the award of Postgraduate Certificate in Occupational Psychology a candidate must have accumulated no fewer than 60 credits from the taught modules of the programme, including 40 credits awarded in respect to C8939 Quantitative Research Methods and C8985 Qualitative Research Methods.