

Lecturer

Staff Category	Academic	Grade:	7/8
Reports To	Head of School/Department	Contract Type:	Open Contract
Salary Range:	£39592 - £54421	FTE:	1

Job Description

Brief Outline of Job:

To pursue and establish an independent and high quality research programme; to design and deliver a range of teaching materials and undertake student assessment activities; to engage in relevant professional and knowledge exchange activities; and to carry out administrative tasks assigned by the Head of Department/School.

Main Activities/Responsibilities:

1.	Engage in individual and collaborative research, establishing a distinctive programme of research and disseminating results through regular publications in high impact journals, books and conference proceedings
2.	Apply, as Principal- or Co-Investigator, to appropriate external bodies for research funding and manage grants awarded.
3.	Supervise research students and staff as required, providing direction, support and guidance
4.	Design and deliver a range of teaching materials at undergraduate and postgraduate levels, including contribution to curriculum review and enhancement, in a manner that supports a research-led approach to student learning.
5.	Undertake student assessment and examination activities, including the provision of appropriate feedback to students.
6.	Develop knowledge exchange activities by, for example, establishing research and/or educational links with industry and influencing public policy and the professions.
7.	Carry out Department/School, Faculty and/or University administrative and management functions, for example through membership of committees and/or by acting as class/module/year co-ordinator.
8.	Engage in continuous professional development.

Person Specification

Educational and/or Professional Qualifications (E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)	Essential/ Desirable	Assessment Method
Good honours degree and PhD (or equivalent) in appropriate discipline	Essential	Application/CV
Membership of relevant Chartered/professional bodies (including the Higher Education Academy)	Desirable	App/CV/ Interview
Experience		
Research interests consistent with the strategic direction of the Department/School	Essential	App/CV/ Interview
A body of published research in high quality publications demonstrating standards of excellence	Essential	App/CV/ Interview

Relevant teaching experience at undergraduate and/or postgraduate levels	Essential	App/CV/ Interview
Experience of multi/inter-disciplinary research	Desirable	App/CV/ Interview
Experience of managing research/teaching activities and teams	Desirable	App/CV/ Interview
Experience of student assessment activities	Desirable	App/CV/ Interview
Experience of curriculum development	Desirable	App/CV/ Interview
Job Related Skills and Achievements		
Ability to secure research funding, including experience of contributing to grant applications	Essential	Interview
Ability to work within an academic team environment and lead teams where required	Essential	Interview
Track record of securing research funding	Desirable	App/CV/ Interview
Track record in knowledge exchange related activities	Desirable	App/CV/ Interview
Personal Attributes		
Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences	Essential	Interview

