

Strathclyde Chancellor's Fellowship Scheme

Review Arrangements

Background

The Strathclyde Chancellor's Fellowship Scheme is designed to recruit exceptional academic talent to lectureship roles. In keeping with the expected career trajectory of those appointed under the scheme, the contractual agreement for each Fellow includes a requirement to achieve promotion within five years of appointment such that:

- Fellows appointed at Lecturer level must achieve promotion to Senior Lecturer level or above within 5 years of appointment.
- Fellows appointed at Senior Lecturer level must achieve promotion to Reader level or above within 5 years of appointment.

Annual Review of Progress

Fellows that are holding their first academic role or those that are new to the UK system will be covered by a 12 month academic probation period. They are also subject to a three year review through the [Academic Career Development Framework](#). The additional review considerations for Chancellor's Fellows enhances rather than replaces the probationary review process and the normal Accountability & Development Review (ADR) process, such that progress towards promotion can be supported and monitored to assist each Fellow in achieving this objective.

Heads of Department/School should refer to existing documentation, including completed ADR forms and the Academic Career Development Plan (where applicable) when completing the Chancellor's Fellow assessment. The [Indicators of Requirements for Internal Promotions to Senior Lecturer, Reader and Professor](#) should be considered when completing this assessment.

Fellows must submit a completed Career Development Plan, ADR and Pure Report during Years 1 and 2. During Year 3, the [FORM APAP1\(a\) Academic APAP Applicant Self-Assessment](#) should also be completed to facilitate a gap analysis against the Senior Lecturer/Reader promotion criteria and this should be used to inform their forward objectives and development plan. In years 4 and 5 an updated [FORM APAP1\(a\) Academic APAP Applicant Self-Assessment](#) should be completed. A narrative on progress toward achieving promotion to Senior Lecturer should be included in the Chancellor's Fellowship Review Form for those in Years 4 and 5 of the fellowship. This should be discussed as part of the annual Accountability and Development Review and relevant actions required to address any gaps should be incorporated into the ADR objectives.

Further information can be found at [Academic Career Development Framework and Chancellor's Fellow Review](#) webpage.