**Equally Safe in Higher Education**

**Responding Effectively to Disclosures of Gender-based violence (GBV) in Higher Education**

**Level 3**

**Providers**:**Glasgow Rape Crisis Centre, Safe Lives, Police Scotland, Safe Lives, ASSIST Glasgow**

**Short Description**:

This course will allow participants to undertake a specialist role in responding to disclosures of Gender-based Violence.

Duration: **Two days**

**Target Audience:** This two-day course will be beneficial to those who work in a front-facing support or advisory capacity with students or staff who wish to undertake a more specialist role in responding to confidential disclosures or reports about gender based violence. You will already have undertaken initial GBV first responder training at levels 1 and 2 and work in key roles for example University Residences, Estates and Security services, Human Resources, Student Advice and Health Services, Student Union Advice Services, Occupational Health, Academic Course Administration and Management or have a representative role in Trades Unions or USSA. The course is also suitable for those investigating staff or student GBV misconduct or disciplinary cases and those working in Equality and Diversity roles.

**Course Description:** The University’s Gender-based Violence (GBV) Policy outlines its commitment to supporting members of the campus community who have experienced any form of GBV. GBV can include domestic abuse, rape and sexual assault, stalking and harassment. Experiencing or recovering from any form of GBV can have a detrimental impact on a person’s ability to work or study. The University can be a vital source of support for students and staff who are experiencing or have experienced GBV both on and off campus and is keen to build a network of staff who are able to undertake a more specialist role in responding to GBV disclosures. The University understands that disclosing any form of GBV is not something undertaken lightly and is committed to supporting those who do so. Participants on the course will become part of a growing network of staff and others in key roles who have the knowledge and skills necessary to fulfil a more specialist role in the University’s response to those affected by GBV. The course is led by specialists from Glasgow and Clyde Rape Crisis, Safe Lives, Police Scotland and ASSIST Glasgow. The course will include specialist input, discussion, exploring scenarios and case studies.

**Delivery:** 9.30 –4.30 (both days)

**Objectives/Outcomes of the workshops:**

* **Role and responsibilities for the First Responder (Level 3)**
* **The gendered power dynamics present in all forms of GBV and their impact on victims/survivors**
* **Effective communication for First Responders (Level 3)**
* Risk assessment and safety planning: principles and best practice
* Scottish criminal justice responses to GBV
* Scottish multi-agency responses to GBV
* Documentation and case management
* HEI internal response pathways
* Principles of self-care for First Responders
* Aware of services and referral pathways