

# STRATHCLYDE BUSINESS SCHOOL

## DEPARTMENT OF WORK, EMPLOYMENT AND ORGANISATION

### HUMAN RESOURCE MANAGEMENT

**Master of Science in Human Resource Management**  
**Postgraduate Diploma in Human Resource Management**  
**Postgraduate Certificate in Human Resource Management**

*These regulations are to be read in conjunction with [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).*

#### **Admission**

1. See [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).
2. Non-graduate applicants should normally have at least three years' relevant experience at an appropriate level in Personnel/Human Resources or Management.
3. Applicants who have previously graduated with a Postgraduate Diploma in Human Resource Management, from University of Strathclyde or an equivalent CIPD-approved qualification from another UK university, within the last five years, may be eligible for RPL or Credit Transfer, and should apply to enrol on the MSc in Human Resource Management (post Diploma). Applicants will follow the curriculum for the MSc in Human Resource Management (post Diploma) detailed within these programme regulations.

#### **Duration of Study**

4. See [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).
5. Master of Science in Human Resource Management (post Diploma) – Minimum duration 12 months, maximum duration 24 months.

#### **Mode of Study**

6. The Master of Science in Human Resource Management is available by full-time and part-time study. The Postgraduate Diploma in Human Resource Management and the Master of Science in Human Resource Management (post Diploma) are available part-time only.

#### **Curriculum**

7. All students shall undertake an approved curriculum as follows:
  - i. for the Postgraduate Certificate no fewer than 60 credits
  - ii. for the Postgraduate Diploma no fewer than 120 credits
  - iii. for the degree of MSc no fewer than 180 credits including a dissertation.

#### **Full time MSc Human Resource Management**

##### **Compulsory modules**

Module Code	Module Title	Level	Credits
HR911	Employee Reward	5	10

HR916	HRM in a Business Context	5	20
WE911	Business Skills	5	10
HR960	Leading, Managing and Developing People	5	20
HR961	Contemporary Employment Relations	5	20
HR962	Critical Issues in Human Resource Management	5	10
HR958	People Resourcing	5	10
HR963	Research Methods	5	10
HR953	Integrated dissertation and reflective research report	5	60

### **Part time MSc Human Resource Management**

#### **Compulsory modules**

<b>Module Code</b>	<b>Module Title</b>	<b>Level</b>	<b>Credits</b>
HR911	Employee Reward	5	10
HR916	HRM in a Business Context	5	20
WE912	Business Skills	5	10
HR960	Leading, Managing and Developing People	5	20
HR961	Contemporary Employment Relations	5	20
HR962	Critical Issues in Human Resource Management	5	10
HR968	People Resourcing	5	10
HR975	Research Methods	5	10
HR953	Integrated dissertation and reflective research report	5	60

### **Part time Postgraduate Diploma**

#### **Compulsory modules**

<b>Module Code</b>	<b>Module Title</b>	<b>Level</b>	<b>Credits</b>
HR911	Employee Reward	5	10
HR976	HRM in a Business Context	5	20

WE912	Business Skills	5	10
HR960	Leading, Managing and Developing People	5	20
HR961	Contemporary Employment Relations	5	20
HR968	People Resourcing	5	10
HR923	Management research report	5	20

### **Optional Modules**

No fewer than 10 credits chosen from:

Module Code	Module Title	Level	Credits
HR918	Labour and Diversity in a Global Context	5	10
HR955	Leadership in Organisations	5	10
HR956	Psychometrics in Organisations	5	10
HR964	Managing Human Resources in Multinationals	5	10

Or such other level 5 modules as may be approved by the Programme Leader. Not all optional modules will be available every academic year.

### **Students for the degree of MSc in Human Resource Management (post Diploma) only:**

Module Code	Module Title	Level	Credits
HR945	Research Methods and Dissertation	5	60

### **Examination, Progress and Final Assessment**

8. See [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).

### **Award**

9. **Degree of MSc:** In order to qualify for the award of the degree of MSc in Human Resource Management a candidate must have performed to the satisfaction of the Board of Examiners and must have accumulated no fewer than 180 credits of which 60 must have been awarded in respect of the dissertation HR945 or HR953.
10. **Postgraduate Diploma:** In order to qualify for the award of Postgraduate Diploma in Human Resource Management a candidate must have accumulated no fewer than 120 credits from the taught modules of the programme.
11. **Postgraduate Certificate:** In order to qualify for the award of Postgraduate Certificate in Human Resource Management a candidate must have accumulated no fewer than 60 credits from the taught modules of the programme.