

STRATHCLYDE BUSINESS SCHOOL

DEPARTMENT OF WORK, EMPLOYMENT AND ORGANISATION

HUMAN RESOURCE MANAGEMENT AND PEOPLE ANALYTICS

Master of Science in Human Resource Management and People Analytics
Postgraduate Diploma in Human Resource Management and People Analytics
Postgraduate Certificate in Human Resource Management and People Analytics

These regulations are to be read in conjunction with [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).

Admission

1. Notwithstanding the [General Academic Regulations - Postgraduate Taught Degree Programme Level](#), applicants shall possess:
 - i. an upper second-class (2.1) undergraduate Honours degree or above.
 - ii. a lower second class (2.2) degree with demonstrable work experience, considered on an individual basis; or
 - iii. a qualification deemed by the Head of Department acting on behalf of the Senate to be equivalent to (i) or (ii) above.
2. In all cases, applicants whose first language is not English, shall be required to demonstrate an appropriate level of English.

Duration of Study

3. The [General Academic Regulations - Postgraduate Taught Degree Programme Level](#) shall apply.

Mode of Study

4. The programme is available by full-time study only.

Place of study

5. In accordance with the [General Academic Regulations - Postgraduate Taught Degree Programme Level](#), some off-campus work may be required.

Curriculum

6. All students shall undertake an approved curriculum as follows:
 - i. for the Postgraduate Certificate no fewer than 60 credits
 - ii. for the Postgraduate Diploma no fewer than 120 credits
 - iii. for the degree of MSc no fewer than 180 credits including a dissertation.

Compulsory Modules

Module Code	Module Title	Level	Credits
WE917	People Analytics	5	20
WE914	Research Foundations	5	10
WE913	Advanced Quantitative Methods	5	10
WE907	People, Technology and Work	5	10

WE903	Leadership, Engagement and Motivation	5	10
CS989	Big Data Fundamentals	5	10
WE916	Research Design	5	10
HR962	Critical Issues in HRM	5	10
WE905	People Analytics and Professional Practice 2 (Consultancy)	5	10
CS986	Fundamentals of Machine Learning for Data Analytics	5	10

Students with recognised previous experience in quantitative research methods may, with the agreement of the Head of Department, substitute module C8939 Quantitative Research Methods for CS989 Big Data Fundamentals and either WE907 People, Technology & Work or WE906 People Analytics and Professional Practice (Foundations).

Optional Modules

10 credits chosen from:

Module Code	Module Title	Level	Credits
MS980	Business Analytics	5	10
CS987	Machine Learning	5	10
WE915	Advanced Qualitative Methods	5	10

Or other modules approved by the Programme Director.

Not all optional modules on this list will be available in each academic year.

Students for the degree of MSc only:

Module Code	Module Title	Level	Credits
WE918	Dissertation	5	60

Progress

7. The [General Academic Regulations - Postgraduate Taught Degree Programme Level](#) shall apply.
8. In order to progress to the degree of MSc Human Resource Management and People Analytics, a student must have successfully accumulated at least 180 credits from the programme curriculum and dissertation.
9. The final award will be based on performance in the assessments, coursework and the dissertation where undertaken.

Award

10. **Degree of MSc:** In order to qualify for the award of the degree of MSc in Human Resource Management and People Analytics a candidate must have performed to the satisfaction of the Board of Examiners and must have accumulated no fewer than 180 credits of which 60 must have been awarded in respect of the dissertation.

11. **Postgraduate Diploma:** In order to qualify for the award of Postgraduate Diploma in Human Resource Management and People Analytics a candidate must have accumulated no fewer than 120 credits from the programme curriculum.
12. **Postgraduate Certificate:** In order to qualify for the award of Postgraduate Certificate in Human Resource Management and People Analytics a candidate must have accumulated no fewer than 60 credits from the programme curriculum.