

Senior Lecturer/Reader

Staff Category	Academic	Grade:	9/10
Reports To	Head of School/Department	Contract Type:	Open Contract
Salary Range:	£52560 - £64605	FTE:	1

Job Description

Brief Outline of Job:

To lead a research programme of national/international excellence; to lead the design, development and delivery of a range of teaching programmes and undertake student assessment activities; to lead professional and knowledge exchange activities; and to carry out senior administrative tasks assigned by the Head of Department/School.

Main Activities/Responsibilities:

1.	Lead individual and collaborative research activities, building on an established and distinctive programme of research and disseminating results through regular and sustained publications in high impact journals, books and conference proceedings.
2.	Lead and secure, as Principal- or Co-Investigator, proposals to appropriate external bodies for research funding and manage grants awarded.
3.	Manage research groups as project leader, providing leadership, support and guidance to research staff and students and academic colleagues as appropriate
4.	Lead and manage the design, development and delivery of a range of teaching programmes at undergraduate and postgraduate levels, including leading curriculum review and enhancement activities, in a manner that supports a research-led approach to student learning.
5.	Design and manage processes in relation to student assessment, examination and feedback activities.
6.	Lead the development of knowledge exchange activities by, for example, establishing research and/or educational links with industry and influencing public policy and the professions.
7.	Carry out Department/School, Faculty and/or University senior administrative and management functions, for example by convening or participating in relevant committees.
8.	Contribute to the strategic development of the Department/School through, for example, developing new research directions and/or educational courses.
9.	Engage in continuous professional development.

Person Specification

Educational and/or Professional Qualifications (E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)	Essential/Desirable	Assessment Method
Good honours degree and PhD (or equivalent) in appropriate discipline	Essential	Application/CV
Membership of relevant Chartered/professional bodies (including the Higher Education Academy)	Desirable	Application/CV

Experience		
Research interests consistent with the strategic direction of the Department/School	Essential	App/CV/ Interview
A sustained track record of published research in high quality publications demonstrating standards of excellence and a growing national reputation	Essential	App/CV/ Interview
Teaching experience at undergraduate and postgraduate levels, including experience of developing and managing large teaching programmes	Essential	App/CV/ Interview
Experience of multi/inter-disciplinary research	Desirable	App/CV/ Interview
Job Related Skills and Achievements		
Track record of securing research funding and managing research projects	Essential	App/CV/ Interview
Ability to play a senior role within an academic team environment and motivate and manage staff, with experience of leading teams of less experienced staff and research students	Essential	Interview
Reader Level Only Evidence of a profile as an externally recognised authority with an established national and emerging international reputation	Essential	App/CV/ Interview
Proven staff, budget and project management skills	Desirable	Interview
Track record in knowledge exchange related activities	Desirable	App/CV/ Interview
Personal Attributes		
Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences	Essential	Interview

