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Senior Lecturer/Reader

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| Staff Category | Academic |
| Reports To | Head of Department/Institute |
| Grade | 9 / 10 |
| Salary Range | Grade 9 (Senior Lecturer): £58,596 - £65,814 Grade 10 (Reader): £67,757 - £71,818 |
| FTE | 1 (35 hours/week) |
| Contract Type | Open Contract |
| Working Arrangements | Hybrid. The standard requirement across the University is that at least three days per week (based on 1FTE) will be spent working on-site (with flexibility as appropriate). |
| Work Location | Glasgow, UK |



Athena
Swan
Silver Award



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THOSE WHO
SERVE.



HR EXCELLENCE IN RESEARCH





University of
Strathclyde
Glasgow



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Job Description

Brief Outline of Job:

To lead a research programme of national/international excellence; to lead the design, development and delivery of a range of teaching programmes and undertake student assessment activities; to lead professional and knowledge exchange activities; and to carry out senior administrative tasks assigned by the Head of Department/School.

Main Activities/Responsibilities:

1. Lead individual and collaborative research activities, building on an established and distinctive programme of research and disseminating results through regular and sustained publications in high impact journals, books, and conference proceedings.
2. Lead and secure, as Principal Investigator (PI) or Co-Investigator (Co-I), substantial research grant funding, attract income through knowledge exchange activities., and manage grants awarded.
3. Manage research groups as project leader, providing leadership, support and guidance to research staff and students and academic colleagues as appropriate.
4. Lead and manage the design, development, and delivery of a range of teaching programmes at undergraduate and postgraduate levels, including leading curriculum review and enhancement activities, course development, management, and teaching of appropriate courses and project supervision in a manner that supports a research-led approach to student learning.
5. Design and manage processes in relation to student assessment, examination, and feedback activities.
6. Lead the development of knowledge exchange activities by, for example, establishing research and/or educational links with industry and influencing public policy and the professions.
7. Carry out Department, Faculty and/or University senior administrative and management functions, for example by convening or participating in relevant committees.
8. Contribute to the strategic development of the Department/School through, for example, developing new research directions and/or educational courses.
9. Engage in continuous professional development.

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Person Specification

| | |
|---|-------------------------|
| Educational and/or Professional Qualifications | Essential/ Desirable |
| (E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable) | |
| Good honours degree and PhD (or equivalent professional experience) in related discipline | Essential |
| Membership of relevant Chartered/professional bodies (including the Higher Education Academy) | Desirable |
| Experience | |
| Research interests consistent with the strategic direction of the Department. | Essential |
| A sustained track record of published research in high quality publications demonstrating standards of excellence and a growing national reputation | Essential |
| Teaching experience at undergraduate and postgraduate levels, including experience of developing and managing large teaching programmes | Essential |
| Experience in working with industry | Desirable |
| Job Related Skills and Achievements | |
| Research leadership, including supervision of researchers in a University or industrial environment and management of research teams/projects/programmes | Essential |
| An appropriate track record of securing research funding and managing research projects | Essential |
| An appropriate track record of published research in high quality journals demonstrating standards of excellence and an appropriate research reputation | Essential |
| Ability to play a senior role within an academic team environment and motivate and manage staff, with experience of leading teams of less experienced staff and research students | Essential |
| Evidence of a profile as an externally recognised authority with an established national and emerging international reputation | Essential |
| Proven staff, budget, and project management skills | Desirable |
| Track record in knowledge exchange related activities | Desirable |
| Track record of securing research funding and managing research projects | Desirable |
| Reader Level Only Evidence of a profile as an externally recognised authority with an established national and emerging international reputation | Essential |



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Personal Attributes

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| Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences. | Essential |
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| Flexibility in responding to the future needs of the Department, Faculty and University initiatives. | Essential |
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