

Workshop Invitation:

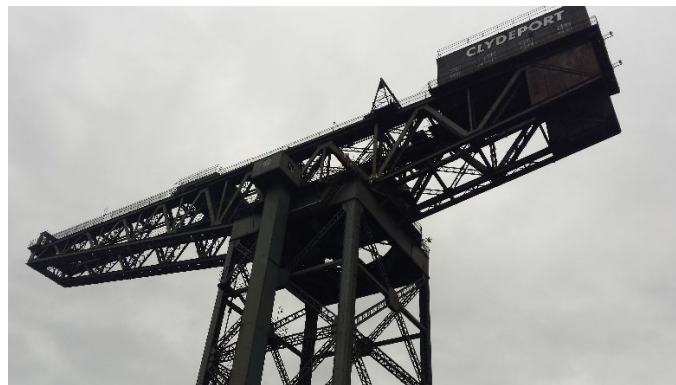
“The History of Law and Labour in Scotland”,

19 June 2025, University of Strathclyde

Organised by Professor Rebecca Zahn (University of Strathclyde)

& Dr Alice Krzanich (University of Aberdeen)

Location: LH127, Lord Hope Building, 141 St James Road, Glasgow, G4 0LT



This workshop brings together a range of scholars (programme overleaf) who will be considering the history of law and labour in Scotland from the early modern period through to the twentieth century. The aims of the workshop are as follows: to develop a better understanding of Scottish labour law history; to explore Scotland's contribution to UK labour law's development; and to establish a network of scholars working on Scottish labour law history to create a forum for future research projects.

All interested scholars and researchers are invited to attend this workshop as audience members. The workshop is informal in nature and is designed to stimulate questions and discussion, to which audience members are warmly welcome to contribute. Attendance (including lunch) is free of charge.

If you would like to attend, please email the organisers (rebecca.zahn@strath.ac.uk and alice.krzanich@abdn.ac.uk) by 10 June 2025.

Please note that audience member spaces are limited and will be allocated on a first come, first served basis.

The workshop is being financially supported by the Clark Foundation for Legal Education, the Edinburgh Legal Education Trust, the Universities of Aberdeen and Strathclyde.

WORKSHOP PROGRAMME

9.30am Introduction

9.45 – 10.45am Panel 1

Chair: Alice Krzanich

Douglas Hay, Scots Master and Servant Law to 1825

Susanne Weston, “The benefit of banishment or libertie”: The Privy Council and the regulation of overseas labour.’

10.45 – 11am Coffee

11 – 12.30 pm Panel 2

Chair: Ruth Dukes

Jim Phillips, “The Full Force of the Criminal Law”. Injustice and the 1984-85 miners’ strike in Scotland’

Keith Ewing, James Reid and the Right to Strike

Chris McCorkindale and Rebecca Zahn, Jimmy Reid and a social democratic constitutional vision

Frances Galt, Equal Pay Legislation and Disputes in Scotland

12.30 – 1.15 pm Lunch

1.15 - 2.30 pm Panel 3

Chair: Rebecca Zahn

Alice Krzanich, Labour as Property? Some Historical Perspectives

Jonathan Ainslie, Mutuality and the Implied Term of Trust and Confidence: An Old Civilian Principle Meets the Modern Employment Contract

Jonathan Brown, No Topic of Law is an Island: Lessons for 21st Century Employment Lawyers from James Dalrymple, 1st Viscount Stair

2.30 – 2.45 pm Coffee

2.45 – 4 pm Panel 4

Chair: David Cabrelli

Douglas Brodie, Effective enforcement of the employment contract: injury to feelings

Jo Thor, Institutional Interests vs. Social Welfare: Understanding Opposition to the Factory and Workshop Acts, 1867-1907

Simon Deakin and Linda Shuku, Judicial language and case outcomes in Scottish workmen’s compensation claims, 1907-1947

4 – 4.30 pm Open discussion led by Laura Macgregor

4.30 pm Closing and drinks