**Principal Knowledge Exchange Fellow**

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| Choose/type an item or delete row | Select a department | | |
| Choose/type an item or delete row | Choose an item | | |
| Staff Category | Knowledge Exchange | Reference No | Click here to enter text |
| Reports To | Head of Department/Institute | Grade | 10 |
| Salary Range | £66857 - £70918 | Contract Type | Choose a contract type |
| FTE | Select/type an FTE value | Closing Date | Click here to enter a date |
| Holidays | 31 days + 11 statutory days  Option to purchase additional holidays. | On Site Facilities | Car parking, sports centre, catering. |
| Pensions | Contributory pension scheme available to all staff including generous employer contribution. | | |
| Training | Professional Development with [Organisational and Staff Development Unit](http://www.strath.ac.uk/hr/learninganddevelopment/) (OSDU) plus external training if required. | | |
| Family Friendly Benefits | Generous parental leave provision, on-campus nursery and options for flexible working. | | |
| Health and Wellbeing | University Sport centre, Occupational Health service, access to health and wellbeing events, cycle to work scheme, Employee Assistance Programme, agile working and established carers support network and carer friendly policies. | | |

# Job Advert

*Add Department/School details & project details here.*

*As a Principal Knowledge Exchange Fellow you will lead large and diverse teams operating* knowledge exchange programmes of national/international excellence publicising excellence through regular and sustained professional publications, conferences, outreach events, etc. Through your leadership, you will secure generate knowledge exchange funding of substantial value and will develop national and international networks of professional experts, researchers and leading thinkers in the field to foster knowledge exchange collaborations of strategic significance, to identify and deliver common knowledge exchange objectives and to generate income.

To be considered for the role, you will have a good honours degree and PhD / higher degree (or equivalent professional experience) in appropriate discipline. You will have an established national and emerging international reputation for knowledge exchange activity and a sustained and outstanding track record of delivering high quality knowledge exchange activity with clear strategic benefit to the University. In addition, you will have experience of teaching / delivery of training at undergraduate and postgraduate levels, including student assessment activities, and/or to professional audiences

# Job Description

## Brief Outline of Job:

To lead a large and diverse team/s in the development and delivery of knowledge exchange programmes with national and international impact; to disseminate, promote and publicise knowledge exchange outcomes in appropriate media with national and growing international impact; to lead related research activities as appropriate, including substantial contributions to the discipline at national/international levels; to contribute to teaching and student supervision at all levels; and to carry out senior administrative tasks assigned by the Head of Department/School or Dean.

## **Main Activities/Responsibilities**:

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| --- | --- |
| 1. | Lead and manage a large and varied team/s in the development and delivery of knowledge exchange programmes, securing innovative outcomes of national/international significance and publicising excellence through regular and sustained professional publications, conferences, outreach events, etc. |
| 2. | Lead, as Principal-Investigator/equivalent, the development and submission of proposals to appropriate external organisations for knowledge exchange funding of substantial value, manage projects awarded and guide other team members establishing their own leadership in this area. |
| 3. | Manage a range of knowledge exchange teams as overall group leader, providing leadership, support and guidance to colleagues and co-ordinating the input of others in establishing future directions for knowledge exchange activities. |
| 4. | Generate new knowledge exchange approaches with significant impact at a national and international level and identify, adapt, devise and use appropriate knowledge exchange / research methodologies and techniques. |
| 5. | Lead and develop national and international networks of professional experts, researchers and leading thinkers in the field to foster knowledge exchange collaborations of strategic significance, to identify and deliver common knowledge exchange objectives and to generate income. |
| 6. | Develop and embed a strategy for securing funding of significant value for CPD and consultancy activity and lead others in ensuring successful delivery and repeat business. |
| 7. | Contribute to teaching and student supervision at all levels, playing a lead role in ensuring that knowledge exchange advances inform departmental teaching effort. |
| 8. | Carry out Department/School, Faculty and/or University senior administrative and management functions, for example by undertaking a management role within a Department/School and/or convening and participating in relevant committees (including at a University-wide level). |
| 9. | Play a leading role in the strategic development of the Department/School through, for example, developing new knowledge exchange strategies and/or groups and by anticipating and planning for new directions for themselves and knowledge exchange teams. |
| 10. | Engage in continuous professional development. |

# Person Specification

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| --- | --- | --- |
| Educational and/or Professional Qualifications **(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)** | **Essential/ Desirable** | **Assessment Method** |
| Good honours degree and PhD (or, exceptionally, equivalent professional experience) in appropriate discipline. | Essential | Application/CV |
| Membership of relevant Chartered/professional bodies (for example the Higher Education Academy). | Desirable | Application/CV |
| Experience |  |  |
| Knowledge exchange interests consistent with the strategic direction of the Department/School/Faculty/University. | Essential | App/CV/ Interview |
| An established national and emerging international reputation for knowledge exchange activity which is confirmed by independent external experts in the candidate’s field and/or evidenced by professional track record. | Essential | App/CV/ Interview |
| A sustained and outstanding track record of delivering high quality knowledge exchange activity with clear strategic benefit to the University. | Essential | App/CV/ Interview |
| Experience of teaching / delivery of training at undergraduate and postgraduate levels, including student assessment activities, and/or to professional audiences. Ability to make a strategic contribution and play a senior and leading role within a team environment. | Essential | App/CV/ Interview |
| Job Related Skills and Achievements |  |  |
| Extensive track record of securing knowledge exchange funding of substantial value and managing associated projects. | Essential | App/CV/ Interview |
| Experience of managing large knowledge exchange programmes and varied knowledge exchange / research teams, with ability to build a nationally/internationally leading knowledge exchange group. | Essential | App/CV/ Interview |
| Established links at a strategic level with industry, learned societies, government and/or relevant Chartered/professional bodies. | Essential | App/CV/ Interview |
| Proven staff, budget and project management skills. | Essential | App/CV/ Interview |
| Track record of multi/inter-disciplinary knowledge exchange and research collaborations. | Desirable | App/CV/ Interview |
| Personal Attributes |  |  |
| Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences. | Essential | Interview |

# Application Procedure

Select Application Procedure (HR use only)

# Other Information

Further information on the application process and working at Strathclyde can be found on our website (<http://www.strath.ac.uk/hr/workforus>).

Informal enquiries about the post can be directed to Enter contact name, Enter contact job title (Enter contact email/phone details.).

**Conditions of Employment**

Conditions of employment relating to the Knowledge Exchange staff category can be found at: [Conditions of Employment](http://www.strath.ac.uk/hr/careerpathways/informationtermsconditions/).

**Rewards and Benefits**

Our staff have access to a wide range of outstanding benefits that include financial rewards, family friendly and wellbeing benefits and career development opportunities, details of which can be found [here](https://www.strath.ac.uk/workwithus/vacancies/rewardsbenefits/).

## PVG Check

This position involves regulated work, making it a legislative requirement that the successful candidate becomes a member of the Protection of Vulnerable Groups Scheme. If appointed, employment with the University will not be confirmed, until membership of the Scheme has been received. The successful applicant will be precluded from working with protected groups until that time.

## Basic Disclosure

This role requires the satisfactory outcome of a Basic Disclosure Scotland Check. The successful applicant will be asked to carry out a Basic Disclosure Scotland Check. Whether an outcome is satisfactory will be determined by the University.

## Pre-employment health screening

An offer of appointment will be subject to a medical assessment by Occupational Health. An individual who accepts an offer of employment must complete a confidential medical questionnaire and forward it to the Occupational Health Nurse within 5 days of receipt. If further information is required the individual may be contacted by the OHN or a Medical Advisor and a personal appointment with the individual may be arranged. An unconditional contract of employment will not be issued until Human Resources receives confirmation that applicant is fit to undertake the duties of the post.

## Probation

Where applicable, the successful applicant will be required to serve a 12 month probationary period.

## Pension

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](http://www.strath.ac.uk/finance/financialservices/pensions/).

## Relocation

Where applicable, the University offers a relocation package to support new employees who meet the eligibility criteria. The relocation package is offered as a contribution towards costs incurred, and is designed to be flexible, allowing staff to use the financial support available in the way that will be most helpful to them. Further details are outlined in the Relocation Policy.

## Interviews

Informal interviews will be held on Enter an informal interview date..

Formal interviews for this post will be held on Enter an interview date..

## Equality and Diversity

The University of Strathclyde is a socially progressive institution that strives to ensure equality of opportunity and celebrates the diversity of its student and staff community.  Strathclyde is people-oriented and collaborative, offering a supportive and flexible working culture with a deep commitment to our equality, diversity and inclusion charters, initiatives, groups and networks.

We strongly encourage applications from Black, Asian and minority ethnicity, women, LGBT+, and disabled candidates and candidates from lower socio-economic groups and care-experienced backgrounds.

## University Values

The University’s Values capture what we’re all about: who we are, what we believe in and what we stand for. [Our Values](https://www.strath.ac.uk/whystrathclyde/values/) have been derived from how we act and how we expect to be treated as part of Strathclyde.

