**Research Associate**

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| --- | --- | --- | --- |
| Choose/type an item or delete row | Select a department | | |
| Choose/type an item or delete row | Choose an item | | |
| Staff Category | Research | Reference No | Click here to enter text |
| Reports To | Head of Department/Institute, through | Grade | 7 |
| Salary Range | £36024 - £44263 | Contract Type | Choose a contract type |
| FTE | Select/type an FTE value | Closing Date | Click here to enter a date |
| Holidays | 31 days + 11 statutory days  Option to purchase additional holidays. | On Site Facilities | Car parking, sports centre, catering. |
| Pensions | Contributory pension scheme available to all staff including generous employer contribution. | | |
| Training | Professional Development with [Organisational and Staff Development Unit](http://www.strath.ac.uk/hr/learninganddevelopment/) (OSDU) plus external training if required. | | |
| Family Friendly Benefits | Generous parental leave provision, on-campus nursery and options for flexible working. | | |
| Health and Wellbeing | University Sport centre, Occupational Health service, access to health and wellbeing events, cycle to work scheme, Employee Assistance Programme, agile working and established carers support network and carer friendly policies. | | |

# Job Advert

*Add Department/School details & project details here.*

As a Research Associate, under the general guidance of a research leader, you will develop research objectives and proposals, play a lead role in relation to a specific project/s or part of a broader project, conduct individual and/or collaborative research, contribute to the development of new research methods, identify sources of funding, and contribute to the securing of funds for research, including drafting grant proposals and planning for future proposals. You will write up research work for publication, individually or in collaboration with colleagues, and disseminate the results via peer reviewed journal publications and presentation at conferences. You will join external networks to share information and ideas, inform the development of research objectives and to identify potential sources of funding. You will collaborate with colleagues to ensure that research advances inform departmental teaching effort and you will collaborate with colleagues on the development of knowledge exchange activities by, for example, participating in initiatives which establish research links with industry and influence public policy and the professions. You will supervise student projects, provide advice to students and contribute to teaching as required by, for example, running tutorials and supervising practical work. You will contribute in a developing capacity to Department/School, Faculty and/or University administrative and management functions and committees and engage in continuous professional development.

To be considered for the role, you will be educated to a minimum of PhD level in an appropriate discipline, or have significant relevant experience in addition to a relevant degree. You will have sufficient breadth or depth of knowledge in …… and a developing ability to conduct individual research work, to disseminate results and to prepare research proposals. You will have an ability to plan and organise your own workload effectively and an ability to work within a team environment. You will have excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences.

Whilst not essential for the role, applications are welcomed from candidates with: relevant work experience, membership of relevant Chartered/professional bodies (including the Higher Education Academy), experience of relevant student supervision and teaching activities, and/or experience of knowledge exchange related activities.

**Job Description**

**Brief Outline of Job:**

## To undertake a specific research project/s under the general guidance of a research leader; to establish a personal research portfolio and plan research proposals, with assistance from senior colleagues as required; to engage where required in relevant teaching, professional and knowledge exchange activities; and input to administrative activities.

## **Main Activities/Responsibilities**:

|  |  |
| --- | --- |
| 1. | As part of a wider research group or programme, develop research objectives and proposals for own or joint research and play a lead role in relation to a specific project/s or part of a broader project, with guidance from senior colleagues as required. |
| 2. | Plan and manage own workload, with guidance from colleagues as required. |
| 3. | Conduct individual and/or collaborative research, including determining appropriate research methods and contributing to the development of new research methods. |
| 4. | Identify sources of funding and contribute to the securing of funds for research, including drafting grant proposals and planning for future proposals. |
| 5. | Write up research work for publication, individually or in collaboration with colleagues, and disseminate results as appropriate to the discipline by, for example, peer reviewed journal publications and presentation at conferences. |
| 6. | Join external networks to share information and ideas, inform the development of research objectives and to identify potential sources of funding. |
| 7. | Collaborate with colleagues to ensure that research advances inform departmental teaching effort. |
| 8. | Collaborate with colleagues on the development of knowledge exchange activities by, for example, participating in initiatives which establish research links with industry and influence public policy and the professions. |
| 9. | Supervise student projects, provide advice to students and contribute to teaching as required by, for example, running tutorials and supervising practical work. |
| 10. | Contribute in a developing capacity to Department/School, Faculty and/or University administrative and management functions and committees. |
| 11. | Engage in continuous professional development. |

# Person Specification

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| --- | --- | --- |
| Educational and/or Professional Qualifications **(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)** | **Essential/ Desirable** | **Assessment Method** |
| Good honours degree and PhD (or equivalent professional experience) in an appropriate discipline i.e. | Essential | Application/CV |
| Membership of relevant Chartered/professional bodies (including Higher Education Academy). | Desirable | Application/CV |
| Experience |  |  |
| Sufficient breadth or depth of knowledge in the relevant discipline/s to contribute to research programmes and to the development of research activities. | Essential | App/CV/ Interview |
| Some relevant work experience. | Desirable | Application/CV |
| Experience of relevant student supervision and teaching activities. | Desirable | App/CV/ Interview |
| Experience of knowledge exchange related activities. | Desirable | App/CV/ Interview |
| Job Related Skills and Achievements |  |  |
| Developing ability to conduct individual research work, to disseminate results and to prepare research proposals. | Essential | App/CV/ Interview |
| Ability to plan and organise own workload effectively. | Essential | Interview |
| Ability to work within a team environment. | Essential | App/CV/ Interview |
| Personal Attributes |  |  |
| Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences. | Essential | App/CV/ Interview |

# Application Procedure

Select Application Procedure (HR use only)

# Other Information

Further information on the application process and working at Strathclyde can be found on our website (<http://www.strath.ac.uk/hr/workforus>).

Informal enquiries about the post can be directed to Enter contact name, Enter contact job title (Enter contact email/phone details.).

**Conditions of Employment**

Conditions of employment relating to the Research staff category can be found at: [Conditions of Employment](http://www.strath.ac.uk/hr/careerpathways/informationtermsconditions/).

**Rewards and Benefits**

Our staff have access to a wide range of outstanding benefits that include financial rewards, family friendly and wellbeing benefits and career development opportunities, details of which can be found [here](https://www.strath.ac.uk/workwithus/vacancies/rewardsbenefits/).

## PVG Check

This position involves regulated work, making it a legislative requirement that the successful candidate becomes a member of the Protection of Vulnerable Groups Scheme. If appointed, employment with the University will not be confirmed, until membership of the Scheme has been received. The successful applicant will be precluded from working with protected groups until that time.

## Basic Disclosure

This role requires the satisfactory outcome of a Basic Disclosure Scotland Check. The successful applicant will be asked to carry out a Basic Disclosure Scotland Check. Whether an outcome is satisfactory will be determined by the University.

## Probation

Where applicable, the successful applicant will be required to serve a 9 month probationary period.

## Pension

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](http://www.strath.ac.uk/finance/financialservices/pensions/).

## Relocation

Where applicable, the University offers a relocation package to support new employees who meet the eligibility criteria. The relocation package is offered as a contribution towards costs incurred, and is designed to be flexible, allowing staff to use the financial support available in the way that will be most helpful to them. Further details are outlined in the Relocation Policy.

## Interviews

Formal interviews for this post will be held on Enter an interview date..

## Equality and Diversity

The University of Strathclyde is a socially progressive institution that strives to ensure equality of opportunity and celebrates the diversity of its student and staff community.  Strathclyde is people-oriented and collaborative, offering a supportive and flexible working culture with a deep commitment to our equality, diversity and inclusion charters, initiatives, groups and networks.

We strongly encourage applications from Black, Asian and minority ethnicity, women, LGBT+, and disabled candidates and candidates from lower socio-economic groups and care-experienced backgrounds.

## University Values

The University’s Values capture what we’re all about: who we are, what we believe in and what we stand for. [Our Values](https://www.strath.ac.uk/whystrathclyde/values/) have been derived from how we act and how we expect to be treated as part of Strathclyde.

