**Senior Knowledge Exchange Fellow**

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| Choose/type an item or delete row | Select a department | | |
| Choose/type an item or delete row | Choose an item | | |
| Staff Category | Knowledge Exchange | Reference No | Click here to enter text |
| Reports To | Head of Department/Institute | Grade | 9 |
| Salary Range | £57696 - £64914 | Contract Type | Choose a contract type |
| FTE | Select/type an FTE value | Closing Date | Click here to enter a date |
| Working Arrangements | Choose an item | On Site Facilities | Car parking, sports centre, catering. |
| Holidays | 31 days + 11 statutory days  Option to purchase additional holidays. |
| Pensions | Contributory pension scheme available to all staff including generous employer contribution. | | |
| Training | Professional Development with [Organisational and Staff Development Unit](http://www.strath.ac.uk/hr/learninganddevelopment/) (OSDU) plus external training if required. | | |
| Family Friendly Benefits | Generous parental leave provision, on-campus nursery and options for flexible working. | | |
| Health and Wellbeing | University Sport centre, Occupational Health service, access to health and wellbeing events, cycle to work scheme, Employee Assistance Programme, agile working and established carers support network and carer friendly policies. | | |

# Job Advert

*Add Department/School details & project details here.*

As a Knowledge Exchange Fellow you will be responsible for leading knowledge exchange programmes of national/international excellence; to play a key role in developing and delivering new knowledge exchange strategies such as delivering innovative outcomes of national/international significance and publicising excellence through professional publications, conferences, outreach events, etc. You will lead normally as Principal-Investigator, the development and submission of proposals to appropriate external organisations for knowledge exchange funding of significant value and manage projects awarded.

To be considered for the role, you will have a good honours degree and PhD / higher degree (or equivalent professional experience) in appropriate discipline. You will have a sustained track record of delivering successful knowledge exchange activity with clear strategic benefit to the University and a national reputation for leading significant knowledge exchange projects, resulting in close links with senior staff in with industry, learned societies, government and/or relevant Chartered/professional bodies.

# Job Description

## Brief Outline of Job:

To lead knowledge exchange programmes of national/international excellence; to play a key role in developing and delivering new knowledge exchange strategies, including identifying and obtaining sources of funding of significant value; to disseminate, promote and publicise knowledge exchange outcomes in appropriate media; to lead associated research activities; to contribute to teaching and student supervision at all levels; and to carry out senior administrative tasks assigned by the Head of Department/School.

## **Main Activities/Responsibilities**:

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| --- | --- |
| 1. | Lead and manage a range of individual and collaborative knowledge exchange activities, delivering innovative outcomes of national/international significance and publicising excellence through professional publications, conferences, outreach events, etc. |
| 2. | Lead, normally as Principal-Investigator, the development and submission of proposals to appropriate external organisations for knowledge exchange funding of significant value and manage projects awarded. |
| 3. | Manage knowledge exchange teams as project leader, providing leadership, support and guidance to colleagues and supervising students as appropriate. |
| 4. | Generate new knowledge exchange approaches with significant impact and identify, adapt, devise and use appropriate knowledge exchange / research methodologies and techniques. |
| 5. | Lead and develop internal and external networks of professional experts, researchers and leading thinkers in the field to foster knowledge exchange collaborations, to identify and deliver common knowledge exchange objectives and to generate income. |
| 6. | Secure funding of significant value for CPD and consultancy activity ensuring that top quality feedback is received and repeat business attained whenever possible. |
| 7. | Lead research activities that complement the knowledge exchange programme, and contribute to other associated research activities. |
| 8. | Contribute to teaching and student supervision at all levels, ensuring that knowledge exchange advances inform departmental teaching effort. |
| 9. | Carry out Department/School, Faculty and/or University senior administrative and management functions, for example by convening or participating in relevant committees. |
| 10. | Contribute to the strategic development of the Department/School through, for example, developing new knowledge exchange strategies and by anticipating and planning for new directions for themselves and knowledge exchange teams. |
| 11. | Engage in continuous professional development. |

# Person Specification

|  |  |  |
| --- | --- | --- |
| Educational and/or Professional Qualifications **(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)** | **Essential/ Desirable** | **Assessment Method** |
| Good honours degree and PhD (or, exceptionally, equivalent professional experience) in appropriate discipline. | Essential | Application/CV |
| Membership of relevant Chartered/professional bodies (for example the Higher Education Academy). | Desirable | Application/CV |
| Experience |  |  |
| Knowledge exchange interests aligned with the strategic direction of the Department/School. | Essential | App/CV/ Interview |
| A sustained track record of delivering successful knowledge exchange activity with clear strategic benefit to the University. | Essential | App/CV/ Interview |
| Experience of teaching / delivery of training at undergraduate and postgraduate levels, including student assessment activities, and/or to professional audiences. | Essential | App/CV/ Interview |
| Experience of multi/inter-disciplinary knowledge exchange and/or research. | Desirable | App/CV/ Interview |
| Job Related Skills and Achievements |  |  |
| Growing national reputation for leading significant knowledge exchange projects, resulting in close links with senior staff in with industry, learned societies, government and/or relevant Chartered/professional bodies. | Essential | App/CV/ Interview |
| Track record of securing knowledge exchange funding and managing associated projects. | Essential | App/CV/ Interview |
| Track record of feeding back outcomes and experience from knowledge exchange activity into academic research and teaching programmes. | Essential | App/CV/ Interview |
| Demonstrable ability to play a senior role within a team environment and motivate and manage staff, with experience of leading teams of less experienced staff and students. | Essential | Interview |
| Proven staff, budget and project management skills. | Desirable | App/CV/ Interview |
| Personal Attributes |  |  |
| Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences. | Essential | Interview |

# Application Procedure

Select Application Procedure (HR use only)

# Other Information

Further information on the application process and working at Strathclyde can be found on our website (<http://www.strath.ac.uk/hr/workforus>).

Informal enquiries about the post can be directed to Enter contact name, Enter contact job title (Enter contact email/phone details.).

**Conditions of Employment**

Conditions of employment relating to the Knowledge Exchange staff category can be found at: [Conditions of Employment](http://www.strath.ac.uk/hr/careerpathways/informationtermsconditions/).

**Rewards and Benefits**

Our staff have access to a wide range of outstanding benefits that include financial rewards, family friendly and wellbeing benefits and career development opportunities, details of which can be found [here](https://www.strath.ac.uk/workwithus/vacancies/rewardsbenefits/).

## PVG Check

This position involves regulated work, making it a legislative requirement that the successful candidate becomes a member of the Protection of Vulnerable Groups Scheme. If appointed, employment with the University will not be confirmed, until membership of the Scheme has been received. The successful applicant will be precluded from working with protected groups until that time.

## Basic Disclosure

This role requires the satisfactory outcome of a Basic Disclosure Scotland Check. The successful applicant will be asked to carry out a Basic Disclosure Scotland Check. Whether an outcome is satisfactory will be determined by the University.

## Pre-employment health screening

An offer of appointment will be subject to a medical assessment by Occupational Health. An individual who accepts an offer of employment must complete a confidential medical questionnaire and forward it to the Occupational Health Nurse within 5 days of receipt. If further information is required the individual may be contacted by the OHN or a Medical Advisor and a personal appointment with the individual may be arranged. An unconditional contract of employment will not be issued until Human Resources receives confirmation that applicant is fit to undertake the duties of the post.

## Probation

Where applicable, the successful applicant will be required to serve a 12 month probationary period.

## Pension

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](http://www.strath.ac.uk/finance/financialservices/pensions/).

## Relocation

Where applicable, the University offers a relocation package to support new employees who meet the eligibility criteria. The relocation package is offered as a contribution towards costs incurred, and is designed to be flexible, allowing staff to use the financial support available in the way that will be most helpful to them. Further details are outlined in the Relocation Policy.

## Interviews

Informal interviews will be held on Enter an informal interview date..

Formal interviews for this post will be held on Enter an interview date..

## Equality and Diversity

The University of Strathclyde is a socially progressive institution that strives to ensure equality of opportunity and celebrates the diversity of its student and staff community.  Strathclyde is people-oriented and collaborative, offering a supportive and flexible working culture with a deep commitment to our equality, diversity and inclusion charters, initiatives, groups and networks.

We strongly encourage applications from Black, Asian and minority ethnicity, women, LGBT+, and disabled candidates and candidates from lower socio-economic groups and care-experienced backgrounds.

## University Values

The University’s Values capture what we’re all about: who we are, what we believe in and what we stand for. [Our Values](https://www.strath.ac.uk/whystrathclyde/values/) have been derived from how we act and how we expect to be treated as part of Strathclyde.

