

Global Talent Programme: (Reader)

Salary Range	£57,674 - £61,179	Grade:	10
Staff Category	Academic	Contract Type:	Open-ended Contract
Closing Date	Sunday, 24 September 2017		

Job Advert

Who we are

Be bold. Be innovative. Be a 'Strathclyder'.

We are the University of Strathclyde. Our vision is bold and ground breaking, placing us amongst the world's leading international technological universities. We are vibrant, dynamic and passionate about solving the challenges facing society and industry through our cutting-edge, multi-disciplinary research, education and knowledge-exchange with global partners.

We are seeking to appoint extraordinary Professors / Readers in strategically important research areas.

The following is the Strathclyde Reader Job Template.

Job Description

Brief Outline of Job:

To lead a research programme of national/international excellence; to lead the design, development and delivery of a range of teaching programmes and undertake student assessment activities; to lead professional and knowledge exchange activities; and to carry out senior administrative tasks assigned by the Head of Department/School.

Main Activities/Responsibilities:

1.	Lead individual and collaborative research activities, building on an established and distinctive programme of research and disseminating results through regular and sustained publications in high impact journals, books and conference proceedings.
2.	Lead and secure, as Principal- or Co-Investigator, proposals to appropriate external bodies for research funding and manage grants awarded.
3.	Manage research groups as project leader, providing leadership, support and guidance to research staff and students and academic colleagues as appropriate.
4.	Lead and manage the design, development and delivery of a range of teaching programmes at undergraduate and postgraduate levels, including leading curriculum review and enhancement activities, in a manner that supports a research-led approach to student learning.
5.	Design and manage processes in relation to student assessment, examination and feedback activities.
6.	Lead the development of knowledge exchange activities by, for example, establishing research and/or educational links with industry and influencing public policy and the professions.
7.	Carry out Department/School, Faculty and/or University senior administrative and management functions, for example by convening or participating in relevant committees.
8.	Contribute to the strategic development of the Department/School through, for example, developing new research directions and/or educational courses.
9.	Engage in continuous professional development.

Person Specification

(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)

- E.1 Good honours degree and PhD (or equivalent) in appropriate discipline.
- E.2 Research interests consistent with the strategic direction of the Department/School.
- E.3 A sustained track record of published research in high quality publications demonstrating standards of excellence and a growing national reputation.
- E.4 Track record of securing research funding and managing research projects.
- E.5 Teaching experience at undergraduate and postgraduate levels, including experience of developing and managing large teaching programmes.
- E.6 Ability to play a senior role within an academic team environment and motivate and manage staff, with experience of leading teams of less experienced staff and research students.
- E.7 Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences.
- E.8 Evidence of a profile as an externally recognised authority with an established national and emerging international reputation.
- D.1 Membership of relevant Chartered/professional bodies (including the Higher Education Academy).
- D.2 Proven staff, budget and project management skills.
- D.3 Experience of multi/inter-disciplinary research.
- D.4 Track record in knowledge exchange related activities.

Application Procedure

Applicants must provide:

- a fully completed Application Form;
- a detailed CV; and
- a 5 year Strathclyde research plan which clearly identifies with which strategic area you consider yourself to align with (maximum 4 pages).

Applicants are required to provide the name of three referees who will be contacted before interview without permission, unless you indicate that you would prefer otherwise.

Other Information

Further information on the application process and working at Strathclyde can be found at the dedicated Strathclyde Global Talent Programme Website (www.strath.ac.uk/workwithus/strathclydeglobaltalentprogramme/)

Enquiries about the Strathclyde Global Talent Programme should be directed to globaltalent@strath.ac.uk

Pre-employment health screening

An offer of appointment will be subject to a medical assessment by Occupational Health. An individual who accepts an offer of employment must complete a confidential medical questionnaire and forward it to the Occupational Health Nurse within 5 days of receipt. If further information is required the individual may be contacted by the OHN or a Medical Advisor and a personal appointment with the individual may be arranged. An unconditional contract of employment will not be issued until Human Resources receives confirmation that applicant is fit to undertake the duties of the post.

Pension

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](#).

Relocation

Where applicable, the University offers a relocation package to support new employees who meet the eligibility criteria. The relocation package is offered as a contribution towards costs incurred, and is designed to be flexible, allowing staff to use the financial support available in the way that will be most helpful to them. Further details are outlined in the Relocation Policy.

Equality and Diversity

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We value diversity and welcome applications from all sections of the community.

The University currently holds a Bronze Athena SWAN award, recognising our commitment to advancing women's careers in academia.

