

Accountability and Development Review 2016

Briefing Note on the revised ADR form. (This note should be read in conjunction with the ADR form).

You will see that the ADR form for 2016 (for Review period 2015/2016) has changed from last year's version.

The changes relate to Section B – Objective Setting and Section C – Learning and Development Plan.

Section B Objective Setting

Two columns have been added:

Strategic/Cross Cutting Themes

When detailing objectives for the forthcoming review period, you should consider which of the 5 Strategic Themes each objective relates to and cross the appropriate box. For Operational Staff, it is likely that Operational Excellence and Outstanding Student Experience will be the most relevant themes, but this is not to say that the other themes will not apply.

University Values

When detailing objectives for the forthcoming review period, you should consider which of the University's 5 values each objective relates to and cross the appropriate box. By thinking about how your objectives relate to our values, this will help you further understand them and your expectations and responsibilities within them.

Section C Learning and Development Plan

Two columns have been added:

Strategic/Cross Cutting Themes

When detailing Development activity for the forthcoming review period, you should consider which of the 5 Strategic Themes the activity relates to and cross the appropriate box. For Operational Staff, it is expected that Operational Excellence and Outstanding Student Experience will be the most relevant themes.

Relevance

When detailing Development activity for the forthcoming review period, you should consider the relevance of the activity to your role and cross the appropriate box. Your ADR review meeting will include discussion on this.