

STRATHCLYDE BUSINESS SCHOOL

DEPARTMENT OF WORK, EMPLOYMENT AND ORGANISATION

HUMAN RESOURCE MANAGEMENT

Master of Science in Human Resource Management
Postgraduate Diploma in Human Resource Management
Postgraduate Certificate in Human Resource Management

These regulations are to be read in conjunction with [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).

Admission

1. See [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).
2. Non-graduate applicants should normally have at least three years' relevant experience at an appropriate level in Personnel/Human Resources or Management.

Duration of Study

3. See [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).

Mode of Study

4. The programmes are available by full-time and part-time study.

Curriculum

5. All students shall undertake an approved curriculum as follows:
 - i. for the Postgraduate Certificate no fewer than 60 credits
 - ii. for the Postgraduate Diploma no fewer than 120 credits
 - iii. for the degree of MSc no fewer than 180 credits including a dissertation.

Compulsory Modules

Module Code	Module Title	Level	Credits
HR911	Employee Reward	5	10
HR916	HRM in a Business Context	5	20
HR922	Business Skills	5	10
HR960	Leading, Managing and Developing People	5	20
HR961	Contemporary Employment Relations	5	20

In addition, students will take 10 credits from the following:

Module Code	Module Title	Level	Credits
HR958	People Resourcing	5	10
Or			

HR968	People Resourcing	5	10
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In addition, students will take 20 credits from the following:

Module Code	Module Title	Level	Credits
HR923	Management Research Report	5	20
Or			
HR962	Critical Issues in Human Resource Management	5	10
HR963	Research Methods	5	10

Optional Modules

No fewer than 10 credits chosen from:

Module Code	Module Title	Level	Credits
HR918	Labour and Diversity in a Global Context	5	10
HR955	Leadership in Organisations	5	10
HR956	Psychometrics in Organisations	5	10
HR964	Managing Human Resources in Multinationals	5	10

Or such other level 5 modules as may be approved by the Programme Leader. Not all optional modules will be available every academic year.

Students for the degree of MSc only:

Module Code	Module Title	Level	Credits
HR945	Research Methods and Dissertation	5	60
Or			
HR953	Integrated Dissertation and Reflective Report	5	60

Examination, Progress and Final Assessment

6. See [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).

Award

7. **Degree of MSc:** In order to qualify for the award of the degree of MSc in Human Resource Management a candidate must have performed to the satisfaction of the Board of Examiners and must have accumulated no fewer than 180 credits of which 60 must have been awarded in respect of the dissertation HR945 or HR953.

8. **Postgraduate Diploma:** In order to qualify for the award of Postgraduate Diploma in Human Resource Management a candidate must have accumulated no fewer than 120 credits from the taught modules of the programme.
9. **Postgraduate Certificate:** In order to qualify for the award of Postgraduate Certificate in Human Resource Management a candidate must have accumulated no fewer than 60 credits from the taught modules of the programme.