

# STRATHCLYDE BUSINESS SCHOOL

## DEPARTMENT OF WORK, EMPLOYMENT AND ORGANISATION

### INTERNATIONAL HUMAN RESOURCE MANAGEMENT

**Master of Science in International Human Resource Management**  
**Postgraduate Diploma in International Human Resource Management**  
**Postgraduate Certificate in International Human Resource Management**

*These regulations are to be read in conjunction with [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).*

#### **Admission**

1. Notwithstanding the [General Academic Regulations - Postgraduate Taught Degree Programme Level](#), applicants shall normally possess:
  - i. a first or second class honours degree in any discipline from a United Kingdom University; or
  - ii. other qualifications deemed, by the programme Leader (or nominee) acting on behalf of Senate, to be equivalent to (i) above; or
  - iii. be deemed, by the Programme Leader (or nominee) acting on behalf of Senate, to have achieved an academic standard equivalent to (i) above.

#### **Mode of Study**

2. The programmes are available by full-time study.

#### **Curriculum**

3. All students shall undertake an approved curriculum as follows:
  - i. for the Postgraduate Certificate no fewer than 60 credits
  - ii. for the Postgraduate Diploma no fewer than 120 credits
  - iii. for the degree of MSc no fewer than 180 credits including a dissertation.

#### **Compulsory Modules**

<b>Module Code</b>	<b>Module Title</b>	<b>Level</b>	<b>Credits</b>
HR916	HRM in a Business Context	5	20
HR918	Labour and Diversity in a Global Context	5	10
HR919	Comparative Employment Relations	5	20
HR922	Business Skills	5	10
HR960	Leading, Managing and Developing People	5	20
HR962	Critical Issues in Human Resource Management	5	10
HR963	Research Methods	5	10
HR964	Managing Human Resources in Multinationals	5	10

## **Optional Modules**

No fewer than 10 credits chosen from:

<b>Module Code</b>	<b>Module Title</b>	<b>Level</b>	<b>Credits</b>
HR955	Leadership in Organisations	5	10
HR958	People Resourcing	5	10
HR956	Psychometrics in Organisations	5	10

Or such other level 5 modules as may be approved by the Programme Leader. Not all optional modules will be available every academic year.

### **Students for the degree of MSc only:**

<b>Module Code</b>	<b>Module Title</b>	<b>Level</b>	<b>Credits</b>
HR953	Integrated Dissertation and Reflective Research Report	5	60

### **Examination, Progress and Final Assessment**

4. See [General Academic Regulations - Postgraduate Taught Degree Programme Level](#).
5. The final award will be based on performance in the examinations, coursework and the dissertation where undertaken.

### **Award**

6. **Degree of MSc:** In order to qualify for the award of the degree of MSc in International Human Resource Management a candidate must have performed to the satisfaction of the Board of Examiners and must have accumulated no fewer than 180 credits of which 60 must have been awarded in respect of the dissertation HR953.
7. **Postgraduate Diploma:** In order to qualify for the award of Postgraduate Diploma in International Human Resource Management a candidate must have accumulated no fewer than 120 credits from the taught modules from the programme curriculum.
8. **Postgraduate Certificate:** In order to qualify for the award of Postgraduate Certificate in International Human Resource Management a candidate must have accumulated no fewer than 60 credits from the taught modules from the programme curriculum.