

OCCUPATIONAL HEALTH, SAFETY AND WELLBEING POLICY STATEMENT

The Court of the University of Strathclyde is fully committed to ensuring, so far as is reasonably practicable, the occupational health, safety and wellbeing of all its staff and those affected by its work activities including students, visitors, members of the public, third parties and contractors.

This Policy Statement applies to every aspect of the University's business, including all educational, research and knowledge exchange, commercial, residential, recreational and management activities.

The University's Occupational Health, Safety and Wellbeing Strategy 2016 to 2021 underpins the Policy Statement by detailing how the University intends to organise itself in a planned and co-ordinated way to maintain legal compliance as a minimum and to promote a positive, sustainable safety culture in which everyone plays their part.

Our intention is to provide and implement a process of continual improvement to ensure a safe, healthy and secure work environment, where this is within our influence. Primarily, this will be achieved through the implementation of relevant HSE and sector guidance and by refining the existing safety management framework to achieve a recognised accredited international standard to further promote the systematic management of occupational health and safety. This Policy Statement will be reviewed annually and updated as necessary.

The Principal Aims of this Policy Statement are to ensure:

- All University leaders clearly understand their roles and responsibilities and accept ownership and full responsibility for health and safety matters;
- All workplace hazards and associated risks are assessed, mitigated and controlled in a sensible, proportionate manner to prevent injury and ill health;
- Effective health, safety and wellbeing communication mechanisms are in place to inform and consult staff, students, their representatives and third parties on matters affecting their health and safety;
- All staff, including members of Court, leaders and managers are sufficiently trained to enable them to competently discharge their legal duties fully;
- Everyone takes reasonable care of their own health and safety and that of others who might be affected, and as far as is necessary co-operates and assists the University to comply with its statutory health and safety obligations;
- Occupational health and safety performance standards are monitored and measured against clear, measurable indicators aimed at continuous improvement.

The University of Strathclyde commits itself to the highest standards of occupational health, safety and wellbeing by allocating suitable and sufficient resources to fully implement the Policy Statement whilst ensuring continued delivery as a leading international technological university.



Dame Sue Bruce
Convener of Court



Professor Sir Jim McDonald
Principal and Vice-Chancellor